

1 **KANSAS WEST CONFERENCE HISPANIC MINISTRY**
2 **STRATEGIC PLANNING 2006**
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4 **I. VISION STATEMENT**

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6 People and churches spiritually alive and growing. "A Church for all the people."
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8 **II. MISSION STATEMENT**

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10 To connect and empower people and churches in living out the Gospel's call to invite, nurture, equip, and send
11 forth disciples of Jesus Christ.
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13 **III. PLAN OF MINISTRY**

14 To revitalize and grow Hispanic churches
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16 **A. Mobilization of local communities and Congregations**

- 17 1. Development of new ministries requiring action, reflection and transformed action
18 a. faith communities (Bible study, worship and prayer)
19 b. community ministries,(outreach and social services)
20 c. congregations - fortifying and revitalizing existing ministries
21 d. re-education and involvement of all believers.
22 2. Work with each district to assess their context, community needs, support base and their vision for
23 Hispanic ministries in their area..
24 3. Community surveys and interviews as well as conversations with local church lay and clergy
25 leadership and District Superintendents, will give us a clearer picture of what is actually happening in
26 Hispanic Ministry in our Conference.
27 4. The committee/ task force will carefully assess our existing ministries, with an eye to identifying
28 potential areas and sites for new Hispanic Ministry development.
29 5. Training English-speaking congregation to be welcoming and sensitive to the Hispanic community and
30 Issues.
31 a. Attend small group sessions for church-based community ministry training.
32 b. Invite Hispanic leaders, learn of Hispanic resources such as organizations, businesses, and needs of
33 the area..
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35 **B. A Hispanic Ministry site located in each district.**

- 36 1. Focus on setting up Hispanic Ministry in and through existing buildings throughout Kansas West
37 Conference.
38 2. Become a multicultural church or parent a Hispanic congregation by sharing facilities and occasionally
39 meeting for worship in a bicultural context.
40 3. Do a strategic analysis of churches and pastors who would welcome being engaged in a mission toward
41 the Hispanic community.
42 4. Each district will provide support in their identified areas.
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44 **C. Structure to accomplish ministries**

- 45 1. Staff
46 a. Full time Kansas West Conference Coordinator for Hispanic/Latino Ministries - July 2006
47 b. Trainers and classes for Module I, II, III,
48 c. Paid secretary and volunteers
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1 2. Resources

- 2 a. Shared experiences, mutual support and mutual accountability including community-building events
3 such as retreats, camps and social evenings.
4 b. Educational workshops
5 c. Financial support to fund travel for meetings relating to Latino/Hispanic issues.
6 d. Strengthen Hispanic congregations through leadership development
7 1) Module 1, II, III training for leaders
8 2) Membership training by Hispanic pastors who completed Module I, II, III training.
9 3) Grant writing skills
10 b. Develop and host training, consultation and programming for Hispanic/Latino members.
11 Training provided by the Hispanic Ministry National Plan through the General Boards of
12 Discipleship, Global Ministries, Higher Education and Ministry.
13 c. Fund Programs in the local church which will help create disciples of Jesus Christ in their
14 communities.
15 1) Training in children, youth and adult ministries.
16 2) Organize United Methodist Women, United Methodist Men, and United Methodist Youth
17 Ministries (UMYM)
18 5. Securing and Providing Resources
19 a. Printed and audio-visual resources by Cokesbury
20 1) Materials will be located at the Kansas Area Resource Center.
21 2) Director's office will have additional information on Hispanic resources such as regional, state
22 and local areas.

23 **D. Identify, recruit and train new persons for ministry to Hispanic/Latinos, their families and**
24 **communities who are able to work in a bi-cultural and bilingual environment.**

- 25 1. The Hispanic Ministries Coordinator will train English-speaking congregation to be welcoming and
26 sensitive to the Hispanic community and issues by
27 a. Attending small group sessions for church-based community ministry training.
28 b. Inviting Hispanic leaders, learning of Hispanic resources such as organizations, businesses, and needs
29 of the area.
30 2. The Hispanic Ministries Coordinator will train and develop cultural awareness to English-speaking
31 pastors.
32 a. Identify leaders and pastors and invite to the training event.
33 b. New leaders participate in Module I, II, III training provided by KWC.
34 3. Conduct continuing education seminars.
35 a. Intensive Spanish-language classes.
36 b. Orientation to the family, cultural, religious, ethnic and class issues involved in working with the
37 Hispanic/Latino communities in Kansas West.
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39 **E. Financial support to underwrite these ministries, staff and facilities by using a variety of**
40 **compensation systems for Hispanic ministry.**

- 41 1. Development of the KWC Hispanic/Latino Ministry Fund.
42 2. Kansas West Conference budget
43 3. Grant from General Board of Global Ministries National Hispanic Ministries Plan
44 4. Develop strong network of "Mission Partners" for each mission site.
45 a. An example can be El Mesias and Wichita First United Methodist Church. We may need to
46 re-establish this covenant relationship.
47 b. English-speaking congregations can advocate and interpret the work of Hispanic Ministries in the
48 Kansas West Conference
49 c. Local churches can host a "Hispanic celebration" with worship, food and music.
50 5. Special Sunday collection for "Hispanic Heritage Month".
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1 **F. The Hispanic Ministries Team, Connectional Ministries Council, the Director of**
2 **Connectional Ministries, the Bishop and the Appointive Cabinet will develop recruiting strategies,**
3 **training priorities, and evaluating standards for Hispanic Ministry.**
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5 Direction and evaluation will be provided by the Hispanic Ministries Task Force, the Connectional
6 Ministries Council and the Director of Connectional Ministries.
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8 **G. TIMELINE**
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10 July 2006	Have full-time Coordinator/Director for Hispanic/Latino Ministries
11 2006-2007	Mobilization of local communities and congregations
12 2006-2010	Conduct strategic analysis of churches and pastors who would welcome 13 being engaged in a mission with the Hispanic community. Each district 14 would provide support in their identified areas.
15 2006-2010	Hispanic site in each district
16 2006-2010	Identify, recruit and train new persons for ministry to Hispanic Latinos, their 17 families and communities who are able to work in a bi-cultural and bilingual 18 environment.
19 2006 – Ongoing	Strengthen and empower pastors already in Hispanic ministry through 20 training, providing a sense of teamwork, and financial support
21 2006 – Ongoing	Strengthen Hispanic congregations through leadership development and training 22 and fund programs in the local church which will help create disciples of Jesus 23 Christ in their communities.

24 **H. BUDGET**
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26 **New Church Start and Revitalization of Hispanic Faith Communities**
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28 To revitalize and grow Hispanic churches.
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30 New Hispanic Church Start (reflected in the Congregational 31 Growth & Development Strategic Plan)	\$575,000 over a 4 year period.
32 Hispanic Church Revitalization	\$50,000

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