



Business Materials

Kansas State Fairgrounds

Hutchinson, Kansas

Contents

General Information	3
Schedule.....	5
Enabling Motion.....	9
Resolution to Include DSA Leaders in the Business of the Annual Conference	10
Great Plans for the Great Plains.....	10
Nebraska-Kansas Episcopal Area Task Group	29
UM Task Force on Disability Ministry Petitions for General Conference.....	31
Administrative Ministries	
Council on Finance & Administration.....	38
Budget	46
Financial Statements	47
Moving Committee.....	52
Board of Equitable Compensation.....	56
Resolution Concerning the Hispanic UM Ministry Committee	64
Board of Trustees	65
Resolution for the Closing of the Lincolnville UMC.....	66
Resolution for the Closing of the Summit UMC	67
Resolution for the Closing of the Windom UMC	68
Personnel Committee	68
Kansas Area Committee on Archives & History	68
Board of Pension	69
• Health Insurance Report.....	73
• Resolution Relating to Rental/Housing Allowances for Retired or Disabled Ministers.....	76
Resolution Relating to Health Insurance	78
Connectional Ministries	
Connectional Ministries Council	79
Board of Laity	80
Resolution to Recognize National Red Ribbon Week	81
Resolution to Celebrate Laity & Lay Speakers	81
Resolution to Celebrate Clergy Appointments in the Local Church.....	82
Boards, Commissions and Agencies of the Annual Conference	83
Sexual Ethics Committee	110
Board of Discipleship.....	110
CCYM	111
Campus Ministries	112
Commission on Camping Ministries	113
Commission on Global Ministries	113
Disaster Response Committee.....	114
VIM	114
College Advocacy Committee	115
Retirement Home Committee	115
United Methodist Men.....	116
Chabadza Leadership Team	119
United Methodist Women	119
Committee on Native American Ministries.....	120
Hispanic UM Ministries	121
Hunger Committee	122
Rural Life Sunday Resolution	123
Rural Issues Task Force.....	123
Africa University.....	124
Kansas Area Health and Wellness Committee.....	125
Marketing & Communication.....	126
Other Business Items	
Southcentral Jurisdiction	126
Kansas Area United Methodist Rural Fellowship	127
Bylaws of EmberHope, Inc	128

General Information

The 2011 Session of the Kansas West Annual Conference will be May 25-27 at the Kansas State Fairgrounds, Hutchinson, Kansas. Clergy Session will be held on Tuesday evening, May 24.

Registration

- Clergy Registration will be in the 4-H Encampment Building at the Fairground on **Tuesday evening, May 24 beginning at 7:00 p.m.** The Clergy Session will follow at 7:30 p.m. Parking is available in lots close to the 4-H Encampment Building.
- Registration for all will be in the Meadowlark Building of the Fairgrounds **Wednesday morning, May 25 beginning at 7:30 a.m.** After 9:00 a.m., please register at the late registration table at the Conference Secretary's Area on the east end of the building.

Parking: Ample parking is available around the Fairground without charge. There will be volunteers to assist in finding parking spaces. Special needs parking will also be available in a specially marked lot to the East of the Sunflower South Building. Handicapped Accessible parking is also marked throughout the parking lot. Shuttle service from the parking area to the Meadowlark and Sunflower buildings will be provided Wednesday through Friday from 7:00 a.m. to 1:30 p.m. and from 5:00 to 6:00 p.m.

RV Parking is available by contacting the Fairground administrative office upon your arrival. There is a \$20 charge for full hookup per night.

Lay Members: Lay members are to be elected by Charge Conference of the local church. If the elected Lay Member cannot attend Conference, the Alternate Lay Member may be seated. The name(s) of elected Lay Member(s) that local churches submit to the Conference Office are used to validate Conference Membership.

If there is a change in lay member you must:

Fill out the Alternate section of the registration form and the pastor must sign it. Also.....

Please notify the Conference Office at 1-800-745-2350 if:

1. The person designated as Lay Member at the time the name was submitted is no longer the Lay Member or
2. The Alternate Lay Member will permanently replace the Lay Member.

Pre-Conference Material: This book of Pre-Conference materials is your basic resource for the 2011 session of the Kansas West Annual Conference. If you are not presently serving as Lay Member from your church, please pass this book on to the person who is the Lay Member. ***Remember to bring the Pre-Conference materials with you to Annual Conference.***

How To Get A Matter On the Conference Floor For Consideration:

Conference Session Rule 8 sets forth the "four hour rule." It states that materials must be printed and in the hands of the members of the Conference "four hours of Conference Plenary time" before a matter can be acted upon. The person(s) initiating the action is responsible for printing the material and giving 800 copies to the Conference Secretary for distribution. Only materials pertaining to the business of the Annual Conference will be handed out. All other materials may be placed on the Resource tables in the Sunflower South building at the

discretion of the Teller-Resource Secretary. If you have materials or handouts, before putting them out, you need to check with the Secretary's office or Teller/Resource secretary.

Accessibility: The Fairground is accessible to persons with handicapping conditions.

No Check Cashing is Available at the Conference Site: ATM's are available at various places throughout Hutchinson.

Pastoral Service Records: Records will be published in the 2011 Journal. Updating the records is a continuous process. If you have corrections, please give the necessary information to the Conference Secretary.

McCurdy School. There will be a container in the registration area for your Campbell's Soup labels, Box Tops for Education and trading stamps for McCurdy School in Espanola, New Mexico. Through the many persons who have brought Campbell's labels to Annual Conference over the past several years, we have been able to send McCurdy Schools over 200,000 labels.

Booth space is available by registration only. For information contact Keith Fink at 620-675-2203 or kumcpastor@sctelcom.net

Flour drop off for grinding will be located Conference Secretary's area at the east end of the Meadowlark Building.

Computers/Wireless. Several rows of tables on the floor of the conference will be marked and equipped with electricity. There will also be limited wireless connections. It is recommended that delegates download the conference materials on their computers in the case of system overload.

Comfortability During Conference. The Sessions Planning Committee recommends delegates bring jackets or sweaters for layering in case the temperature is not to your liking. The committee also welcomes delegates to bring chair pads for your comfort. Please contact the Secretary's Office or Rev. Kim Dickerson-Oard (Sessions Chair) if there are other ways we can be of assistance.

Restrooms. Restrooms are available in the Meadowlark and Sunflower South Buildings.

Childcare. A Parent's Room is available in Sunflower South. The nursery and Kid's Camp is at Trinity UMC and will open during Clergy Session, Worship Services, and during the business of the conference for a love offering.

Coksbury is set up in Sunflower South.

**Kansas West Conference
Annual Conference Schedule 2011**
All Items Are Subject To Change
May 25-27
(Clergy need to include May 24)

**Pre-Conference Day
Tuesday, May 24**

- 12:00 Retirees Fellowship Time & Luncheon – Encampment Building
- 5:00 Young Adult Clergy Dinner – Trinity UMC – Amy Lippoldt
- 7:00 Childcare Provided at Trinity UMC
- 7:00 Clergy Gathering & Registration – Encampment Building
- 7:30 Clergy Session - Encampment Building
- 9:00 Meeting of Fellowship of Associate Ministers and Local Pastors – Encampment Bldg
- 9:00 Childcare Ends, Ordination and Commissioning Service Rehearsal --Meadowlark

Wednesday, May 25

- 7:30 Morning Refreshments – Meadowlark Building
Sponsored by United Methodist Health Ministry Fund
- 7:30 Registration – Meadowlark Building
- 8:00 Kids Camp (Every Day) – Trinity UMC
- 8:30 Board of Laity Orientation – Meadowlark Building
Parent's Room (Every Day) – Sunflower South Building
- 9:15 Call to Order – Meadowlark Building
- 9:30 Opening Worship Service
Speaker – Rev. Cynthia Harvey
Offering: Global Aids Fund
- 10:30 Break
- 10:45 Plenary
- 12:00 Clergy/Laity Luncheon Catered at our work tables
- 1:30 Plenary
- 2:45 Break
- 3:00 Plenary - Transition Team Presentation
- 4:00 Break

4:30 Plenary - Transition Team cont'd
 5:30 Dinner Hour – *On Your Own*
 Phillips Theological Seminary Dinner – Wilders Bistro

6:00 Childcare Ends (every day)

7:00 Nursery available at Trinity during Ordination Service.

7:30 Ordination/ Commissioning Worship Service – Meadowlark Building
 Speaker, Bishop Jones
 Offering Seminary Scholarship Endowment Fund

9:00 Nursery Closes

Thursday, May 26

6:30 Wellness Booth

7:30 Morning Refreshments
 Sponsored by United Methodist Health Ministry Fund
 Clergy Women’s Meeting – Location to be Announced

8:30 Devotions, led by Youth

9:00 Plenary

10:00 Break Sponsored by Center for Pastoral Effectiveness

10:45 Plenary

11:20 Lunch Break
 Wichita West District Meeting - Meadowlark
 Rural Fellowship Luncheon - First UMC
 St. Paul School of Theology Luncheon – 4-H Meeting Room on Fair Grounds
 Perkins School of Theology Lunch – El Potrillo Restaurant

1:30 Plenary

2:30 Break

2:45 Connectional Ministries Celebration

3:45 Break

4:00 Plenary

5:30 Dinner Hour
 VIM Dinner – Trinity UMC
 KFUMR Banquet – 10th Avenue UMC

7:00 Nursery available at Trinity during Retirement Service.

7:30 Retirement Worship Service – Meadowlark Building
 Reception for Retirees, sponsored by Conf. Board of Pension Meadowlark Building

9:00 Nursery Closes

Friday, May 27

- 6:15 Fun Run - Sponsored by Board of Laity
- 6:30 Wellness Booth
- 7:30 Morning Refreshments
Sponsored by United Methodist Health Ministry Fund
- 8:30 Devotions, led by Youth Offering – Youth Service Fund
- 9:00 Plenary
- 10:30 Break Sponsored by United Methodist Health Ministry Fund
- 11:00 Memorial Worship Service - Meadowlark
Speaker – Rev. Rick Saylor
- 12:00 Lunch Break - *On Your Own*
- 1:30 Plenary
- 3:00 Break
- 3:30 Fixing of Appointments with Communion
- 5:00 Adjournment

Additional Notes

Enabling Motion of the 2011 Annual Conference
Kim Dickerson-Oard, Sessions Planning Chair

- 1
2
3
4 1. That the written materials covering this Session of the Kansas West Conference that
5 were available at www.kswestumc.org and through the mail and those supplemental
6 documents received at the 2011 Annual Conference Session become the official agenda.
7
- 8 2. That the bar of the Conference will be at the tables on the arena floor of the Meadowlark
9 Building. Visitors are invited to the Conference and are requested to sit in the chairs
10 located at the back of the area.
11
- 12 3. That the Minutes Committee will review each day's minutes and recommend adoption by
13 the Annual Conference
14
- 15 4. That the privilege of the floor be given to the Chief Executive Officer of each
16 Institution/Agency of the Kansas West Annual Conference who is not a member of the
17 Annual conference, to members of other conferences serving churches in Kansas West,
18 to District Superintendent Assignment persons serving in Kansas West and to any person
19 designated by an official body of this Annual Conference in order that agenda items may
20 be presented.
21
- 22 5. That the Conference Secretary, Anita McMillan and Marketing, Communications Director,
23 Lisa Elliott Diehl, and lay members of the Council on Administrative Ministries,
24 Connectional Ministries Council, and Marketing and Communications Council be allowed
25 the privilege of the floor.
26
- 27 6. That Mary Lou Reece, wife of Bishop Jones, be granted honorary membership in the
28 Kansas West Annual Conference.
29
- 30 7. That the rules of order governing floor procedures of the Annual Conference shall be
31 *Roberts Rules of Order* unless modified by action of the Annual Conference. The
32 following modifications were accepted by the Annual Conference in 1992.
33
 - 34 a. The Chairperson shall open each Session at the appointed time. The roll shall
35 be taken at the direction of the Chairperson.
 - 36 b. The Chairperson shall decide all questions of order. In case of an appeal of the
37 Chair's decision, a vote shall be taken without debate.
 - 38 c. Any member who wishes to speak shall rise and address the Chair and be
39 recognized. Any member speaking on the floor shall use a microphone, and
40 identify him/herself by name, local church or appointment. **A member shall not**
41 **speak more than twice on a given subject or speak longer than three (3)**
42 **minutes at a given time without special permission of the Chair.** The Chair
43 and/or a member of the Conference Secretary's office may be designated to call
44 time on a speech or debate. A member shall not be interrupted while speaking
45 unless declared out of order. All members shall have the privilege of explanation
46 when they believe their remarks have been misunderstood or misinterpreted.
47
- 48 8. That all resolutions, motions and reports to be presented to the Conference for
49 consideration shall be given to the **Secretary in writing**.
50
- 51 9. That after the first ballot for General/Jurisdictional voting those persons receiving five or
52 more votes will proceed to the next ballot.
53
- 54 10. That Kansas West will be sending three alternates to the Jurisdictional Conference.
55

- 1 11. That the following persons be elected Associate Secretaries for the 2011 Annual
2 Conference session:
3 Penney Schwab Don McMillan Linda Carpenter
4 Dayna Hauschild Carol Bates Ashlee Alley
5 Marlene Whitaker
6
7 12. That those persons who register their roll call card by 5:00 p.m. on Wednesday will be
8 considered to have answered roll call. Those received after that time will be considered
9 tardy or absent.
10
11 13. That appointments shall be effective upon being fixed by the Presiding Bishop, but that
12 the pastors who are moving shall be responsible for their new assignment beginning July
13 1, 2011.
14
15 14. Salary will be paid by the "old appointment" through June 30, 2011. The "new
16 appointment" will pay starting July 1, 2011.
17
18
19

20 **Resolution to Include (DSA) District Superintendents Assignment Leaders**
21 **in the Business of the Annual Conference**
22 **By The Cabinet**

23 Whereas, churches led by a District Superintendent Assignment have only one lay vote
24 at Annual Conference there is an issue is of equality and justice of voting on issues that affect the
25 local church.

26 Whereas, the rule of DSAs voting as laity has been in existence in our sister conference
27 for several years and the Discipline requirements have been monitored by the Conference
28 Secretary without issues.

29 Therefore be it resolved that the Conference Rules number 11 be amended to add
30 number a.18. "Lay persons assigned by the District Superintendents (DSAs) to serve local
31 churches."
32
33
34
35
36
37
38
39
40



**Great Plans for the Great Plains:
A Vision**

43
44 ***"For I know the plans I have for you," declares the LORD, "plans to prosper***
45 ***you and not to harm you, plans to give you hope and a future."***
46 ***– Jeremiah 29:11***
47

48 What was it that Jeremiah saw?
49

50 Where the exiled community to whom he was writing perceived a tragic turn in their history,
51 Jeremiah saw a **gift**. Where the exiles pulled their beards in grief and wrung their hands over
52 their losses, Jeremiah imagined the hand of God inviting them to put their own hands and
53 shoulders to work blessing their new home. *Search for me with all your heart*, God tells the
54 people through the voice of the prophet, *and I will let you find me. Build houses and pray for the*
55 *city where you are living.* God's blessing is to be found even in the most unlikely places when

1 God's people turn outward from themselves and seek to bring his grace to their time and place in
2 history.

3
4 Could God be telling United Methodists in Nebraska and Kansas something similar today? After
5 decades of bewildering change and organizational decline, is it possible that God has plans for a
6 hopeful future for us if we seek to "build new houses" and to "plant new vineyards" to bless this
7 time and place?

8
9 Decisions at the 2008 General Conference and subsequent College of Bishops meetings have
10 placed in front of us an opportunity to ask these questions and search for answers. After nearly
11 two years of prayer, discernment, listening, studying, and working together, the Nebraska-Kansas
12 Area Transition Team believes that it is time for us, like Jeremiah's first hearers, to let go of trying
13 to recreate memories of past fruitfulness as if they would work for the situation we find ourselves
14 in. Instead, let's move toward new possibilities of a working future and remember well those
15 great moments that worked in the past. It is time for us to turn our eyes from institutions and
16 practices that served us better in the past than they do now. It is time to turn, instead, toward
17 God's promises, God's plans, God's vision, and the people God calls us to serve. We believe
18 God is leading us now into a new way of being. It is our responsibility to follow.

19 20 **I. Our Current Reality**

21 Part of the Transition Team's task was to assess the current state of United Methodism in
22 Nebraska and Kansas. We were already aware that our conferences were struggling, but our
23 steady decline has now become much clearer.

24
25 Consider that since 1968 United Methodists in Nebraska and Kansas have:

- 26 • Decreased membership by more than 170,000 people, more than 43%
- 27 • Decreased attendance by 52,000 people, more than 36%
- 28 • Decreased the number of local churches by 180, more than 14%

29
30 At the same time the states have increased in population by more than 800,000.

31
32 We have no doubt that God will preserve the Body of Christ. The sustainability of the Church is
33 not at issue. But we also have no doubt that our current way of organizing as a church is
34 unsustainable. There are many reasons for this decline and there are many measures of church
35 health that are not captured in these statistics. No matter how we consider any of these other
36 factors, however, it is simply undeniable that we are headed down a slow but steady path towards
37 death.

38
39 But we should not be afraid of death. In Matthew 16:25 Jesus says, "[T]hose who want to save
40 their life will lose it, and those who lose their life for my sake will find it." Perhaps we have been
41 living as much for **Our** church as we have for **Christ's** church. Our faith teaches us that in death
42 we have an opportunity for new life. We should be afraid of comfort, safety, and timidity, not
43 death, for we are a resurrection people! As United Methodists in Nebraska and Kansas we have
44 reached a moment in time when we have a clear opportunity to choose between comfort in our
45 old structures or a renewed focus on our reason for being.

46
47 The 2008 General Conference changed the formula for assigning bishops so that beginning in
48 September 2012 each of the five U.S. jurisdictions would have one fewer bishop. The College of
49 Bishops of the South Central Jurisdiction decided to accomplish this by uniting our two states into
50 one episcopal area. As a result, just over one year from now Nebraska and Kansas will share one
51 Bishop. It is important to remember that this is a choice that has been made for us. We cannot
52 undo this decision. This means that the status quo is not an option. There will be change in the
53 organization of our conferences. The question that we must answer together is what kind of
54 change will take place.
55

1 While this may not have been a choice that we would have made on our own, the Transition
2 Team believes that this decision actually opens a new door to God’s plans for the future of
3 ministry in our region. We believe that we have been given an unprecedented opportunity to
4 create a new conference for a new century in a new episcopal area from the ground up. We
5 believe it would be a serious mistake to miss the gift of being able to create a coherent
6 organization for pursuing a unified missional strategy in our region of the country at this moment
7 of history.

8
9 We come to you recommending that our three annual conferences create one annual conference
10 for our one episcopal area because the process of creating a new annual conference will help us
11 better adapt our current and future ministries to the altered landscape of twenty-first century
12 ministry in the Great Plains.

13 14 **II. The Timid Option: Slow Death**

15
16 One new annual conference is not our only option. We could choose to
17 retain our current three-conference structure, combine two
18 conferences, or even explore creating additional conferences. In fact,
19 each of these possibilities came up at some point in our conversation.
20 While each of these arrangements has its own unique advantages and
21 disadvantages, there is one very clear limiting factor that all of the options share. When one
22 bishop presides over multiple conferences, administrative redundancies and ministerial
23 inefficiencies are unavoidable. For example, the Bishop will have to work with three separate
24 staffs, three different budget systems, three conference mission statements, three visions, three
25 sets of goals, and three groups of committees. Any area-wide initiative would have to work
26 through a threefold bureaucracy. Additionally, leadership and resources that could be used for
27 ministry would be used instead to manage this redundancy. It is conceivable that each of our
28 conferences could choose to streamline our structures to some degree, but we already could
29 have done so. The evidence of history is that we would rather choose the timid option of minimal
30 change than make more radical, yet more beneficial, changes. Choices such as these have
31 helped to contribute to the slow but steady march away from relevance. We are making fewer
32 disciples, transforming the world in smaller ways, and showing less fruit than ever before.

“[T]he price of not making deep
change...is the choice of slow
death...”
- Robert Quinn, Deep Change

33
34 The General and Jurisdictional Conferences have mandated that we restructure into one
35 episcopal area. That is the minimal amount of change required. The Transition Team believes
36 that restructuring alone is insufficient. Each of our conferences has restructured in the past and
37 arrived at the same results – continuing down the path of slow death. If we want to be the vital
38 church that we are convinced God wants us to be, then we must refocus on the mission that God
39 has set before us. It is time to die to ourselves and the current form of organizing United
40 Methodist ministries in Nebraska and Kansas so that we can live for the purposes that God calls
41 us to.

42 43 **III. The Bold Option: Deep Change**

44 After two years of work, discernment, study, worship and listening, the Transition Team
45 unanimously believes that God desires that we move past mere reorganization and into deeper
46 change including creating a single, new annual conference in the states of Nebraska and Kansas.
47 We emphasize the need for a new, not merged, conference. Merging existing structures into one
48 annual conference is not deep change and is not what we need. “Merging” language suggests
49 that we do the same things we’ve always done, but do them more efficiently. Doing more
50 efficiently what we should no longer be doing is not a step in the right direction. The language of
51 creating a new annual conference reminds us that our intent is to carefully and prayerfully
52 consider all aspects of ministry so that we can answer the call that we hear from God. God calls
53 us to be bold. God calls us to take ownership again of God’s mission in the Great Plains, to catch
54 God’s creative vision, to be a new people for the people of Nebraska, Kansas, and the world.
55

1 God calls us to look with care at the functions of each of our structures in light of God's mission
2 for us. This will be difficult. We will likely find that some ministries that we deeply love must be
3 put aside. We might be led to create new ministries in previously unfocused areas. To allow
4 God's mission to guide us is bold, uncomfortable as it may be. To allow God's mission to show
5 us when something can be blessed, thanked, and retired is bold.

6
7 The Transition Team believes that such bold change should be guided by values that offer a
8 structure of missional accountability. Such values should imply objective and/or subjective
9 standards by which we can measure the work of the annual conference and hold ourselves
10 accountable. In the creation and living out of a new annual conference, we propose using the
11 following values as our guide:

12
13 **Thriving ... Instead of Surviving**

14 We are a people committed to a future that matters! We are done with getting by and making
15 ends meet. We are ready to live boldly into a world that will be different because of our effort,
16 work and energy empowered by God. Growth and health, wonder and brilliance will be our
17 branding. It will frame our work and offer a benchmark of success.

18
19 God calls us to work with passion to make effective change and to be churches for mission and
20 purpose rather than people content to cover a salary or count the pennies until mission shares
21 are paid. Our mission field requires us to be a people of action, accountable to the work of
22 transformation rather than the work of upkeep and maintenance of buildings, structures and
23 institutions. Our church calls us to be people focused on supporting effective and passionate
24 leaders over systems of tenure. God's call is too important to keep ineffective methods in place
25 for our own institutional comfort at the cost of God's work for the transformation of the world.

26
27 **Risk-taking and Creative ... Instead of Maintaining the Status Quo**

28 We are open to risky and vibrant ministry that is dynamic and fruitful. We will not judge ministry by
29 its nature as inside or outside of the box, but rather we will assess its fruitful growth, its rich
30 connections and its surprising depth. Creative ministry does not mean careless ministry or
31 ministry that is different for the sake of difference. Creative ministry means that we will demand
32 rigorous care and deep preparation to propel real change in our world.

33
34 God calls us to send effective leaders and to connect with the mission field that may reside within
35 the walls of the local church just as much as it does in the communities outside our stained-glass
36 windows. We must consider new models, research our communities with great care and be
37 people with the courage to be flexible and wise in our discernment.

38
39 **Spirit-led ... Instead of Institution-driven**

40 Over the course of time, we have become more focused on preserving the Church as an
41 institution rather than viewing the Church as an instrument of God. John Wesley once said, "I am
42 not afraid that the people called Methodists should ever cease to exist either in Europe or
43 America. But I am afraid lest they should only exist as a dead sect, having the form of religion
44 without the power." In modern terms, many people today are concerned that organized religion
45 has become more about the organization than religion. We will not put our structures, positions
46 and individual power ahead of God's calling. Instead, we will listen closely for the Spirit's leading
47 and follow that leading wherever it takes us.

48
49 Spiritual leaders are those who put the leading of the Spirit first. They put our God-given mission
50 ahead of personal ambition. And at those times when, in their humanness, they and/or the
51 churches they serve cease to follow the Spirit, mutual accountability and support from others will
52 help to bring them back to God's purpose.

53
54 **Diversity ... Instead of Uniformity**

55 We see God's kingdom as one of welcome and wholeness. A whole community is one that
56 welcomes all people, "for in Christ Jesus you are all children of God through faith. As many of

1 you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or
2 Greek, there is no longer slave or free, there is no longer male or female; for all of you are one in
3 Christ Jesus” (Galatians 3: 26-28). We recognize that part of God’s call for us is to make
4 disciples “without regard to race, color, national origin, status, or economic condition” (*Book of*
5 *Discipline*, 2008, ¶4).

6
7 United Methodists in Nebraska and Kansas are mostly Caucasian, European in origin, physically
8 able, older and richer than others in the region. While celebrating those who are part of our
9 Church today, we will be more intentional in reaching the diverse population that makes up the
10 mission field of our two states. This can only be done by simultaneously continuing our
11 commitment to small and large churches in urban, suburban, and rural settings.

12 **Wesleyan Identity and Spirit ... Instead of Denominational Confusion**

13
14 United Methodists share a common heritage with Christians of every age and nation, grounded in
15 and faithful to the apostolic witness, which is the root and standard of all valid Christian teaching.
16 Our distinctiveness stems from an emphasis on “practical divinity” – the implementation of
17 genuine Christianity in the lives of believers. As we teach basic Christian doctrine, we also teach
18 intentional methods for putting faith and love into practice (*Book of Discipline*, 2008, ¶101).

19
20 We go forward as loyal heirs who adapt all that is best from our Wesleyan heritage to the
21 challenges and opportunities of today’s mission field in Nebraska and Kansas. It is the proper
22 role of the annual conference and its episcopal leader to support and hold accountable the
23 leaders and congregations of our conference to our Wesleyan identity and spirit.

24 **IV. Four Mission-Focused Reasons for a New Annual Conference:**

25
26 Taking into consideration the goals stated above, we believe that there are four clear and
27 compelling reasons to create a new annual conference.

28 29 **1. Leadership:**

30 Lay members of our congregations say, “Send me a good pastor.” Pastors say, “Send
31 me to a place with good lay leadership.” Creating one conference creates a critical mass
32 of clergy with particular gifts that can then be better matched with ministry settings.
33 Moving toward one annual conference with a renewed clarity of mission and vision
34 enables us to hold pastors and lay people to higher standards and accompany these
35 expectations with continual training, formation, and accountability.

36 37 **2. Reinventing Connectional Life & Reducing Bureaucratic Barriers**

38 Creating one annual conference with renewed mission and vision invites us to look at
39 current structures and ask of each, “Is this the best way to serve God’s mission in
40 Nebraska and Kansas for the 21st Century?” In listening events, it became clear that
41 people are interested in the kinds of efficiencies one conference can provide. This is a
42 matter of system-wide stewardship: deploying resources and leaders with excellence,
43 nimbleness, and an eye toward the greatest fruitfulness. One conference will reduce
44 neither the number of leaders needed nor the opportunity to lead. Instead, it is a change
45 that allows our leaders to serve in more effective and fruitful ways.

46 47 **3. Bishop Freed for Vision**

48 Creating one annual conference allows us to better utilize the gifts of the Bishop. One
49 conference, rather than three, frees the Bishop from performing internal management
50 tasks in triplicate and allows him/her to provide the visionary, spiritual leadership our
51 churches and pastors need and deserve.

52 53 **4. Technology for a Regional Mission**

54 Creating one conference gives us freedom to better leverage our communication and
55 technological assets to create a larger presence in the mission field and to better
56 resource the communication and technology needs of local churches.

1 **V. Together, Where Do We Go From Here?**

2 The Transition Team brings to you our strong conviction that God desires us to move past mere
3 reorganization and into deeper change including creating a single, new annual conference in the
4 states of Nebraska and Kansas; therefore, we want to gauge your support for creating a single,
5 new conference encompassing the states of Nebraska and Kansas. The Team aims to be both
6 transparent and inclusive of your feelings and wisdom. What our church needs is to discern
7 together the will and direction of God. Holy conferencing will help us to find and pursue God's
8 will.
9

10 **At 2011 Annual Conference Gatherings**

11 Following the presentation of the Transition Team report and a time of conferencing, voting
12 members of each Annual Conference will participate in a "Five-Finger vote" to further the
13 conversation about the recommendation of one annual conference and God's plans for our future
14 (see attached sample ballot). This is a gauge, not an ultimate decision-making device, meant to
15 extend the conversation. All results will be sealed and reported simultaneously to all three annual
16 conferences.
17

18 **After the Annual Conference Meetings**

19 The Transition Team will meet June 13th in Topeka, Kan., to review the results of the Five-Finger
20 vote. This will help form the agenda for this and future Transition Team meetings.
21

22 Over the next year, Technical Teams and Dream Teams will meet to address specific areas of
23 concern. Teams that are already or in the process of being formed are:

24 • **Technical Teams**

25 Technical teams address areas of concern that need analysis and technical solutions.

26 These are matters that must be resolved prior to creating a new conference but that
27 should not require a rethinking of how we do ministry.

- 28 ○ The Joint Distributing Committee is studying compensation, health insurance
29 and pension practices of each of our current conferences.
- 30 ○ The Asset Allocation Team is compiling a comprehensive inventory of properties,
31 holdings and institutional relationships as well as the apportionment formulas and
32 budgets of the three annual conferences.
33

34 • **Dream Teams**

35 Dream teams are groups that will explore how ministry could be as one new conference.
36 These teams could (but do not) exist in our current structure. Creating these teams now
37 will help remind us all that we are envisioning a new way of doing ministry in a new
38 conference. They also will help us keep our purpose at the forefront of our minds as we
39 consider structure and staffing for a new conference.

- 40 ○ The Small Church Dream Team will explore how smaller churches can effectively
41 share the Gospel across rural, suburban, and urban settings in both states.
- 42 ○ The Youth Ministries Dream Team will examine how youth ministry is changing in
43 today's culture and provide ideas for comprehensive youth ministry at the local
44 level and beyond.
45

46 Each technical and dream team will have members from each of our current conferences and a
47 variety of ministry settings. More teams of both types will be created as the need is discerned.
48

49 **Annual Conference 2012**

50 The Transition Team is thoroughly convinced that God is guiding us to move past mere
51 reorganization and into deeper change including creating a single, new annual conference in the
52 states of Nebraska and Kansas. Creating a new, single annual conference will foster an
53 environment more conducive to doing the further work of deep change to which God calls us for
54 missional fruitfulness. Therefore, the Transition Team intends to move that we create a new
55 annual conference in the states of Nebraska and Kansas, which will be voted on at each annual

1 conference meeting in 2012 and, if approved by all three conferences, ratified by the
2 Jurisdictional Conference in July 2012.

3
4 Additional motions of both technical and adaptive nature will also be presented. These motions
5 will provide for some of the logistics for living as one episcopal area (such as area offices,
6 bishop's housing, etc.) and provide guidance for our continued journey towards one conference.

7
8 **After Annual Conference 2012**

9 Regardless of our action this year or next year, we will become one episcopal area in September
10 2012. We anticipate that the process of becoming one conference will not end in 2012. We are
11 committed to creating the new conference as soon as possible but acknowledge that it will still
12 take some time before the birthing process is complete.

13
14 **VI. Concluding Thoughts**

15 The last two years of working together as your Area Transition Team has been a rewarding
16 experience. We have enjoyed learning about each other, discovering commonalities in our lives
17 and ministries, and growing in our understanding of God's will for us. We believe that what we
18 have experienced as individuals also will be true for the annual conferences and states that we
19 represent. Nebraska and Kansas United Methodists have much to learn from each other. We
20 share much in common, both in culture and in ministries. We also share a common need to
21 rediscover the calling that God places on our lives. We affirm that there are United Methodists
22 across our states who are leading ministry as well as they know how. The world is indeed
23 different because of their presence. But we imagine that those ministries could be even more
24 fruitful. We also imagine that in those places where ministry is waning, and unfortunately this is
25 the case in the large majority of our settings, God's work through the United Methodist Church
26 can be renewed, even resurrected, into a better future. We look forward to serving God together
27 as one annual conference until God's greatest plans for us come to pass!

28
29 Report submitted by: The Nebraska-Kansas Episcopal Area Transition Team, Mr. Tom Watson,
30 Chairperson*

31
32 *See following page for a complete list of team members and contact information for each
33 respective member.

34
35
36 **Nebraska-Kansas Transition Team**

37 **Q & A**

38 **Compiled from listening sessions and e-mail feedback.**

39
40 Q1. What is the process for becoming one annual conference? What steps need to be taken?

- 41 A. First, the three existing conferences will be asked to express their support for creating
42 one new conference during the 2011 sessions of the three annual conferences. The
43 transition team will review comments and the will of the three conferences' members at a
44 meeting in mid-June and begin working toward a proposal for the 2012 annual
45 conference sessions.

46
47 During the next year the Nebraska-Kansas Episcopal Transition Team will refine the
48 proposal for the 2012 annual conference that may include permission to move forward
49 with the creation of implementation plans for the new conference. Once the results of the
50 three votes are known, the transition team will move forward with guiding the work of
51 creating an implementation plan and timeline.

52 With a favorable vote, the Nebraska-Kansas Area Episcopal Transition Team will craft a
53 resolution for the 2012 South Central Jurisdictional Conference requesting permission to

1 form a new annual conference. By Discipline, Annual Conference boundaries are set by
2 the Jurisdictional Conference. The Jurisdictional Conference must approve redrawing
3 conference boundaries to create a new annual conference of Kansas and Nebraska.
4

5 Q2. Will all three conferences need to approve the move to one annual conference?
6

A. Yes.

7 Q3. What happens if one or more votes no? How will that affect the relationships between the
8 conferences? Is there a plan "B" if the idea of one annual conference fails? What is it?

9 A. If one annual conference votes against moving to form a new annual conference, then
10 the three conferences would likely not ask the Jurisdictional Conference to re-set
11 conference boundaries in 2012 and the three conferences would continue to be separate
12 under the leadership of a single bishop.
13

14 The three annual conferences will share a bishop beginning in September 2012 no
15 matter the outcome of the vote on becoming a new annual conference. How a "no" vote
16 would affect the relationships between the annual conferences cannot be predicted.

17 Q4. What's the timeline for creating one annual conference?

18 A. A number of factors will contribute to the timeline for creating one annual conference.
19

20 The importance of our mission fields, transparency in decision-making and prayerful
21 discernment will also influence our timeline. At the 2011 Annual Conferences, Transition
22 Team members will report and there will be a time of conferencing. After that, the voting
23 members of each of the three conferences will participate in a "Five-Finger vote" to
24 further the conversation about the recommendation of one annual conference and God's
25 plan for our future. All results will be sealed and reported simultaneously to all three
26 annual conferences later in June.

27 At the 2012 annual conference sessions, the Transition Team will make additional
28 recommendations about shared ministry in the states of Nebraska and Kansas. If
29 Conference members of all three conferences approved one new annual conference in
30 2012, it also require ratification by the Jurisdictional Conference in July 2012.
31

32 Q5. If one conference is approved, what would need to happen to overturn the votes?

33 A. Each year the Annual Conference meeting of any Conference may reconsider the
34 decisions of a previous Annual Conference. However, once the Jurisdictional Conference
35 votes to approve the boundaries of an annual conference, it would take another vote of
36 the Jurisdictional Conference to change them again.
37

38 Q6. Would it be better to move toward one annual conference by merging the two Kansas
39 conferences first?

40 A. The Transition Team recommends the creation of one new Annual Conference with new
41 vision and values. To first merge the two Kansas conferences would take time, funding
42 and attention away from the vision of the new Annual Conference--with more people
43 becoming disciples of Jesus Christ, more diverse disciples and more generations of
44 disciples in more places and in more kinds of ministries in our world.
45

46 Q7. What venues would be large enough to house a combined annual conference?

47 A. This is one of the many technical questions to be addressed at a future date. All three
48 annual conferences have been examining potential locations for the existing conference
49 sessions and have discovered that the number of locations that can accommodate

1 groups of our size are limited and available in all three annual conferences. Limiting
2 factors include hotel accommodations, size of the venue and cost for use of the space.

3 Possible locations include Salina, Kan., Wichita, Kan., Topeka, Kan., Leawood, Kan.,
4 Kearney, Neb., Grand Island, Neb., LaVista, Neb., Lincoln, Neb., and Omaha, Neb.
5

6 Q8. Where did the name Great Plains come from?

7 A. The communications subcommittee of the transition team spent time in thoughtful
8 consideration and developed the Great Plains for the Great Plains theme and logo for the
9 work of the transition team. The name came from the geographic region in which Kansas
10 and Nebraska are located. A name for the new annual conference will be determined as
11 part of the process of implementation.
12

13 Q9. What lessons has the transition team learned from other Annual Conferences going through
14 similar changes?

15 A. The transition team has sought inspiration and reflection from the Susquehanna,
16 Indiana, and Upper New York annual conferences. Lessons include the kinds of technical
17 teams that were created and assigned to work on questions of structure, property
18 distribution and pension and health benefits; the process followed for making
19 recommendations and bringing recommendations to the affected annual conferences for
20 votes, communication strategies, and the results and outcomes the conferences are
21 experiencing.

22 Q10. Why do we have to become one annual conference to share resources across conference
23 lines?

24 A. Resources are already shared across Conference lines. Being one new Annual
25 Conference will put a greater emphasis on utilizing our resources in our areas of priority
26 rather than maintaining three structures.

27 Q11. How do we maintain identity in a large conference?

28 A. Identity begins with a shared vision, purpose and values which the Transition Team is
29 proposing at this Annual Conference. It is through our faithful discipleship in our mission
30 fields that we will come to know others.
31

32 The leaders of our churches and conference will intentionally utilize prayer strategies for
33 our future. There will be intentional events as the Clergy Gathering in January, 2012. A
34 variety of communications will be offered to share information and insights. District
35 Superintendents will continue their significant work with local churches and pastors
36 particularly as it applies to the appointive process.

37 Q12. How will becoming one annual conference enhance leadership development? It seems that
38 the number of leaders needed will be reduced, making fewer opportunities for leaders to serve.

39 A. One Annual Conference will change the number of persons who are serving on the
40 Conference level. However, one conference will reduce neither the number of leaders
41 needed nor the opportunity to lead. Instead, it is a change that allows our leaders to
42 serve in more effective and fruitful ways.
43
44
45
46

1 **Episcopal Office Questions:**
2

3 Q13. Who will be our new bishop?

- 4 A. The assignment of bishops is done by the Jurisdictional Committee on the Episcopacy.
5 This group meets to assign episcopal leaders every four years during the Jurisdictional
6 Conference once all the new bishops are elected. Who will serve the new episcopal area
7 as bishop will be determined by this committee in July 2012.
8

9 In 2012, the South Central Jurisdiction will have four bishops retiring from Arkansas,
10 Louisiana, Nebraska and Northwest Texas-New Mexico. With the reduction in episcopal
11 areas, only three bishops will be elected at the jurisdictional conference.
12

13 Q14. What will be the role of the bishop?

- 14 A. Leadership, leadership, leadership. Leadership is now and will continue to be a primary
15 focus of bishops all across the denomination. In a new, one-conference configuration, it is
16 a goal to free the bishop of excessive administrative tasks in order to focus on lay and
17 clergy leadership. The development of strong, capable leaders is imperative to the health
18 and vitality of our local churches—large and small—in order to offer our congregations
19 the best hope for developing powerful risk-taking mission and justice ministries. The
20 bishop will remain the chief administrator of the episcopal area, and by moving to a single
21 new conference, we enable the bishop to focus on one Cabinet, one structure, one set of
22 priorities, etc.
23

24 Q15. How will streamlining by reducing bishops by five in the United States serve to meet more
25 overseas needs for leadership?

- 26 A. Support for the bishops of the United Methodist Church is provided through the Episcopal
27 Fund, an apportionment from the General Church. By reducing the number of episcopal
28 areas in the United States, money in the Episcopal Fund will be freed up to support the
29 creation of new episcopal areas in places where the church is growing in the Central
30 Conferences.
31

32 The Committee on Central Conferences has recommended the creation of one new
33 episcopal area in the Democratic Republic of Congo in 2012. The current budget
34 proposal from the General Council on Finance and Administration does not include the
35 creation of this episcopal area.

36 Q16. How will a bishop be able to establish and maintain relationships with his or her clergy over
37 such a large area?

- 38 A. The bishop of the new area will face this challenge whether there are three annual
39 conferences or one new annual conference. How the bishop will go about establishing
40 new relationships will be up to the bishop assigned to the Nebraska-Kansas Episcopal
41 Area in 2012.

42 Q17. Are there other episcopal areas which cross state boundaries?

- 43 A. Yes. There are several other episcopal areas that cross state boundaries. Alabama-West
44 Florida (southern portion of Alabama and Florida panhandle), California-Nevada
45 (northern California and northern two-thirds of Nevada), California-Pacific (southern
46 California and Hawaii), Dakotas (North and South Dakota), Desert Southwest (small
47 piece of California, Arizona and southern Nevada), New England (Maine, Vermont, New
48 Hampshire, Massachusetts, Connecticut, and Rhode Island), New Mexico and Northwest
49 Texas, Oregon-Idaho, Pacific Northwest (Washington and northern Idaho), Peninsula-
50 Delaware (Maryland and Delaware), Rio Grande (New Mexico and Texas), Oklahoma
51 Indian Missionary (Kansas, Missouri and Oklahoma), Rocky Mountain (Colorado, Utah

1 and Wyoming), and Yellowstone (Wyoming, Montana and a small piece of Idaho). These
2 episcopal areas all cross state lines, and many include a larger geographic area than that
3 of Nebraska and Kansas.

4 Q18. Have the other episcopal areas in the jurisdiction paid for the transition?

5 A. The unaffected episcopal areas in the South Central Jurisdiction pledged \$10,000 each
6 toward the work of transition for the Nebraska and Kansas areas. Those funds were paid
7 to the three conference offices and expenses for the team and its work are being paid
8 from these funds.

9 Q19. Will there need to be more staff in the bishop's office to help the bishop administer such a
10 large area?

11 A. Certainly the work of the bishop's office will be affected by increasing the number of
12 churches and clergy the bishop oversees. Exactly what those changes might be are not
13 known at this time. Recommendations regarding staffing levels and structure will be
14 made by technical teams that will be appointed to work on these issues.

15 **Clergy Questions:**

16
17 Q20. How will clergy appointments and itinerancy be determined in a one new conference
18 configuration? There is particular concern shared by young clergy regarding how affinities will be
19 addressed.

20 A. Nebraska, Kansas East and Kansas West already practice a modified itinerancy system.
21 Future appointments will be made in a similar way as they have been. Much attention is
22 already paid to affinities, working spouses and other special needs of our clergy. At the
23 same time, the expanded conference offers more opportunity for different kinds of
24 ministries in more places.
25

26 Q21. How will pensions be harmonized?

27 A. Questions related to pensions require comprehensive discussions of our shared values
28 and goals for our pension plans as well as thorough research of all of the technical
29 issues. Our three Conferences provide pensions for our retired pastors in cooperation
30 with the General Board of Pensions and Health Benefits. There are currently discussions
31 underway in preparation for the 2012 General Conference about the best way to provide
32 benefits in the 21st century United Methodist Church that will affect our future plans.
33

34 A Joint Distributing Committee has been formed to study the compensation, health
35 insurance and pension practices of each conference. In addition to the conference
36 benefits officers for Nebraska, Kansas East and Kansas West, three people from each
37 conference serve on this committee.
38
39

40 Q22. How will clergy supervision occur?

41 A. Currently clergy supervision is achieved through district superintendents consulting and
42 working with a congregation's Staff-Parish Relations Committee. Wholesale revisions of
43 that process are not anticipated in a one conference configuration; however there are
44 sure to be nuances that develop as a byproduct of change. Developing leaders will
45 continue to be a primary focus.
46

47 Q23. How will credentialing be done? How will the Board of Ordained Ministry conduct business?

48 A. The Board of Ordained Ministry will continue to seek exceptional clergy leadership to lead
49 local churches and extension ministries into better effectiveness in the mission field. The
50 composition of the board, meeting times, meeting places, and procedures will be
51 determined by the conference, out of proposals submitted by a technical team of people
52 from the three conferences. This team has not yet been formed.

1
2 A new Area Registrar position to facilitate the work of the three Boards of Ordained
3 Ministry has been created and will begin working July 1. A full-time secretary also will be
4 hired to assist the Registrar with paperwork to facilitate the candidacy process.
5

6 Q24. How will minimum salaries be affected?
7 A. This is also a technical question that will be considered at the appropriate time. Minimum
8 salaries and benefits is one of the principles of the iterancy of the United Methodist
9 Church that will continue.

10 Q25. How will expectations be changed for clergy?
11 A. The clergy who are serving as local church pastors will continue to be involved as
12 spiritual leaders who help make disciples for the transformation of the world. There is
13 and will be more emphasis on developing core competencies and characteristics
14 throughout the clergy's life of service.

15 Q26. Does Nebraska have deacons? If so, how many?
16 A. There is one deacon in full connection, one diaconal minister and three retired deacons.

17 Q27. How will the deployment of clergy be better served by being one annual conference?
18 A. In smaller conferences, there is less opportunity for specialized gifts to be utilized where
19 they are needed or for unique affinity needs in local churches and communities to be met.
20 A larger conference with more churches and more pastors and lay leaders offers
21 opportunities for persons to deployed where their gifts and graces will be more helpful.

22 Q28. As dreams grow larger, what is the potential for lack of training and connection?
23 A. In our world of rapid communication, training and connection can also be done through a
24 variety of media. The need for community and spiritual nurture will continue to be a
25 priority as we use all of the post-modern methods of communicating Christ's love.

26
27 **Local Church Questions:**
28

29 Q29. Churches have a diversity of needs (rural and urban). How would this be handled from one
30 annual conference office?

31 A. There are no specific plans for the number of offices in the new conference. Annual
32 Conference Offices already offer resources and serve as referral agents. This will
33 continue.

34 Q30. How do we maintain identity in a large conference?
35 A. Identity begins with a shared vision, purpose and values which the Transition Team is
36 proposing at this Annual Conference. It is through our faithful discipleship in our mission
37 fields that we will come to know others.

38
39 The leaders of our churches and conference will intentionally utilize prayer strategies for
40 our future. There will be intentional events as the Clergy Gathering in January, 2012. A
41 variety of communications will be offered to share information and insights. District
42 Superintendents will continue their significant work with local churches and pastors
43 particularly as it applies to the appointive process.
44
45

1 Q31. How will becoming one annual conference directly affect the decline in membership and
2 worship attendance?

- 3 A. It is time for our conferences to be spending less time on survival and more time on
4 discipleship making. Becoming one conference will focus our joint resources on disciple
5 making. We will take the strongest programs and utilize their learnings to help other
6 mission fields.

7 Q32. How will being one annual conference put more focus on the local church?

- 8 A. The leaders of the new annual conference will spend more of their time focusing on more
9 disciples, more diverse disciples, more generations of disciples in more places in our
10 world rather than working to sustain a system that is not making disciples.

11 Q33. How will the local church benefit by becoming one annual conference?

- 12 A. The local church will benefit by having unified leaders who want to help them make
13 disciples in their specific mission field. While there are no promised budget reductions,
14 resources can be used more efficiently.
15

16 Q34. What steps will be taken to ensure the small-membership, particularly rural, local churches
17 are connected, resourced and included?

- 18 A. The heart of the United Methodist Church in Kansas and Nebraska are the small
19 membership churches. Through Districts and Clusters, there will continue to
20 connectional programming and mission for all churches.

21 Q35. What will be the role of the small, rural church in a conference where technology will take a
22 more prominent role?

- 23 A. In some ways we have allowed our small churches to become technology “have nots” in
24 an era when technology can enable small rural places to be “haves.” In a single
25 conference configuration, the availability of technology in our small rural places will
26 become a priority. At the appropriate time, a committee will be named to develop a
27 strategy that will help even the smallest of congregations be technically connected to the
28 wider church which in turn enhances our ability to be spiritually connected.
29

30 Becoming one annual conference gives us freedom to better leverage our
31 communications and technological assets to create a larger presence in the mission field
32 and to better resource the communication and technology needs of local churches.
33

34 Already new technologies are being used in both Kansas and Nebraska to bring training
35 events to congregations over the Internet, eliminating the need for travel to distant
36 locations.
37

38 Q36. Will we lose connectional ties to existing communities? How will we connect with new
39 communities?

- 40 A. As it is currently in all of our conferences, our connections and use of resources will be
41 determined by our missional purpose.
42

43 Q37. How will we bridge the distance gaps?

- 44 A. This is a genuine concern that is being wrestled with even within our current
45 configuration. Even when the leadership of the new conference will be making those
46 determinations, we know now that technology will be a key player in our connection.
47 Currently, web meeting applications similar to Skype are being used for Cabinet meetings
48 and to deliver some training events. The two Kansas conferences have installed video
49 conferencing equipment in three locations across the state and Nebraska has access to

1 an existing state-wide video conferencing system for conducting meeting experiences
2 with a higher quality than available over the web.
3

4 Even though we know the use of technology is not the exclusive way in which we will
5 bridge the distance gaps, is good to know that some of the things we have been
6 experimenting with will be useful in a larger geographical area.
7

8 Q38. How will we keep viable ministries in small communities?

- 9 A. The Great Plains geographic area is mostly composed of small communities. One of the
10 really exciting prospects that we have discovered is that by creating a new annual
11 conference, we are tripling the amount of resources, particularly for small communities
12 and their churches. We have envisioned workshops and cooperative ministries between
13 churches that have great affinity yet are separated by great distances. Through the use of
14 new technologies and efforts, we will find that we can help each other be more effective
15 in ministry in our local settings. Ministries in small communities will have the opportunity
16 not just to be viable, but to thrive under this new missional opportunity.
17

18 Q39. How will we extend ministry to the new generations while still ministering to the needs of the
19 existing church members?

- 20 A. This is a question that we wrestle with today. There are churches of all sizes in the Great
21 Plains geographical area that have thrived striking this balance. These churches will
22 become resources for the churches that are still struggling to find the way to be excellent
23 to both existing members and those that ought to be reached.
24

25 Q40. What will change about the number of lay representatives to Annual Conference if we
26 become one Annual Conference?

- 27 A. The Book of Discipline 2008 paragraph 32 outlines the lay membership of the annual
28 conference, which includes professing lay members elected by each charge. Each
29 charge served by more than one clergyperson may elect as many lay members as there
30 are clergy members. Lay membership also includes diaconal ministers, active
31 deaconesses, home missionaries under episcopal appointment within the bounds of the
32 annual conference, conference United Methodist Men and United Methodist Women
33 presidents, conference and district lay leaders, conference directors of Lay Speaking
34 Ministries, the president of the conference young adult organization, the president of the
35 conference youth organization, the chair of the annual conference college student
36 organization and one young person between the ages of 12 and 17 and one young
37 person between the ages of 18 and 30 from each district.
38

39 If there are fewer lay members than clergy members once paragraph 32 has been
40 followed, then the annual conference can, by its own formula, provide for the election of
41 additional lay members to equalize the lay and clergy membership of the annual
42 conference. If it is determined that there is an inequality between the lay and clergy
43 membership of the new annual conference, a formula will be determined to allow for
44 election of additional laity to equalize the membership.
45
46
47
48
49
50
51
52

1 **Annual Conference/District Questions:**

2
3 Q41. Will access to the bishop and district superintendents be more restricted?

- 4 A. Certainly with more churches to visit, pre-planning will be key in getting the bishop to
5 attend local church events across the new area. At this time, there are 17 district
6 superintendents serving the 17 districts of the Nebraska, Kansas East and Kansas West
7 annual conferences and their churches and clergy.

8
9 Q42. How will the role of District Superintendent change?

- 10 A. There is no current discussion about the role of the District Superintendents. District
11 Superintendents are vital to the connectional and appointive issues in our local churches.
12 There is ongoing denominational discussion about the role of District Superintendents
13 and Districts.

14
15 Q43. How will annual conference be conducted?

- 16 A. This is another technical question that will be addressed once a single new conference
17 configuration is agreed upon. We do know that the use of technology and regional
18 approaches to being connectional will be a big part of becoming one new area.

19
20 Q44. How many districts will we have?

- 21 A. Among the ongoing vital discussions in the United Methodist Church is the role of
22 Districts and District Superintendents. As the new episcopal area is developed, our
23 shared mission field and needs will be included in the discussion.

24
25 In the current procedures of the United Methodist Church, the Annual Conference
26 decides the number of districts and the resident bishop determines the boundaries in
27 consultation with churches and leaders.

28
29 Q45. What will happen to existing conference staff? Will staff be let go or forced to move?

- 30 A. Technical teams will make recommendations about the staffing levels needed to support
31 a new conference structure and the ministries necessary to send passionate, effective
32 and accountable spiritual leaders into the mission field to make more disciples of Jesus
33 Christ in more places for the transformation of the world. Technical teams also will make
34 recommendations on location of offices.

35 Q46. What will we lose by being one? How will we grieve the sense of loss we will face by
36 becoming one annual conference?

- 37 A. As we move forward with the processes of becoming one episcopal area and possibly
38 one new conference, it will be important for us to dialogue often. Churches and leaders
39 may experience loss of identity or control as they experience ministry in the new
40 conference. While how we do that is a technical matter, the reality is that we will use
41 various means of communication to achieve openness and transparency.

42
43 Congregations will be encouraged to meet together, talk, worship and pray. Strategies
44 such as creating partnerships between congregations across previous conference lines is
45 but one idea that will help create new community out of the former conference areas.

46
47 Q47. Will we lose mission projects?

- 48 A. Rather than thinking of the potential for losing mission projects, the Transition Team has
49 focused on how we can do more effective mission projects. All three conferences already
50 have intentional work going on to evaluate, to streamline and to press for greater
51 accountability across all ministry areas. We understand that regardless of the episcopal
52 and conference configuration, our current economic times and demographics of our
53 collective areas dictate that we do mission and ministry in new and different ways.

1 Q48. How will becoming one conference affect clergy and staff insurance?

- 2 A. Health insurance plans for clergy and lay staff are selected by the conference boards of
3 pension. Both Nebraska and Kansas West currently participate in HealthFlex, the
4 denomination's health care plan administered by Blue Cross Blue Shield of Illinois.
5 Kansas East contracts with Humana for health insurance. The conference boards
6 regularly put the conference's health insurance out for bid to find the best combination of
7 benefits versus cost for participants and local congregations who foot the bill for clergy
8 health insurance.
9

10 Regardless of how our Episcopal area is organized, there are anticipated changes in
11 health insurance for clergy.

12
13 The Joint Distribution Technical Team will report the comparative technical facts to each
14 Annual Conference but make no recommendations.
15

16 Q49. How will the leaders of the new Annual Conference be intentional about relationship—
17 building across existing conference lines?

- 18 A. Relationships are important for building trust and connection. Conference leaders will
19 continue to look for opportunities to plan events that bring people from the three
20 conferences together to learn and fellowship. In 2012, the three conferences will have a
21 joint clergy orders meeting in Topeka where the clergy will have an opportunity to come
22 together for learning and fellowship.

23 Q50. How will differences in process be ironed out, specifically for Board of Ordained Ministry,
24 sexual ethics, etc.?

- 25 A. Technical Teams will be formed with representatives of the committees responsible for
26 these ministries in each of the three annual conferences to review what is being done in
27 each now and how those policies and procedures may be harmonized for a new annual
28 conference.

29 Q51. What will happen to the Nebraska and Kansas United Methodist Foundations?

- 30 A. This concern has fiscal and legal ramifications that must be fully explored at the
31 appropriate time. Conversations have already started between the foundations' boards of
32 directors about what becoming a single episcopal area will mean for the foundations.
33

34 Q52. What will happen to conference property?

- 35 A. The bishops, with the assistance of the Transition Team members, have already named
36 members to an Asset Allocation Team that is beginning to develop a comprehensive list
37 of conference properties and holdings. In naming members to this team, attention has
38 been given to knowledge and expertise. This group will report directly to the Transition
39 Team when it meets in April.
40

41 Q53. How do the conference's apportionment formulas compare? How will apportionments
42 change?

- 43 A. A technical team has been established that is researching the apportionment formulas of
44 the three conferences. This team will provide a preliminary report prior to the annual
45 conference sessions in May and June.

46 Q54. What is the financial status of the three conferences?

- 47 A. A technical team has been established that is researching the assets of each of the
48 annual conferences. This team will provide a preliminary report prior to the annual
49 conference sessions in May and June.
50

1 Q55. How do we intentionally foster new relationships?

- 2 A. This will be a process that will require personal as well as programmatic effort.
3 Regardless of the final configuration of the new episcopal area, we will be co-workers in
4 the ministry of Christ and His Church in the Great Plains geographic area. Within us there
5 needs to be a desire to love and serve our new found neighbors. That said, we will begin
6 to see how different committees and organizations will begin creating spaces where we
7 will foster these new relationships. One of these events will be next year, in the form of a
8 called meeting of the orders, where clergy from the three conferences will gather for
9 worship, learning, and fellowship.

10
11 Q56. What financial advantages are there for moving to one annual conference?

- 12 A. The financial impact of moving to one annual conference will depend upon a number of
13 factors including number of offices, number of staff members, travel expenses, need for
14 technology infrastructure improvements, pension and health benefits and many others.
15 These issues will be thoroughly reviewed and disclosed once the variables have been
16 worked out.

17 Q57. How can committees be effective over such great distances?

- 18 A. There are other annual conferences that have larger geographic areas than those across
19 Kansas and Nebraska. We will look to them to learn how their committees utilize face-to-
20 face and technology to conduct meetings over great distances.

21 Q58. Will there be regional offices? Where will they be? Where will the bishop's office be? How
22 will these questions be determined?

- 23 A. Once a decision has been made regarding the number of annual conferences, then
24 technical work will begin on determining the structure and configuration of offices. The
25 conferences currently own office buildings in Lincoln, Neb., Topeka, Kan., and Wichita,
26 Kan., and there are episcopal offices in Lincoln and Wichita. A technical team will work
27 on this and make recommendations to the annual conferences for action.

28 Q59. What's the impact for United Methodist Men, United Methodist Women, youth ministries and
29 others done on a conference-wide basis?

- 30 A. If the decision to move to one annual conference is favorable, these ministry areas will be
31 invited to begin working on imagining a new ministry in the new annual conference
32 through the creation of technical teams to work on plans for creative and new ways of
33 carrying out their missions.

34 Q60. How will becoming one annual conference enhance leadership development? It seems that
35 the number of leaders needed will be reduced, making fewer opportunities for leaders to serve.

- 36 A. One Annual Conference will change the number of persons who are serving on the
37 Conference level. So another way to consider the change is that others will be able to
38 focus on their local churches and clusters instead of also serving on the Conference
39 level. We live in a time when persons are wanting to be more locally involved while being
40 connected to the world, and this change can help more persons to live their discipleship.

41 Q61. Will there be a freeze on property disposal during the intervening time?

- 42 A. Now is not the time to "wait and see" what will happen. Nebraska, Kansas East and
43 Kansas West should continue to do the best job they can in making disciples of Jesus
44 Christ for the transformation of the world even as great change looms on the horizon.

45 Q62. What's the impact for existing area-wide ministries?

- 46 A. Bishops Jones and Sherer-Simpson have invited area ministries to begin learning more
47 about one another and getting to know one another during this period of transition. While

1 these ministries have been discouraged from making decisions about how things will be
2 structured or carried out in the new area, leaders are being given the opportunity to begin
3 making relationships that will facilitate working together in the future.

4 Q63. How will the role of the Director of Connectional Ministries change?

5 A. As the role of the District Superintendent has changed, so has the role of the Director of
6 Connectional Ministries. Through a dialogue with the Bishop and the Personnel
7 Committee, the role will be reviewed for the new Episcopal area as needed.

8 **General/Jurisdictional Conference Representation:**

9

10 Q64. What about representation within the jurisdiction?

11 A. Representation within the South Central Jurisdiction is determined by *The Book of*
12 *Discipline* (BOD) paragraph 514, "The number of delegates to which an annual
13 conference is entitled shall be twice the number of its General Conference delegates."
14 The number of delegates to the General Conference is determined by the BOD
15 paragraph 502. If we become one annual conference, the number of members to the
16 episcopacy committee will be affected. According to the BOD paragraph 524 each annual
17 conference will have one lay delegate and one clergy delegate. Currently, between the
18 three conferences we have three lay delegates and three clergy delegates.



One New Annual Conference The future's in your hands!

What is a "five-finger vote?"

What our church needs is to discern together the will and direction of God and extend the opportunity for holy dialogue. The five-finger vote is a way for us to understand where we are in the collective acceptance of an idea or process.

This method has been a useful tool of discernment and holy conferencing for the Transition Team. May you also find it useful and fun.

Why a five-finger vote?

The Transition Team wants to gauge your support for creating a single, new conference encompassing the states of Nebraska and Kansas. The Team aims to be both transparent and inclusive of your feelings and wisdom. Please participate in this vote, making any corresponding notes on the reverse side, that together, we might hear God more faithfully.

How to participate in the five-finger vote?

This is a gauge, a meter, not an ultimate decision-making device. Please check the corresponding box of the hand/explanation that most fits with your current level of support for forming a single, new conference. Simply put, do you believe God is leading Nebraska and Kansas in this journey and that God can best use us as one conference?

Please check the box below of the hand that most closely represents your position on becoming one new conference. Pages and tellers will pick up your vote. All votes will be stored until all three annual conference sessions are complete. Votes will be aggregated with an announcement on the results available in mid-to-late June. There is a comment section on the back of this sheet. Your comments are equally important to the process.



"I am in full support of becoming one conference."



"I am supportive of becoming one conference, however I have a few questions."



"I am supportive of becoming one conference, but I have many questions."



"I am opposed to becoming one conference, but am not willing to halt the process."



"I am opposed to becoming one conference as it is currently presented."

Nebraska-Kansas Episcopal Area Task Group

Nebraska Conference Transition Team

Rev. Charlotte Abram
Tri-Community United Methodist Church
6001 Fontenelle Blvd.
Omaha, NE 68111
Office: 402-455-6379
cabram@umcneb.org

Rev. Wayne Alloway, Jr.
St. Mark's United Methodist Church
8550 Pioneers Blvd.
Lincoln, NE 68520
Office: 402-489-8885
walloway@umcneb.org

Rev. Matthew E. Fowler
Grand Island Faith United Methodist Church
724 W. 12th
Grand Island, NE 68801
Office: 308-382-3219
Mfowler02@umcneb.org

Rev. Brian Kottas
Horizons Community United Methodist Church
3200 Grainger Parkway
Lincoln, NE 68516
Office: 402-420-6600
bkottas@umcneb.org

Rev. Debra McKnight
Omaha First United Methodist Church
7020 Cass St.
Omaha, NE 68132
Office: 402-556-6262
debra.mcknight@mac.com

Tom Watson
3 Sycamore Place
Kearney, NE 68847
308-234-1918
Nhjlwlaw_twatson@msn.com

Sheran Cramer
5128 N. 145th St.
Omaha, NE 68116
402-963-0575; 402-963-0575
scramer@unomaha.edu

Kansas East Conference Transition Team

Oliver Green – Lay Leader
4200 SW 28th St
Topeka KS 66614-2210
785-273-5593
oliverdeck@aol.com

Nancy Brown
15429 Overbrook Lane
Stanley KS 66224-9798
913-897-3121
nancybrowncor@aol.com

Rev. Gary Beach
Kansas East Conference
PO Box 4187
Topeka KS 66604-0187
Office Phone: 785-972-9111
gbeach@kansaseast.org

Rev. Eduardo Bousson
Washburn Campus Ministry
1621 SW Boswell Ave
Topeka KS 66604-2724
913-645-7131
reveduardo@aol.com

Rev. David Livingston
Lenexa St. Paul's UMC
7740 Lackman Rd., PO Box 14342
Office Phone: 913-268-9551
davidlivingston@stpaulslenexa.org

Rev. Jan Todd
Pleasant Hill United Methodist Church
5919 NW Glenwood Drive
Topeka KS 66617-1331
Office Phone: 785-246-1737
revjantodd@yahoo.com

Rev. Janet Maxwell
Parsons District
PO Box 244
Parsons KS 67357-0244
Office Phone: 620-421-9149
jmaxwell@kansaseast.org

Kansas West Transition Transition Team

Rev. Pat Ault-Duell
Trinity United Methodist Church
1602 N Main St
Hutchinson KS 67501-4008
Office Phone: 620-665-5547
paultduell@sbcglobal.net

Rev. Gary Brooks
Wichita East District Superintendent
9440 E Boston Suite 140
Wichita KS 67207
Office Phone: 316-684-6652
gbrooks@kwestumc.org

Rev. Troy Bowers
First United Methodist Church
122 N 8th St
Salina KS 67401-2606
Office Phone
785-825-0228
troyb@salinafirst.com

Rev. Cheryl Jefferson Bell
Trinity Heights United Methodist Church
PO Box 232
Newton KS 67114
316-283-6410
cjbell@cox.net

Dixie Brewster
1527 W 140th Ave N
Milton KS 67106
620-478-2828
brewsters@haviandtelco.com

Bob Cox
3250 West 41st
Hays KS 67601
785-628-1764
bobandsheryl@gmail.com

Corey Godbey
1812 Tomahawk Road
Dodge City KS 67801-3272
620-255-6893
cordangod@gmail.com

Staff

Gil Rendle
Consultant
gilrendle@aol.com

Bishop Scott Jones
Kansas Area
9440 E. Boston, Suite 160
Wichita, KS 67202
Office Phone: 316-686-0600
kansasbishop@kwestumc.org

Bishop Ann Brookshire Sherer-Simpson
Nebraska Area
3333 Landmark Circle
Lincoln, NE 68504
Office Phone: 402-466-4955
bishopsherer@umcneb.org

Carol Roettmer Brewer
Staff
PO Box 1283
Norfolk, NE 68702
Office Phone: 402-371-1313
crbrewer@umcneb.org

February 26, 2011
962 Black Road
Somerville, Alabama 35670

To Whom It May Concern:

Enclosed are four petitions which will be submitted to the 2012 General Conference by the **United Methodist Task Force on Disability Ministries**.

The Task Force, sponsored by UMCOR-Health (formerly the Health and Welfare Ministries Department of the General Board of Global Ministries), was organized in 1992 and provides leadership and resources in various areas of ministry to and with persons with disabilities. Members of the Task Force are United Methodists in ministry in this field including pastors, board and agency representatives, parents of children with disability, medical professionals, Christian educators for persons with disabilities, specialists and self-advocates. Self-advocates are persons with disabilities who are able to express their own needs and concerns, assert their own independence, and participate in the decision-making process of the Task Force on behalf of themselves and others with disabilities.

Our areas of current work include camping, education, advocacy, and legislation. The Task Force has identified several models for ministry with persons with disabilities in the local church, annual conference, and for the denomination. We have created a cd-resource for use in churches, districts and conferences. The cd may be used for disability awareness workshops at any level in the church.

The petitions to be submitted to General Conference express our desire to help make all United Methodist people more aware of those with disabilities and our desire that such persons be welcomed into all levels of our church. Your advocacy for these pieces of legislation and for people with disabilities, is greatly appreciated. Please be supportive of this important ministry and present these petitions to your 2011 Annual Conference Session. We ask that you vote concurrence or non-concurrence on each (hopefully, concurrence). If you will let us know when your Annual Conference date will be, I will be back in touch with you afterwards to learn how the members voted..

We welcome your questions about our work and what we have proposed for General Conference consideration. Please contact me at home (256-778-7783), by cell (256-303-1527) or email (debowade@bellsouth.net). Chairperson Lynn Swedberg is also available for conversation. Lynn may be reached at home (509-456-7196), by cell (509-990-1439) or by email (LMSwedberg2@juno.com).

Grace and peace,
Debbie Wade

Suggested Title: Disability Awareness Annual Conference Theme
Discipline Paragraph or Resolution Number: New Resolution
General Church Budget Implications: No
Global Implications: Yes

WHEREAS, scripture teaches us the importance Jesus placed on ministering to and with people with disabilities; and

WHEREAS, at least one in five persons worldwide has a disability, and the number is rapidly increasing due to aging, war and natural disasters; and

1
2 WHEREAS, the 2008 Book of Resolutions, No. 3304, states, in part that church leaders are to
3 “Lead the local churches in attitudinal change studies, to the end that the people called United
4 Methodist are sensitized to the gifts, needs, and interests of people with disabilities, including
5 their families;” and

6
7 WHEREAS, the United Methodist Church has promoted itself as a Church of “Open Hearts, Open
8 Minds, Open Doors;” and

9
10 WHEREAS, Local Churches and Districts look to their Conference for guidance.

11
12 THEREFORE, BE IT RESOLVED, that each Conference shall designate that at least one Annual
13 Conference session during the 2013-2016 quadrennium will have a theme centered on Disability
14 Awareness to set an example for each District and Local Church. Resources and guidance are
15 available from the Committee on Disability Ministries (currently the United Methodist Task Force
16 on Disability Ministries – see separate petition for name change) and UMCOR Health/Health and
17 Welfare Ministries.

18
19 **Date:** February 26, 2011

20
21 **Petitioner:** Patricia Magyar

22 **Identification of the Petitioner:** Patricia Magyar, Executive Secretary, UMCOR Health

23 **Petitioner:** Lynn Swedberg

24 **Identification of the Petitioner:** Chair, United Methodist Task Force on Disability Ministries

25
26
27 **Suggested Title:** Establish the Committee on Disability Ministries
28 **Discipline Paragraph or Resolution Number:** 2008 Discipline ¶ 1327
29 **General Church Budget Implications:** Yes
30 **Global Implications:** Yes

31
32 The 2012 General Conference directs the following:

33
34 ➤ ¶ 1327.3 (5) is amended by adding a new sentence:

35
36 (5) To provide programs for annual conferences, districts, and local
37 churches that encourage awareness of the gifts and needs of persons with
38 disabilities and to promote the leadership and employment throughout the
39 connectional system of persons with disabilities. UMCOR Health (formerly
40 Health and Welfare Ministries) shall establish, maintain, and provide
41 financial and personnel support for a United Methodist Committee on
42 Disability Ministries to provide advocacy, education and empowerment to
43 lead the United Methodist Church in creating a culture where people with
44 disabilities are fully included in all aspects of worship, leadership and
45 ministry.

- 46
47 ➤ Current funding from the General Board of Global Ministries for the expanded work of the
48 newly established permanent committee will be supplemented by additional funding from
49 a proposed change in Disability Awareness Sunday from an Approved Sunday for Annual
50 Conference Observance to a Churchwide Special Sunday With Offerings (see separate
51 petition).

52 **Rationale:** Health and Welfare Ministries of the General Board of Global Ministries has
53 sponsored and financed the United Methodist Task Force on Disability Ministries (formerly The
54 United Methodist National Task Force on Developmental Disabilities) since 1994. The proposed

1 legislation establishes the “Task Force” as a permanent committee with appropriate financial
2 resources and a broadened focus on all disabilities.

3 **Date: February 26, 2011**

4
5 **Petitioner:** Patricia Magyar

6 **Identification of the Petitioner:** Patricia Magyar, Executive Secretary, UMCOR Health

7 **Petitioner:** Lynn Swedberg

8 **Identification of the Petitioner:** Chair, United Methodist Task Force on Disability Ministries
9

10
11 **Suggested Title:** Disability Awareness Sunday as Special Sunday with Offering
12 **Discipline Paragraph or Resolution Number:** 2008 Discipline ¶¶ 263, 265, 823
13 (related)

14 **General Church Budget Implications:** Yes (See 2008 Discipline ¶ 823)

15 **Global Implications:** Yes

16
17 The 2012 General Conference directs the following:

- 18
19 ➤ ¶ 265.4 of the 2008 Discipline is deleted.

20
21 ~~¶ 265.4. *Disability Awareness Sunday* – Disability Awareness Sunday shall be
22 observed annually on a date to be determined by the annual conference.
23 Disability Awareness Sunday calls the Church to celebrate the gifts and graces of
24 persons with disabilities and calls the Church and society to full inclusion of
25 persons with disabilities in the community. If the annual conference so directs, an
26 offering may be received and the funds used by the annual conference to
27 promote the creation of architectural and attitudinal accessibility in local
28 churches. The observance of Disability Awareness Sunday shall be under the
29 general supervision of the General Board of Global Ministries.~~

- 30
31 ➤ The opening sentence of ¶ 263 is amended:

32
33
34 ¶ 263. ~~Seven~~ Six churchwide special Sundays with offerings shall be celebrated
35 in each United Methodist Church.

- 36
37 ➤ ¶ 263.7 is added:

38
39 263.7. *Disability Awareness Sunday* – Historically Disability Awareness Sunday
40 has been observed annually on a date determined by each annual conference.
41 Congregations are to observe Disability Awareness Sunday on the Sunday after
42 Labor Day or on another date appropriate to the local church. Disability
43 Awareness Sunday calls the Church to celebrate the gifts and graces of
44 persons with disabilities and calls the Church and society to full inclusion of
45 persons with disabilities in the community. The observance of Disability
46 Awareness Sunday shall be under the general supervision of the General Board
47 of Global Ministries.

48 a.

49 The annual conference treasurer shall retain 50 percent of the receipts
50 for disability-related ministries which develop and promote the creation
51 of architectural and attitudinal accessibility in local churches and
52 agencies within the annual conference, to be administered by the
53 annual conference Disability Concerns Committee (see ¶ 653) or an
54 equivalent structure.

1 b.

2 The annual conference treasurer shall remit the remaining 50 percent
3 of the receipts to the General Council on Finance and Administration.
4 Net receipts, after payment of promotional expenses, shall be
5 distributed by the treasurer of the General Council on Finance and
6 Administration to the General Board of Global Ministries or the
7 designated administering agency for disability-related ministries.

8 c.

9 ➤ ¶ 823 is amended (as related to General Church Budget Implications):

10 ▪

11 Add:

12
13 ¶ 823.7 Disability Awareness Sunday – Historically Disability Awareness
14 Sunday has been observed annually on a date determined by each annual
15 conference. Congregations are to observe Disability Awareness Sunday on the
16 Sunday after Labor Day or on another date appropriate to the local church.
17 Disability Awareness Sunday calls the Church to celebrate the gifts and graces
18 of persons with disabilities and calls the Church and society to full inclusion of
19 persons with disabilities in the community. The observance of Disability
20 Awareness Sunday shall be under the general supervision of the General Board
21 of Global Ministries.

22 a.

23 The annual conference treasurer shall retain 50 percent of the
24 receipts for disability-related ministries which develop and
25 promote the creation of architectural and attitudinal accessibility
26 in local churches and agencies within the annual conference, to
27 be administered by the annual conference Disability Concerns
28 Committee (see ¶ 653) or an equivalent structure.

29 b.

30 The annual conference treasurer shall remit the remaining 50
31 percent of the receipts to the General Council on Finance and
32 Administration. Net receipts, after payment of promotional
33 expenses, shall be distributed by the treasurer of the General
34 Council on Finance and Administration to the General Board of
35 Global Ministries or the designated administering agency for
36 disability-related ministries.

37 ▪

38 Amend: ~~¶ 823.7~~ to ¶ 823.8

39
40 ▪ Amend: ~~¶ 823.8~~ to ¶ 823.9

41
42 **Rationale:** Disability Awareness Sunday was established as an Approved Sunday for Annual
43 Conference Observance in 1996 (¶ 265.4). The transitioning of Disability Awareness Sunday to a
44 churchwide special Sunday with offering will enable the Church to promote the full inclusion of
45 people with disabilities and to provide more adequate funding of existing and newly emerging
46 ministries. The Church presently recognizes and promotes six (6) churchwide special Sundays
47 with Offerings (¶ 263) – Human Relations Day, One Great Hour of Sharing, World Communion
48 Sunday, United Methodist Student Day, Peace with Justice Sunday, and Native American
49 Ministries Sunday – and has named specialized ministries as recipients of funds received through
50 these offerings.

51
52 The disability rights movement has grown considerably since its early days as WWII veterans
53 returned home with physical and psychological disabilities, to the adoption of the Americans with
54 Disabilities Act (ADA) by the United States in 1990, to today's inclusion of people with a variety of
55 disabilities in societal roles which had earlier been denied them. Despite the "Call to
56 Inclusiveness" in The Ministry of All Christians (¶139) and the "Rights of Persons with Disabilities"

1 in our Social Principles (§ 162.I) the Church struggles with providing inclusive and accessible
2 programming, camping and retreat centers, seminary training, church facilities, and other
3 ministries.

4 **Date: February 26, 2011**

5
6 **Petitioner:** Patricia Magyar

7 **Identification of the Petitioner:** Patricia Magyar, Executive Secretary, UMCOR Health

8 **Petitioner:** Lynn Swedberg

9 **Identification of the Petitioner:** Chair, United Methodist Task Force on Disability Ministries

10
11
12 **Suggested Title:** Changes Regarding “Incapacity Leave”

13 **Discipline Paragraph or Resolution Number:** 2008 Discipline §§ 357, 652
14 (related)

15 **General Church Budget Implications:** No

16 **Global Implications:** Yes

17
18 The 2012 General Conference directs the following:

- 19
20 ➤ § 357 of the 2008 Discipline is amended as follows:

21 **§ 357. ~~Incapacity Medical Leave Resulting From~~ Due to Medical Health Matters and
22 Disabling Conditions which Prevent Performance of Ministerial Duties**

23 1. When clergy who are members of an annual conference (§ 369) are unable to perform
24 their ministerial ~~work~~ duties because of ~~incapacity due to health matters~~ medical and
25 disabling conditions, upon recommendations of the conference Board of Ordained
26 Ministry and the conference board of pensions, and by a majority vote of the executive
27 session of clergy members in full connection with the annual conference who are
28 present and voting, they may be granted annual ~~incapacity~~ medical leave without losing
29 their relationship to the annual conference; provided, however, that such leave may be
30 granted or renewed upon reasonable and appropriate investigation of the case by the
31 joint committee on ~~incapacity~~ clergy medical leave of the annual conference, or the party
32 responsible for managing the ~~incapacity of clergy~~ medical leaves in accordance with the
33 annual conference’s policies, which will report its findings to the conference Board of
34 Ordained Ministry and the conference board of pensions. This relationship may be
35 initiated by the clergy member or cabinet with or without the consent of the clergy
36 member through the Board of Ordained Ministry. When ~~incapacity~~ medical leave is given
37 without the clergy member’s consent, reasonable accommodation shall be offered
38 whenever possible. When a clergy member is granted ~~incapacity~~ medical leave by the
39 annual conference, if the medical evidence has not yet met the standards for the receipt
40 of benefits as set forth in the Comprehensive Protection Plan, section 5.04, the
41 conference board of pensions may authorize payment of the benefits in the amount that
42 would otherwise be payable from the Comprehensive Protection Plan. The payments
43 shall be made by the General Board of Pension and Health Benefits as a charge to the
44 annual conference granting the ~~incapacity~~ medical leave. If payments from the
45 Comprehensive Protection Plan are subsequently approved, the annual conference will
46 be reimbursed for benefits already paid, not to exceed the amount otherwise payable
47 from the Comprehensive Protection Plan. Each ~~incapacity~~ medical leave granted by the
48 annual conference shall be recorded in the conference minutes.

49 2. When clergy who are members of an annual conference are unable to perform their
50 ministerial ~~work~~ duties between sessions of the annual conference on account of
51 medical matters and disabling conditions, with the approval of a majority of the district

1 superintendents, after consultation with the executive committee of the conference
2 Board of Ordained Ministry and the executive committee of the conference board of
3 pensions, ~~an incapacity a medical~~ leave may be granted by the bishop for the remainder
4 of the conference year; provided, however, that such leave may be granted upon
5 reasonable and appropriate investigation of the case including accommodation
6 provisions by the joint committee on ~~incapacity clergy medical leave~~ of the annual
7 conference, or the party responsible for managing ~~the incapacity of clergy medical~~
8 ~~leaves~~ in accordance with the annual conference's policies, which will report its findings
9 to the conference Board of Ordained Ministry and the conference board of pensions.
10 When a clergy member is granted ~~incapacity medical~~ leave by the bishop, if the medical
11 evidence has not yet met the standards for receipt of benefits as set forth in the
12 Comprehensive Protection Plan, section 5.04, the conference board of pensions may
13 authorize payment of the benefits in the amount that would otherwise be payable from
14 the Comprehensive Protection Plan. The payments shall be made by the General Board
15 of Pension and Health Benefits as a charge to the annual conference granting the
16 ~~incapacity medical~~ leave. If payments from the Comprehensive Protection Plan are
17 subsequently approved, the annual conference will be reimbursed for benefits already
18 paid, not to exceed the amount otherwise payable from the Comprehensive Protection
19 Plan.

20 3. When clergy members on ~~incapacity medical~~ leave provide medical evidence that they
21 have recovered sufficiently to resume ministerial ~~work duties~~, or are able to return
22 through reasonable accommodation, with the approval of a majority of the district
23 superintendents, after consultation with the executive committee of the conference
24 Board of Ordained Ministry and the executive committee of the conference board of
25 pensions, they may receive an appointment from a bishop between sessions of the
26 annual conference, thereby terminating the incapacity medical leave. Such appointment
27 shall be reported immediately by the cabinet to the conference board of pensions and to
28 the General Board of Pension and Health Benefits. Such termination of leave, together
29 with the effective date, shall also be recorded in the minutes of the annual conference at
30 its next regular session.

31 4. A person under consideration for ~~incapacity medical~~ leave shall have the right to
32 appear before the joint committee on ~~incapacity clergy medical leave~~ or to designate
33 someone to meet with the committee on his or her behalf. In the event of unresolved
34 issues, a person will be ensured of fair process per the guidelines for administrative
35 hearings in ¶362.2

36 5. Any person eligible to receive an appointment from a bishop and able to perform
37 ministerial duties may not be placed on involuntary medical leave solely because of a
38 medical condition. All reasonable accommodations should be made to enable qualified
39 clergy with disabilities to serve in ministry settings compatible with their gifts and graces.
40 (See 2008 Book of Resolutions, No. 3002)

41 ➤ ¶ 652 of the 2008 Discipline is amended as follows:

42
43 ¶ 652. Each annual conference shall establish a procedure by which it will manage
44 ~~incapacity of clergy medical leaves~~. The annual conference may establish a joint
45 committee on ~~incapacity clergy medical leave~~. If the annual conference establishes such
46 a committee, it should be composed of at least two representatives each from the Board
47 of Ordained Ministry and the conference board of pensions, who may be elected by
48 those boards at the beginning of each quadrennium and at other times when vacancies
49 occur, and a district superintendent appointed from time to time by the bishop to
50 represent the cabinet. The joint committee shall be encouraged to include in its
51 composition a person with a disability, preferably someone under appointment. Unless

1 and until other members are elected, the chairperson and registrar of the Board of
2 Ordained Ministry and the chairperson and secretary of the conference board of
3 pensions, or others designated by them, shall be authorized to represent their respective
4 boards. The committee shall organize at the beginning of each quadrennium by the
5 election of a chairperson and a secretary. If the annual conference does not establish a
6 joint committee, the annual conference's established policy and process for managing
7 ~~incapacity of clergy~~ medical leave nonetheless should involve the Board of Ordained
8 Ministry, the conference board of pensions and representation from the cabinet.
9

10 The duties of the annual conference, with respect to ~~incapacity~~ clergy medical leave, or
11 the joint committee on ~~incapacity~~ clergy medical leave, or its equivalent, shall be:

- 12 a) ~~To study the problems of incapacity~~ issues related to ~~of~~ clergy medical leave in
13 the annual conference.
- 14 b) To provide for a continuing personal ministry to any ~~disabled~~ clergy on medical
15 leave of the conference and to aid them in maintaining fellowship with the
16 members of the conference.
- 17 c) To provide advice and support to and, where appropriate advocacy for, clergy on
18 incapacity medical leave in (i) applying for and securing disability benefits from
19 the Comprehensive Protection Plan and government programs, (ii) exploring
20 possible sources of interim financial assistance before disability benefits can be
21 obtained, ~~and~~ (iii) establishing rehabilitation and return-to-service programs,
22 and (iv) assessing the need for and providing reasonable accommodations.
- 23 d) To make recommendations to the Board of Ordained Ministry, the conference
24 board of pensions, and the cabinet on matters related to ~~incapacity~~ clergy
25 medical leave, including steps for ~~its~~ the prevention of the need for medical
26 leave; incapacity the process of granting medical leave, benefits, grants or
27 other assistance, and programs of rehabilitation.
- 28 e) To cooperate with and give assistance to the General Board of Pension and
29 Health Benefits in its administration of the Clergy Retirement Security Program,
30 the Comprehensive Protection Plan and other benefit plans for clergy on
31 incapacity medical leave, and to the extent applicable assist with the disability
32 benefits and other benefits provided under those plans.

- 33
34 ➤ All references to "joint committee on incapacity" in the Discipline are changed to "joint
35 committee on clergy medical leave."
36

37 **Rationale for change of language:** The term "incapacity" when describing a clergy person who
38 is in need of a health-related leave denotes a lack of ability and/or eligibility, yet the need of a
39 clergy person to take such a leave from an appointment for medical reasons does not mean one
40 is inherently or permanently incapable of serving the church. The United Methodist Church has a
41 vital interest in recognizing and nurturing all persons who have been ordained and commissioned
42 for ministry, and cannot afford to waste the gifts and graces of any person eligible to receive an
43 appointment by a bishop. Eligibility should not be determined solely by the presence of a
44 disability.
45

46 **Rationale for change of process:** Often clergy in the process or on "incapacity" leave feel
47 abandoned by their conference and have difficulty fitting into an appropriate status in the Church.
48 There is a need for an expanded due process providing opportunity for those persons to be
49 heard. An important theological basis for ministry is that "ordained persons exercise their ministry
50 in covenant with all Christians ... [and] also live in covenant of mutual care and accountability with
51 all those who share their ordination, especially in The United Methodist Church, with the ordained
52 who are members of the same annual conference and part of the same Order." (§ 303.3).
53

54 **Date: February 25, 2011**

55
56 **Petitioner: Patricia Magyar**

1 **Identification of the Petitioner: Executive Secretary, UMCOR Health**
2 **Petitioner: Lynn Swedberg**
3 **Identification of the Petitioner: Chair, United Methodist Task Force on Disability Ministries**

4 *Administrative Ministries*

5
6 **Council on Finance & Administration**
7 **Carl Nord, President**

8 The Conference Council on Finance & Administration expresses its thanks and appreciation to
9 the conference Agencies in their responsible planning and management of all funds. We would
10 also like to thank the local churches in all districts for their dedication in supporting the
11 Conference ministries.

12 ***Administrative Operating Procedures***

13
14 ***I. CENTRAL TREASURY***

15 The Kansas West Annual Conference (The Conference) shall operate a Central Treasury under
16 the direction and supervision of the Conference Treasurer in accordance with the policies and
17 procedures of the Discipline of The United Methodist Church, The Conference, and its Council on
18 Finance & Administration. The funds of all Boards, Councils, Committees and Task Forces of
19 The Conference (hereinafter called Agencies or Individual Agency) shall be held in the Central
20 Treasury, unless otherwise authorized by the Council on Finance & Administration.

21 The Conference Treasurer shall be the custodian of all Mission and Ministry funds, non-budgeted
22 funds, special offerings, and other designated funds. The Conference Treasurer shall make
23 accounting of all receipts and disbursements in accordance with the Discipline of the United
24 Methodist Church, and the policies and procedures approved by The Conference Council on
25 Finance & Administration.
26

27 ***II. FISCAL YEAR***

28 The Fiscal Year of The Conference shall be January 1 to December 31. All local church
29 remittances that are received at the Bank Post Office Box or delivered to the Conference Office
30 on or before January 7 will be credited to the immediately preceding Fiscal Year, unless
31 otherwise designated by the church. The cut-off date will be extended to the next business day if
32 January 7 falls on a weekend or holiday. All remittances by local churches received after that
33 date shall be credited to the next Fiscal Year, regardless of fiscal year designation.
34

35 ***III. MISSION AND MINISTRY FUNDS***

36 The Conference shall apportion to the Districts and/or Churches of The Conference the total
37 amounts budgeted in the following Mission and Ministry Fund structure:
38

- 39 1. Conference Ministries
 - 40 2. General Church Apportionment
 - 41 3. Jurisdictional Apportionment
- 42

43 Each of the above may be called herein a Budget Fund.
44

45 ***IV. EXPLANATION OF BUDGET FUNDS***

46 Information regarding conference funds and the work they support can also be found on the
47 conference website at www.kswestumc.org in the Giving section of the Business & Finance page.
48

49 *Fund 1 – Conference Ministries*

1 Provides for the support of ministries and operation of the conference through Ministerial
2 Services & Support, Administrative Services & Support, Conference Benevolence, and
3 Commission on New Church Development..

4 1.A Ministerial services & support provides for operations of the district offices, district
5 superintendent housing, equitable compensation for clergy elders, pastor moving
6 expenses, administration of the Board of Ordained Ministry, and the Conference's share of
7 the Bishop's housing.

8
9 1.B Administrative Services & Support provides support for the administrative boards and
10 agencies of the conference, including Council on Finance & Administration, Marketing &
11 Communications Council, conference office operations, Episcopal office support, and other
12 administrative function of the conference.

13
14 1.C Conference Benevolence funds the Connectional Ministries office and program
15 ministries of the conference. For details of the program ministries, refer to the
16 Connectional Ministries Council report.

17
18 **1.D Commission on New Church Development supports, promotes, encourages, and**
19 **assists the conference in the development of local churches and church related**
20 **organizations of the conference, and maintains buildings, vehicles, assets and**
21 **grounds for such purposes.**

22
23 *Fund 2 – General Church Apportionments*

24 Episcopal Fund, General Administration Fund, World Service, Interdenominational
25 Cooperative Fund, Black College Fund, Africa University Fund, Ministerial Education Fund.
26 For information regarding general church apportionments, refer to the UMC Giving website
27 www.umcgiving.org or to the document titled "The Financial Commitment of The United
28 Methodist Church 2009-2012" available on the GCFA website www.gcfa.org.

29
30 *Fund 3 – Jurisdictional Apportionments*

31 Lydia Patterson Institute, Mount Sequoyah Assembly, SMU Wesley Foundation Campus
32 Ministry, Jurisdictional Administration.

33
34 **V. MISSION AND MINISTRY FUND APPORTIONMENT**

- 35
36 A. The Conference will apportion the Mission & Ministry Funds to the churches of the
37 Conference. (Par. 613.3)
- 38 B. In **2012** Mission and Ministry Fund Apportionments shall be distributed to each church
39 using the following formula:
- 40 1. Local church Mission and Ministry Commitment is established as **10%** of the sum
41 of their prior year Grand Total Paid less payments on Mission and Ministry
42 Commitment, General Church Advance Specials, Conference Advance Specials,
43 Youth Service Fund, General Church Special Sunday Offerings (6) and Conference
44 Special Sunday Offerings (3).
- 45 **10% x (GTP – M&M Pd – Adv. Specials Pd – YSF Pd – Special Day Pd)**
- 46 2. Data used in the formula will be gathered from the Local Church Report to
47 Annual Conference (statistical report). Churches not submitting a Local Church
48 Report shall have their adjusted GTP increased by 10%.
- 49 3. The amount apportioned to each church will not change (either + or -) more than
50 10% in any one conference year.
- 51 C. Each church shall pay their Mission and Ministry Fund apportionment.

- 1 D. All remittances received by the Conference Treasurer shall be deemed Available Funds.
2 Distribution of Available Funds to each of the Agencies shall be no more than that
3 Individual Agency's percentage share of the total Budget Fund in which that Individual
4 Agency's budget is located on the Budget as adopted by The Conference.
- 5 E. Churches contributing Mission and Ministry funds greater than their apportioned amount
6 may choose to designate those funds to be applied to another church or to the district.

7 *VI. SPECIAL SUNDAY OFFERINGS*

8 **GENERAL CHURCH SPECIAL SUNDAYS**

- | | | | |
|----|-----|---------------------------------|------------------------------------|
| 9 | 1. | Human Relations Day | January |
| 10 | 2. | One Great Hour of Sharing | March |
| 11 | 3. | Native American Day | April |
| 12 | 4. | Peace with Justice | June |
| 13 | 5. | World Communion Sunday | October |
| 14 | 6. | United Methodist Student Day | November |
| 15 | | | |
| 16 | | Conference Special Sundays | |
| 17 | 7. | Seminary Scholarship Endowment | 2 nd Sunday in February |
| 18 | 8. | Camping Sunday | Any Sunday March-July |
| 19 | 9. | Hunger Sunday | First Sunday in November |
| 20 | 10. | Rural Life Sunday | Sunday before Thanksgiving |
| 21 | 11. | Retirement Home Recognition Day | Any Sunday |

- 22
- 23 Local churches may also receive an annual offering for the following:
- 24 United Methodist Youthville
- 25 Kansas Wesleyan University
- 26 Southwestern College
- 27 United Methodist Western Kansas Mexican-American Ministries
- 28 United Methodist Open Door
- 29 GraceMed Health Clinic
- 30 Youth Development Services
- 31 Horizon United Methodist Center
- 32 Lakeside United Methodist Center
- 33 Asbury Park
- 34 Wesley Towers
- 35 Television Ministry, First United Methodist Church, Wichita

36 *VII. SPECIAL APPEALS*

37 No Annual Conference Agency, Institution or organization shall make a special conference-wide
38 appeal to the local church for funds without the approval of The Conference, upon
39 recommendation of the Council on Finance & Administration, except in case of extreme
40 emergency, when such approval may be made by a joint session of The Conference Cabinet and
41 The Conference Council on Finance & Administration.

42 Furthermore...

43 All Conference Advance Specials are granted permission to request mailing lists from churches
44 and solicit local church and church members through the mail. For a list of Conference Advance
45 Specials, refer to the report from Commission on Global Ministries.

46 *VIII. ANNUAL CONFERENCE BUDGET*

47 The Conference Budget is to be developed by the Council on Finance & Administration, in
48 consultation with the Agencies, and submitted to The Conference for adoption. The Council on
49 Finance & Administration shall:

50

- 1 A. Recommend to The Conference the full amount apportioned to The Conference for the
2 several general funds authorized by the General Conference, and that amount shall be
3 apportioned to the churches (Discipline, Par. 613.3).
- 4 B. Study the budget requests, consult with the Agencies of The Conference, and
5 recommend to The Conference the total sums for the respective groups.

6
7 The Conference Council on Finance & Administration, and the various boards and agencies,
8 have committed time and effort to the preparation of the proposed budget. Our goal is to
9 support conference wide programs and administration, maintain fiscal responsibility and
10 maintain an awareness of the requests made of the local church.

11 IX. BUDGET DEVELOPMENT

12 The Conference Budget shall be recommended and adopted according to the following
13 procedure:

- 14 A. Early October: The Council on Finance & Administration will send out a letter to all
15 conference councils, boards and Agencies advising them of the process for submitting
16 budget requests and shall provide direction to the Agencies regarding budget building.
- 17 B. October – December: Boards and Agencies submit their budget request according to the
18 prescribed process.
- 19 C. January 1: Budget requests for next fiscal year are due to Conference Treasurer.
- 20 D. Late January: The Council on Finance & Administration will determine the income that
21 can reasonably be raised from the local churches. An estimated expense budget will be
22 communicated to the Focus Team.
- 23 E. February: The Focus Team will meet to discuss conference priorities and strategies as
24 they pertain to budget requests.
- 25 F. Late February: Focus Team presents its recommendation for budget priorities to the
26 Council on Finance & Administration. If the total of all budget requests exceeds the
27 projected income, the Council on Finance & Administration will consult with the Agencies
28 to seek adjustments.
- 29 G. At the next occurring regular session of The Conference, the Proposed Budget shall be
30 submitted for adoption and the Adopted Budget shall be sent to each Council.
- 31 H. Any motion at Annual Conference session having budget implications shall be referred to
32 the respective Council and the Council on Finance & Administration for consideration.

33 X. EXPENSE PLAN

- 34 A. In October, the Council on Finance & Administration shall make available a preliminary
35 estimate of available funds that might be received for the next fiscal year and shall
36 communicate such information to the Connectional Ministries Council, Marketing &
37 Communications, Council, Board of Ordained Ministry, and the administrative agencies of
38 the Conference.
- 39 B. In January of each Fiscal Year, the Council on Finance & Administration shall estimate
40 the Available Funds to be received and properly credited for each Budget Fund during
41 the then current Fiscal Year. In most years, such estimate shall be an amount equal to
42 the average of Available Funds for each Budget Fund received during the last three (3)
43 immediately preceding Fiscal Years. Each Individual Agency shall be informed of the
44 amount of estimated Available Funds.

45 In times of significant economic change, the Council on Finance & Administration shall
46 consult with the other Councils of the Conference, the Conference Board of Ordained
47 Ministry (BOOM) and Cabinet to negotiate the allocation of estimated Available Funds for
48 that year.

- 1 C. Each Individual Agency shall adopt an Expense Plan based upon the estimated Available
2 Funds. The Expense Plan shall conform as nearly as reasonably possible to the
3 Expense Plan attached to the Adopted Budget for that Fiscal Year but shall reflect the
4 change in the amount of Available Funds so that no more is to be spent than the amount
5 shown as estimated Available Funds.
- 6 D. Each Individual Agency shall not spend or otherwise obligate during any Fiscal Year any
7 more of Available Funds than the amount shown on its Expense Plan, or the amount of
8 Available Funds in excess of the estimated Available Funds, whichever is greater.

9 *XI. BUDGET ADMINISTRATION*

- 10 A. Except as set out in the following paragraphs C. 1 & 2, during any Fiscal Year the
11 Conference Treasurer shall pay to or for any Individual Agency only such amounts as
12 total no more than the estimated Available Funds (known as Expense Plan) as
13 determined for that Individual Agency. All payments by the Conference Treasurer shall
14 be made only after actual receipt of a voucher on the form approved by the Council on
15 Finance & Administration and signed by a person previously authorized to execute such
16 voucher. Receipts, statements or invoices must be provided for individual amounts over
17 \$25.00 (except mileage reimbursement).
- 18 B. Meeting Expense: The mileage rate for Conference board, agency and council
19 meetings will be the rate allowed by the Internal Revenue Service for volunteers
20 (currently \$0.14/mile). All mileage in excess of 180 miles will be reimbursed at the rate
21 of \$0.25/mile. It is recommended that meals not be reimbursed with the exception of
22 Board of Ordained Ministry interviewees, District Committee on Ordained Ministry
23 interviewees, and Conference Council on Youth Ministries.
- 24 C. Payment for the following accounts and funds of the Mission and Ministry Funds shall be
25 made as Available Funds are received:
- 26 1. Mission and Ministry Funds
27 #2 – General Church Apportionments
28 #3 – Jurisdictional Apportionments
- 29 2. No new grants may be made from budget funds after November 30 unless cash is
30 available to finance the grant in the respective fund or subfund.
- 31 D. Contingency Fund: There shall be established and maintained a fund known as
32 Contingency Fund, which on January 1 shall be equal to or less than the amount of 3%
33 of the Adopted Budget for the Fiscal Year. Payments from the Contingency Fund shall
34 be at the discretion of the Council on Finance & Administration and shall be intended for
35 the financial needs of The Conference not adequately anticipated in the Adopted
36 Budget.
- 37 E. At or immediately following the close of any Fiscal Year, the Council on Finance &
38 Administration Executive Committee shall have the authority to pay General Church
39 apportionments from available cash flow. All Available Funds remaining in the Mission
40 and Ministry Fund Budget Fund 1, titled Conference Ministries, shall be transferred to
41 the Contingent Fund or its equivalent fund. Notwithstanding the forgoing sentence,
42 those Available Funds remaining in the accounts known as **Commission on New**
43 **Church Development** and District Parsonage Expense, or their equivalents, shall not
44 be so transferred. If the amount of Available Funds transferred to the Contingency Fund
45 is sufficient to cause the Contingency Fund to exceed the limit of 3% of the Adopted
46 Budget, such excess Available Funds shall be transferred to the Operating Reserve.
- 47 F. Operating Reserve: The goal of the Operating Reserve shall be to maintain an annual
48 balance of seven (7) percent not to exceed twenty (20) percent of The Conference
49 Budget. Operating Reserve balance above twenty (20) percent at the end of the Fiscal
50 Year shall be used as income for the next budget planning cycle. The Operating
51 Reserve Fund provides for cash flow needs of The Conference Budget.

- 1 G. Non-Budget Fund Accounts: The Conference Treasurer may receive and disburse
2 funds for designated purposes, separate from The Conference Budget. Such funds
3 shall be listed as “Non-Budget Fund Accounts.” All Non-Budget Fund Accounts must be
4 sponsored by an Agency of The Conference.
- 5 1. Payments from Non-Budget Fund Accounts shall be made from cash on hand in
6 that account or by prior arrangement from anticipated receipts. Payments shall be
7 made only after actual receipt of a voucher on the form approved by the Council on
8 Finance & Administration and signed by a person previously authorized to execute
9 such voucher. Any deficit in a Non-Budget Fund Account at the end of the Fiscal
10 Year will be the responsibility of the sponsoring Agency.
 - 11 2. Interest from money held in Non-Budget Fund Accounts may be credited to the
12 respective account as determined by the Council on Finance & Administration.
 - 13 3. When an unrestricted Non-Budget Fund Account has been terminated or has been
14 inactive for a period of one year, the balance shall be transferred to the Contingent
15 Fund, unless otherwise determined by the Council on Finance & Administration.

16 *XII. INVESTMENTS*

17 Investments of The Conference Funds shall be made by the Conference Treasurer, under the
18 direction of the Council on Finance & Administration’ Committee on Investments.

- 19 A. The Committee on Investments shall develop Policies and Procedures for all investment
20 transactions.
- 21 B. Policies directing the choice of instruments for investments shall have as their priority
22 aims:
 - 23 1. Consistency with the Social Principles of The United Methodist Church
 - 24 2. The preservation of safety and security.
 - 25 3. The maximizing of return.
- 26 C. The various Fund Accounts may be “pooled” consistent with maximum return.
- 27 D. Interest from investments of Budgeted and Non-Budgeted funds shall be credited to the
28 Operating Reserve Fund, or be returned to funds specifically authorized by the Council
29 on Finance & Administration.

30 *XIII. SURETY BOND*

31 Surety Bond coverage in the amount of \$1,000,000 is secured to cover the Conference Treasurer
32 and Staff. The Conference does not provide bonding for local church treasurers. Local churches
33 are to provide adequate bonding of their treasurer(s).

34 *XIV. ANNUAL AUDIT OF CONFERENCE TREASURY*

35 An annual audit of all Conference financial records is conducted by an independent certified
36 public accountant as selected by the Council on Finance & Administration upon recommendation
37 of the Audit Review Committee, and the Audit Review Committee will review such audit. A copy
38 of the audit summary shall be included in The Conference Journal. The entire audit report may
39 be viewed at the Conference Office.

40 *XV. AUDITS OF BOARDS, AGENCIES AND INSTITUTIONS*

41 A not-for-profit organization’s financial statements are an integral part of the fundraising process,
42 whether its funding comes from private or public sources. The Council on Administrative
43 Ministries has a fiduciary responsibility to the conference in administering conference funds.
44 Therefore, the Council is required to review the financial statements of organizations to which
45 grants or contributions of conference funds are made.
46 Audit reports are required annually from each Agency or Institution that receives funds from The
47 Conference Treasury. Funds shall not be transferred to any Agency or Institution that has not
48 forwarded their Annual Audit for the preceding year within six months time after the close of its

1 fiscal year. (2008 Discipline, Par. 617.2.) Agencies of the Conference using the conference
2 central treasury for all their financial activity shall be included in the Conference audit and are not
3 required to submit a separate audit report.
4

5 The audit and financial reports submitted to the conference shall include all other required
6 communications from the external auditor to the requesting organization or its audit committee.
7 These communications would include, among other items, any significant deficiencies in the
8 design or the operation of internal control.
9

10 Audit Requirements:

11 Agencies and organizations that have gross receipts of \$500,000 or more shall submit a copy of
12 its certified audit including any required communications from its external auditor and
13 management letter (if applicable).
14

15 Agencies and organizations that have gross receipts of \$250,000 to \$499,999 are required to
16 submit a review by a CPA.
17

18 Agencies and organizations with gross receipts less than \$250,000 must submit a compiled
19 financial statement from a CPA with a CPA review required every third year.
20

21 Agencies and organizations with annual revenue below \$500,000 may request a variance. Any
22 variance granted is valid for the current reporting year only. A variance shall not be granted for
23 more than two consecutive years. The organization granted the variance shall submit the
24 following information:

- 25 a) Financial statements. The agency shall submit financial statements that reflect its
26 financial position and results of operations for the fiscal year then ended.
27 b) Tax statements. The agency shall provide documentation stating that all necessary tax
28 returns (including payroll tax returns) have been filed. Documentation shall also be
29 required regarding the status of any unpaid taxes to federal, state or local authorities as
30 of the date of the request.
31

32 Other Circumstances:

33 Grants or contributions of conference funds to organizations not meeting the above requirements
34 shall not be made without special approval. Special approval shall require a favorable vote of 2/3
35 of the members of the Council on Administrative Ministries, a favorable vote of 2/3 of the
36 members of the Cabinet and the approval of the Bishop.

37 *XVI. MORTGAGE INDEBTEDNESS*

38 Any institution related to The Conference that has mortgage indebtedness shall provide an
39 annual report to The Conference showing the:

- 40 1. Total indebtedness
41 2. Amount paid on indebtedness last year
42 3. Plans to retire the indebtedness

43 Any plans to mortgage assets or to pledge endowment funds or to transfer funds to operating
44 budgets must be approved by The Conference prior to the transaction, or in an emergency
45 between sessions of The Conference, by a joint session of The Conference Cabinet and The
46 Conference Council on Finance & Administration.

47 *XVII. PROPERTY*

48 All property of The Conference is managed and maintained by The Conference Board of
49 Trustees. The Conference Office Building, Mission Church properties and all District Parsonages
50 are examined annually, and the cost of upkeep and repairs recommended to the Council on
51 Finance & Administration.

1 XVIII. *TRANSPORTATION*

- 2 A. The Council on Finance & Administration will supervise and approve the purchasing of
3 cars for use of conference personnel as needed.
- 4 B. Any position not officed at the Conference Office building may be assigned a conference
5 auto. Persons who have offices at the Conference Office Building will have access to a
6 vehicle pool. If driving more than 19,000 business miles a year, they may be assigned a
7 car.
- 8 C. Conference owned vehicles are provided for business travel only. This policy prohibits
9 employees from using the vehicle for personal purposes other than for commuting or *de*
10 *minimus* personal use (such as a stop for a personal errand on the way home from work).
11 Personnel must submit monthly mileage and maintenance reports to the Conference
12 Treasurer.

13 XIX. *ADMINISTRATIVE SERVICES*

14 Any printing charges incurred with the use of Conference Office equipment, beyond the normal
15 operations of the Conference Office, will be billed to the Agency requesting the copies or
16 information.

17 Mailing lists held by the Conference are for the use and benefit of the Conference. Councils,
18 Boards, and Agencies of the Conference, conference and jurisdictional advance specials, Local
19 Churches and Districts within the Kansas Episcopal Area, and agencies of the General Church
20 may request mailing lists. Mailing lists held by The Conference, or its respective Agencies and
21 Institutions, shall be considered confidential and shall not be provided to any person, group or
22 business beyond those for whom the mailing list was compiled, without the written approval of the
23 Council on Finance & Administration.

24 XX. *LOCAL CHURCH ANNUAL REPORT*

25 The local church shall electronically submit the Local Church Report to Annual Conference no
26 later than **5:00 PM January 27**.

27
28 Contact your district office if your church does not have access to a computer with internet
29 connection.

30
31 If a report is not received by the due date:

- 32 • The only figures that will be reported will be prior year membership and benevolences
33 sent to the conference treasurer.
- 34 • When calculating the church's share of conference Mission & Ministry Funds, 10% shall
35 be added to the prior year's Adjusted Grand Total Paid.
- 36 • The Journal record shall indicate that the report was not received or not received in time
37 to be used for apportionment calculations.

38 The Pastor is responsible for the accuracy of the information submitted and assuring the report is
39 received by the deadline (2008 Discipline paragraph 340.2c(2)(f)). Report blanks shall be mailed
40 to each pastor no later than the first week of December and will be available on the conference
41 website.

42 XXI. *WORKERS COMPENSATION COVERAGE*

43 A conference-wide workers compensation program was made effective January 1, 1996. In order
44 to provide this program, all churches must participate. Premium for each church will be based on
45 actual salaries paid, with no minimum premium requirement. Churches should be diligent in
46 ensuring they are providing a safe work environment and that their employees (including pastor)
47 are practicing safe work habits. Slips, trips and falls are our biggest category of injuries (slipping
48 on wet floor, tripping on stairs, falling off ladder, etc.). Safety information can be obtained from
49 Church Mutual Insurance by calling 1-800-554-2642 (option #1) or by visiting the Church Mutual
50 Insurance website at www.churchmutual.com.

BUDGET		2010	2010	2011	2012
		Budget	Actual	Budget	Proposed Budget
INCOME SOURCES					
	Local Church Apportionment	5,132,453	4,209,583	4,970,641	4,896,829
	Conf. Board of Pension Benefits Administration	128,486	128,486	128,486	161,527
	CBOPHB Grant for Conf. Employee Benefits	469,044	469,044	0	
	Grant from CBOPHB	0	0	653,389	688,473
	Transfer from Reserve	51,532	51,532	68,839	
	Total Income	5,781,525	4,878,628	5,821,355	5,746,829
Fund Expense					
1. CONFERENCE MINISTRIES					
A. Ministerial Services and Support					
	1) District Superintendent Fund	995,492	875,354	1,036,071	1,047,712
	2) Equitable Compensation Fund	90,000	77,400	90,000	90,000
	3) Pastor Moving Expense	165,000	137,054	165,000	165,000
	4) Board of Ordained Ministry	119,921	97,504	109,781	111,462
	5) Bishop's Housing--Conference Share	2,200	2,000	3,200	3,200
	Total Ministerial Services & Support	1,372,613	1,189,313	1,404,052	1,417,374
B. Administrative Services & Support					
	1) Council on Administrative Ministries	20,850	24,924	20,850	20,850
	2) Administrative Offices	768,483	729,349	762,696	790,271
	3) Marketing & Communication Council	105,850	37,623	105,850	87,700
	4) Other Admin. Agencies of the Conference	107,476	84,775	113,744	118,529
	5) Kansas Area Administrative Support	18,000	16,000	32,000	31,000
	6) General/Jurisdictional Conference Delegation	6,000	4,959	6,000	6,000
	Total Administrative Services & Support	1,026,659	897,630	1,041,140	1,054,080
C. Conference Benevolence					
	1) Connectional Ministries Office	310,825	315,874	317,823	321,799
	2) Connectional Ministries Programs	1,168,460	889,935	1,176,460	1,139,000
	Total Conference Benevolence	1,479,285	1,205,610	1,494,283	1,460,799
D. Commission on New Church Development					
		268,000	222,801	262,000	281,394
	Total Conference Ministries (Fund #1)	4,146,556	3,515,554	4,201,475	4,213,647
2. GENERAL CHURCH APPORTIONMENT					
	A. Episcopal Fund	225,971	185,974	228,446	248,266
	B. General Administration Fund	89,014	73,259	88,819	93,086
	C. Indenominational Cooperative Fund	21,888	18,014	21,427	21,405
	D. World Service	821,534	772,104	813,958	815,044
	E. Black College Fund	112,195	92,336	109,683	107,857
	F. Africa University Fund	25,110	20,666	24,548	24,139
	G. Ministerial Education Fund				
	1) GCFA Share--75%	210,925	173,591	206,231	202,812
	2) Conference Share--25%	70,308	56,202	68,744	67,604
	Total General Church Apportionment (Fund #2)	1,576,945	1,392,146	1,561,856	1,580,213
3. JURISDICTIONAL APPORTIONMENT					
	A. Jurisdictional Administration	15,083	12,413	15,083	15,083
	B. Lydia Patterson Institute	31,739	26,121	31,739	31,739
	C. Mount Sequoyah Assembly	7,235	5,954	7,235	7,235
	D. SMU Wesley Foundation Campus Ministry	3,967	3,265	3,967	3,967
	Total Jurisdictional Apportionment (Fund #3)	58,024	47,754	58,024	58,024
	GRAND TOTAL FUNDS #1 - #3	5,781,525	4,955,454	5,821,355	5,851,884

**COMMISSION ON NEW CHURCH DEVELOPMENT
OF THE KANSAS WEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
BALANCE SHEET – unaudited
Year ended December 31, 2010**

	<u>2010</u>
Current Assets:	
Cash	\$191,799
Accounts Receivable	<u>2,548</u>
Total Current Assets	194,347
Capital Assets:	
Land	139,400
Buildings	266,262
Total Capital Assets	<u>405,662</u>
Total Assets	<u><u>\$600,009</u></u>
Liabilities	
Notes Payable – KS Area UM Foundation	\$359,027
Fund Equity:	
Operations	140,406
Park City	<u>100,576</u>
Total Fund Equity	<u>240,982</u>
Total Liabilities and Fund Equity	<u><u>\$600,009</u></u>

**THE KANSAS WEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
CONFERENCE BOARD OF PENSIONS
Balance Sheet
2010 unaudited
December 31, 2010 and 2009**

		<u>2010</u>	<u>2009</u>
9	Current Assets:		
10	Cash	\$ 200,258	\$ 2,179,796
11	Certificate of Deposit		100,000
12	Accrued Interest Receivable	3	16
13	Accounts Receivable		
14	Clergy Pension/ CPP Remittances	20,603	10,820
15	Health Premium/ FSA Contributions	15,985	2,601
16	Prepaid Expenses – Health Premium	56,112	0
17	Notes Receivable	637	4,122
18	Total Current Assets	<u>293,598</u>	<u>2,297,355</u>
19	Other Assets:		
20	General Board of Pension Investments	\$28,382,092	\$23,344,821
21	Total Assets	<u>\$28,675,690</u>	<u>\$25,642,176</u>
22			
23	Liabilities		
24	Clergy Benefits Payable – GBOPHB	\$ 200	\$ 190,278
25	Connectional Pension Liability	1,819,331	1,819,331
26	Total Liabilities	1,819,531	2,009,609
27	Fund Equity:		
28	Board Operating Funds	31,134	16,937
29	Retirement Benefits Funding Reserve	20,949,808	18,064,959
30	Endowed Pension Funds	2,929,056	2,576,616
31	Group Health Plan	9,758	10,163
32	Self Insured Group Health Plan	2,936,403	2,963,892
33	Total Fund Equity	26,856,159	23,632,567
34	Total Liabilities and Fund Equity	<u>\$28,675,690</u>	<u>\$25,642,176</u>

35
36

**THE KANSAS WEST ANNUAL CONFERENCE
OF THE UNITED METHODIST CHURCH
COMMISSION ON GLOBAL MINISTRIES LOAN PROGRAM
Balance Sheet – 2010 unaudited
Year Ending December 31**

	<u>2010</u>	<u>2009</u>
Assets		
Cash	\$ 10,081	\$ 52,330
Investment	499,279	406,964
Accrued Interest	5,324	2,065
Notes Receivable – Loans	617,056	649,259
Total Assets	<u>\$1,131,740</u>	<u>\$1,110,618</u>
Fund Equity		
Equity Forward January 1	\$1,110,618	\$1,189,793
Income		
Investment Interest	2,815	2,886
Notes Receivable Interest Income	18,487	21,027
Total Income	<u>21,302</u>	<u>23,913</u>
Expenses		
Administrative Expenses	180	1,576
Loan Losses	0	101,512
Total Expenses	<u>180</u>	<u>103,088</u>
Total Fund Equity	\$1,131,740	\$1,110,618

**KANSAS AREA DISASTER FUND
Year ending December 31**

	<u>2010</u>	<u>2009</u>
Balance, January 1	\$ 402,417	\$ 444,159
<u>Receipts:</u>		
Kansas West Special Giving	659	3,658
Kansas East Special Giving	0	1,070
Investment Earnings	2,573	3,122
Total Receipts	<u>3,232</u>	<u>7,850</u>
<u>Disbursements:</u>		
Committee Expense	10,405	2,943
Disaster Relief Grants (individuals)	6,887	46,649
Total Disbursements	<u>17,292</u>	<u>49,592</u>
Balance, December 31	<u>\$ 388,357</u>	<u>\$ 402,417</u>

1	KANSAS WEST ANNUAL CONFERENCE		
2	OF THE UNITED METHODIST CHURCH		
3	Special Giving - Year Ended December 31		
5		<u>2010</u>	<u>2009</u>
6	Conference Advance Specials:		
7	Capital Campaign	540,433	576,090
8	Lakeside U.M. Center	10,809	12,542
9	Horizon U.M. Center	6,779	4,784
10	Volunteers In Mission (Project Funds)	500	3,418
11	Camp Scholarships/Camping Sunday	294	136
12	GraceMed Health Clinic	4,706	10,716
13	U.M. Open Doors of Wichita	46,713	51,756
14	Youth Development Services	0	500
15	Western KS Mex-American Min.	23,296	36,332
16	Evangelica UMC, Garden City	1,550	1,550
17	El Mesias UMC, Wichita	433	347
18	Seminary Scholarship Endowment Fund	9,111	17,528
19	Hunger Sunday	8,713	11,985
20	One Field - One Round	8,953	11,136
21	KS West Conference Church Growth & Development	57	53
22	Rebuilding Kansas Churches	0	402
23	Kansas Area Disaster Fund	660	3,658
24	Wichita First UMC Television Ministry	2,152	885
25	Kansas Wesleyan, Salina	637	510
26	Southwestern College, Winfield	309	1,512
27	St. Paul School of Theology	0	140
28	United Methodist Campus Ministry in Kansas	1,210	1,580
29	Fort Hays State University Campus Ministry	393	299
30	Asbury Park, Newton	4,296	1,388
31	Wesley Towers, Hutchinson	563	550
32	Retirement Home Recognition Sunday	1,398	104
33	U.M. Youthville, Inc - Undesignated	44,147	37,735
34	U.M. Youthville, Inc - Dodge City Campus	25,860	11,553
35	David Upp, Missionary	100	188
36	Zimbabwe - Chabadza Project	9,189	0
38	General Advance Specials:		
39	UM Global AIDS Fund	482	50
40	Lynn & Sharon Fogleman	7,897	9,122
41	McCurdy School	3,836	7,174
42	Red Bird Mission	4,373	3,784
43	Red Bird Medical Center, Tuition Support	2,108	0
44	Bishops Appeal - Philippines Disaster	1,331	26
45	UMCOR Material Resource Ministry	0	932
46	Children's Fund for Christian Missions	0	190
47	Oklahoma Indian Missionary Conf.	125	200
48	Church World Service	4,476	7,984
49	World Adv. Specials-Misc.	29,754	48,339
50	GBGM Nat'l Advance Spec. - Misc.	10,301	7,851
51	UMCOR Advance Specials - Misc..	26,888	20,965
52	UMC Haiti Emergency	323,761	0
53	Heifer Project International	7,800	6,861
54	Africa University Endowment	248	255
55	Youth Service Fund	1,856	2,255
56	Human Relations Day Offering	12,867	14,642
57	One Great Hour of Sharing Offering	34,039	45,581

58	U.M. Student Day Offering	10,113	10,924
60	World Communion Offering	16,496	16,406
61	Peace With Justice Offering	9,093	11,480
62	Native American Day Offering	12,724	14,320
63	Rural Life Sunday	1,129	1,348
65	Jurisdictional Advance Specials:		
66	Lydia Patterson Endowment Fund	32	450
67	Lydia Patterson Institute	2,507	960
69	Other Benevolences:		
70	Hays Dist. Eldercare Disaster Program	500	5,162
71	Hutchinson District Disaster Trailer	0	300
72	Misc. Special Giving	6,112	16,192
73	Zimbabwe Pastor Relief	0	2,775
74	Zimbabwe Initiative	4,451	12,378
76	TOTAL SPECIAL GIVING	1,288,560	1,068,283

1

2

3

4

5

Conference Moving Committee John Paul Jones, Chairperson

6

2010 Moving Season Recap

7

Number Moves paid in 2010: 50

8

Amount Paid: \$137,054.27

9

10 GENERAL RULES

11

12

I. Requests for exceptions to these rules must be made in writing to the Moving Committee chairperson.

13

14

15

II. MOVING ARRANGEMENTS:

16

1. The conference moving fund shall be used to pay for moves of persons being appointed/assigned to a local church charge or conference position within the parameters delineated below.

17

18

2. Category of move will be determined by appointment/assignment status at the time of the move.

19

20

3. The moving pastor shall be responsible to make all arrangements for his/her move with the moving company of his/her choice. It is recommended that two or more estimates be secured to obtain best pricing.

21

22

4. The pastor is responsible for coordinating his/her move-out and move-in dates with the church from which he/she is moving and with the church to which he/she is moving. Conflicts in scheduling are to be referred to the District Superintendent.

23

24

25

26

27

III. PAYMENT

28

29

1. The Conference Office will send a moving packet to the pastor upon receiving notification of the appointment change. The packet will inform the pastor of their maximum move benefit and will include a copy of these moving rules.

30

31

2. *Payment Options*

32

33

Option A – Letter of Authorization. A letter of authorization allowing the moving company to direct bill the Conference will be issued to the moving company of the pastor's choice upon submission of a moving company cost estimate to the conference treasurer's office. Authorization will be limited to actual

34

35

36

37

1 expense or applicable move category maximum benefit,
2 whichever is less.

- 3 a) Amounts in excess of the allowed amount are the
4 responsibility of the pastor. Pastor should be prepared to
5 pay excess charges to the moving company at time of
6 move.

7 *Option B – Cash Advance.* Pastor may request a cash advance if
8 moving company will not accept a *Letter of Authorization* or if
9 pastor is doing a personal move (i.e. personal vehicle or rental
10 truck). Request must be submitted in writing on the form
11 provided by the Moving Committee. If using a moving company,
12 include the cost estimate from the moving company.

- 13 a) Persons requesting a cash advance will be required to
14 submit an itemized list of expenses and supporting
15 documentation after the move to substantiate the cash
16 advance. Persons not submitting documentation within
17 120 days of the move will be issued a Form 1099-misc.
18 b) All expenses must be itemized in an orderly format and
19 be submitted on the enclosed voucher form. If using a
20 moving company, include final bill of lading.
21 c) The following expenses must be accompanied by a retail
22 merchant's receipt:
23 • Truck or trailer rental
24 • Fuel for rental truck
25 • Rental of related equipment (pads, appliance
26 carts, dollies)
27 • Packing materials

28 *Option C – Reimbursement.* Pastor may request reimbursement of
29 expenses within the limits of these moving rules. Request and
30 documentation must be submitted within 90 days of the move.
31 Required documentation is the same as outlined in Cash
32 Advance (items 3.b and 3.c above).

33 *Option D – Grant.* Pastor may request a \$1,000 grant from the
34 Conference to cover expenses of a move. Request must be
35 submitted in writing on the form provided by the Moving
36 Committee. The pastor will not be required to submit a list and
37 supporting documentation of moving related expenses to the
38 Conference. The pastor will not be required to return any grant
39 funds not used for moving related expenses. Rather, the
40 Conference will issue a Form 1099-Misc to the pastor for the
41 entire amount of the grant. If this option is chosen the pastor
42 may not request any additional funds.

43
44 IV. CLERGY COUPLE: A clergy couple, both of which are under Episcopal appointment, will
45 be considered as separate individuals for moving expenses.

46
47 V. Non-Allowed Expenses (does not apply to payment Option D):

- 48 1. Personal expenses for lodging, mileage or meals.
49 2. Payment for labor other than that provided through a moving company. This is
50 for liability purposes.
51
52
53
54

1 MOVE CATEGORIES

2
3 Category A

4 ALLOWANCE FOR HOUSEHOLD ITEMS: 17,000 pounds or \$2,600 for moves priced on hourly
5 rate.

6 ACCESSORIAL ALLOWANCE: \$600. See item 13 below for an explanation of this allowance.

- 7
- 8 1. Appointment to a local church charge within the Kansas West Conference
- 9 2. District Superintendent Assignment to a subsequent local church charge within the
10 Kansas West Conference. First time assignments fall under Category B3.
- 11 3. Persons from within the Kansas Area receiving an appointment to a staff position of the
12 Kansas West Conference (this includes agencies of the Conference whose
13 administrative budgets are entirely underwritten by the Conference)
- 14 4. Appointment to District Superintendent
- 15 5. Appointment to a local church charge in Kansas West Conference from Kansas East
16 Conference
- 17 6. Persons from within the Kansas Area receiving an appointment to an Area position (on
18 a pro rata basis as agreed upon by the Kansas West and the Kansas East Annual
19 Conferences)
- 20 7. Clergy in retired relationship moving to and from an Episcopal appointment at a local
21 church charge or conference staff position.
- 22 8. Local Pastor living in Kansas and receiving first appointment to a local church charge
23 within the Kansas West Conference.
- 24 9. Incapacity Leave: Expenses for one intrastate move (within bounds of Kansas Area) of
25 a clergy approved for incapacity leave and benefits by the Joint Committee on
26 Incapacity shall be paid. _Claim for this benefit must be made within five years of
27 approval by the Joint Committee on Incapacity.
- 28 10. Retirement: Expenses for one intrastate move (within bounds of Kansas Area) of a
29 clergy retiring from active service (local churches, Conference Staff positions, District
30 Superintendents, Area appointments [pro rata]) shall be paid to the place of retirement.
31 Claim for this benefit by clergy or surviving spouse must be made within five years of
32 retirement.
- 33 11. Surviving Spouse: Expenses for one intrastate move (within bounds of Kansas Area)
34 of the spouse of a clergy that was under appointment or District Superintendent
35 assignment at the time of death (local churches, Conference Staff positions, District
36 Superintendents, Area appointments–pro rata) shall be paid. Claim for this benefit
37 must be made within five years of the clergy's death.
- 38 12. Expenses for one intrastate move (within bounds of Kansas Area) of a clergy returning
39 from leave of absence or incapacity leave to accept an appointment/assignment to a
40 local church charge or conference staff position shall be paid.
- 41 13. ACCESSORIAL ALLOWANCE: The payment of costs incurred above the allowance shall be
42 the responsibility of the moving pastor. The limitation on the amount allowed for
43 packing and special services will necessitate clergy securing packing cartons and doing
44 most of their own packing. The maximum allowance for packing and special services
45 may be waived for emergency or unusual situations, subject to the prior written
46 recommendation and approval by the Moving Committee. Services which may be
47 applied to this allowance are limited to the following items:
 - 48 (a) Packing Material
 - 49 (b) Packing services provided by a moving company
 - 50 (c) Extra pickup or delivery, provided that the extra pickup or delivery are on
51 the moving route and that no additional miles will be added to the move
 - 52 (d) Additional insurance premiums

- (e) Piano, organ, antiques or other specialty services
- (f) Storage
- (g) Charges in excess of Allowance for Household Items

Category B

REIMBURSEMENT LIMIT: This category limited to a maximum reimbursement of \$1,750.

WEIGHT LIMIT: 17,000 pounds for household items.

1. Incapacity: Expense for one move of a clergy approved for incapacity leave and benefits by the Joint Committee on Incapacity and moving outside the Kansas Area. Claim for this benefit must be made within five years of approval by the Joint Committee on Incapacity.
2. Involuntarily Discontinued: Expense for one move of a local pastor or probationary member being involuntarily discontinued, without complaint or charge, from active service in the Kansas West Conference, provided that the Appointive Cabinet gives authorization prior to the actual move.
3. District Superintendent Assignments receiving their first assignment in the Kansas West Conference provided they have been approved by their District Committee on Ordained Ministry.
Reimbursement will only be paid if the District Committee on Ordained Ministry submits approval paperwork to the Conference Treasurer's Office within 90 days of the move.

Category C

REIMBURSEMENT LIMIT: This category limited to a maximum reimbursement of \$2,100.

WEIGHT LIMIT: 17,000 pounds for household items.

1. Retirement: Expenses for one move of a clergy retiring from active service (local churches, Conference Staff positions, District Superintendents, Area appointments [pro rata]) moving outside the Kansas Area. Claim for this benefit by clergy or surviving spouse must be made within five years of retirement.
2. Surviving Spouse: Expenses for one move of the spouse of a clergy that was under appointment or District Superintendent assignment at the time of death (local churches, Conference Staff positions, District Superintendents, Area appointments—pro rata), moving outside the Kansas Area. Claim for this benefit must be made within five years of the clergy's death.

Category D

REIMBURSEMENT LIMIT: This category limited to a maximum reimbursement of \$3,200.

WEIGHT LIMIT: 17,000 pounds for household items.

1. Returning from leave of absence or incapacity leave from outside the Kansas Area to accept an appointment/assignment to a local church charge or conference staff position.
2. Persons from outside of the Kansas Area receiving their first Episcopal appointment in the Kansas West Conference to a local church charge, a conference staff position or an area position.
3. Ordained members of another denomination receiving their first District Superintendent Assignment in the Kansas West Conference to a local church charge or conference staff position.
4. Elders in Full Connection appointed to a local church or Extension Ministry outside the Kansas Area returning for an appointment in the Kansas West Conference to a local church charge or conference staff position.

Commission on Equitable Compensation Phil Morris, Chair

The Commission on Equitable Compensation's purpose is to support ordained and/or pastoral ministry in the charges of the Annual Conference by:

- (1) Recommending Conference standard for clergy support;
- (2) Administering fund to be used in base compensation supplementation; and
- (3) Providing counsel and advisory material on clergy support to District Superintendents and Committees on Pastor/Parish or Staff/Parish Relations.

In the Kansas West Annual Conference, we administer a variety of programs to carry out these functions.

1. *EQUITABLE COMPENSATION*

A. Minimum Compensation.

- 1) All funds paid as clergy compensation, excluding housing allowance paid in lieu of a parsonage; pension and health insurance benefits; vouchered travel; and other reimbursed business expenses, shall be used to determine minimum compensation assistance for a church or charge.
- 2) In order for a church or charge to receive minimum compensation assistance from the Commission on Equitable Compensation, it must include in its budget a vouchered travel expense plan for the clergy of the church or charge of 15,000 miles at the current IRS rate.
- 3) Elders in Full Connection who are appointed by the bishop to less than full time service shall have a claim upon the Equitable Compensation Fund in one-quarter increments (see Paragraph 342.1 of the 2008 *Discipline*).
- 4) Churches or charges that are eligible for equitable compensation assistance may receive funds for up to five years in the following manner:

Years 1-3:	100% of the qualified amount
Year 4:	75% of the qualified amount
Year 5:	50% of the qualified amount

To continue receiving minimum compensation assistance beyond five years, a church or charge must receive the special approval of both the Commission on Equitable Compensation and the Cabinet, and the need for such assistance shall be reviewed annually.

- 5) To be eligible for minimum compensation assistance, a church or charge must accept a good faith commitment to the Annual Conference Mission and Ministry Funds, such commitment to be determined by the District Superintendent.
- 6) The Annual Conference minimum compensation level shall be established annually by the Annual Conference.
- 7) All shared ecumenical parishes or multi-church parishes shall be eligible for minimum compensation assistance according to the requirements herein set forth. Churches or charges that have more than one clergyperson appointed to them shall not be eligible for minimum compensation assistance.
- 8) Clergy of other denominations who serve United Methodist churches or charges within this Annual Conference shall not be eligible for minimum compensation assistance except in special cases to be determined by the Commission on Equitable Compensation and the Cabinet.
- 9) The following items shall be submitted to the Commission on Equitable Compensation upon request for Equitable Compensation funds:
 - a) A copy of the Clergy Compensation Worksheet for the coming year as approved by the Administrative Council or like body of the local church or charge, and the District Superintendent. A final copy of the Clergy Compensation Worksheet shall be sent to the chairperson of the Commission on Equitable

- 1 Compensation after the local church or charge’s Church Conference, with any
- 2 changes noted.
- 3 b) A copy of the local church or charge budget for the coming year, as
- 4 approved by the Administrative Council or like body of the local church or charge.
- 5 c) Copies of the three immediately prior year-end financial reports and
- 6 annual audits of the local church or charge.
- 7 d) Any other pertinent information that the local church or charge, the
- 8 clergyperson involved, or the District Superintendent wish to make known to the
- 9 Commission on Equitable Compensation.
- 10 e) Every request for Equitable Compensation funds must be endorsed by
- 11 the clergyperson involved, the Pastor or Staff/Parish Relations Committee
- 12 chairperson of the local church or charge, and the District Superintendent.

13 B. Minimum Compensation Amounts

- 14 1) Having reviewed different ways by which to determine minimum amounts, the
- 15 Commission on Equitable Compensation recommends the following for full-time
- 16 minimum levels of compensation for **2012**:

17		
18	\$36,434	Full Member (Elder or Deacon)
19	\$34,291	Probationary Elder or Deacon, or Assoc. Member
20	\$32,148	Full Time Local Pastor
21	\$22,504	Student Local Pastor attending seminary
22		

23 2. *STRATEGIC MINISTRIES*

- 24 A. Strategic Ministries include those ministries in economically disadvantaged
- 25 congregations or communities, churches or ministries within ethic and transitional
- 26 communities, churches or parishes with distinct opportunities for growth and mission,
- 27 and churches or parishes requiring clergy with particular skills.
- 28 B. The funds provided for Strategic Ministries shall be applied toward clergy support.
- 29 The support provided shall be reviewed annually by the Commission on Equitable
- 30 Compensation, and the District Superintendent.
- 31 C. The goal of Strategic Ministry support is to enable the church, parish or other ministry
- 32 to become self-sufficient in regard to pastoral support.
- 33 D. The following items shall be submitted to the Commission on Equitable
- 34 Compensation for consideration of Strategic Ministry funds:
- 35 1) The church, parish or other ministry must set goals in writing that will emerge
- 36 from a paragraph 213 Process for Assessment of Local Church Potential that
- 37 meets with the approval of the District Superintendent involved and the
- 38 Commission on Equitable Compensation.
- 39 2) Continuation of funding for subsequent appointive years will be dependent upon
- 40 progress made toward the established goals.
- 41 3) An evaluation of progress shall be developed by the charge, parish, or other
- 42 ministry and the District Superintendent, and submitted to the Commission on
- 43 Equitable Compensation with their request for funding for the subsequent years.
- 44 4) A copy of the Clergy Compensation Worksheet, as approved by the
- 45 Administrative Council or like body of the local church, for the coming year. A
- 46 copy of the final Clergy Compensation Worksheet approved by the local church,
- 47 parish, or ministry’s Church Conference or like body must be sent to the
- 48 chairperson of the Commission on Equitable Compensation.
- 49 5) A copy of the coming year’s local church budget, as approved by the
- 50 Administrative Council or like body of the local church.
- 51 6) Where applicable (i.e., at other than a new church or ministry start) copies of the
- 52 three immediate prior year-end financial reports and audits (statistical tables sent
- 53 to the Annual Conference will not be sufficient).
- 54 7) A statement of where the local church, parish or other ministry may be receiving
- 55 other Conference or General Conference funds, if any.

1 8) A statement may be submitted either by the local church, the clergyperson of that
2 church, or by the District Superintendent stating why any of the above might be
3 waved, or any circumstances that might require the Commission on Equitable
4 Compensation's special consideration.
5

6 3. *SUSTENTATION FUND*

- 7 A. The Sustentation Fund was established by the Annual Conference for the purpose of
8 providing emergency aid to the clergy members of the conference who may be in
9 special need, or to churches with emergency pastoral service needs. Administration
10 of the Fund is vested with the Commission on Equitable Compensation.
11 B. Emergency asking of \$1,000 or less may be approved by the Executive Committee of
12 the Commission, upon the recommendation of the Cabinet. This Fund shall not be
13 used for salary support requests. No clergy shall be eligible for such emergency
14 funds over and above \$1,000 for more than one case except in extreme
15 emergencies.
16 C. The Sustentation Fund shall be supported from an apportionment to the churches of
17 the Annual Conference. An adequate amount shall be allocated annually to the
18 Sustentation Fund to maintain a \$5,000 operating balance at the beginning of each
19 Fiscal Year, and shall be permanently recorded and maintained as a separate fund
20 for emergency cases. Annual reporting of administration of the fund shall be made to
21 the Council of Administrative Ministries and to the Annual Conference.
22

23 4. *CHURCH-RELATED BUSINESS EXPENSES FOR CLERGY*

24 In light of the August 1994 ruling in US Tax Court v. Weber that clergy may not file
25 income tax as self-employed individuals, the recommended policy of the conference is
26 that each local church or charge provide an expense allowance, based on actual
27 expense vouchers presented each month by the clergyperson, and paid no less than
28 monthly by the local church treasurer. Such expenses include church-related travel and
29 may include other expenses such as annual conference session expenses, books and
30 periodicals, and continuing education. The mileage rate established by the Internal
31 Revenue Service is the amount used by the local church or charge in reimbursing its
32 clergy for church-related travel. The expenses are to be validated by a method mutually
33 agreeable to the clergy and the local church or charge, and in accordance with IRS rules
34 for business expenses.
35

36 5. *CLERGY VACATION AND DAYS-OFF GUIDELINES*

37 Given the profusion of ministry settings and the new clergy Orders that have taken effect,
38 there is a need to be clear about the policies surrounding the times when clergy may be
39 entitled to vacation, continuing education, connectional responsibilities, and leaves. It
40 may be best if those clergy who are appointed beyond the local church setting, and those
41 who are not by definition a part of the itinerate system refer questions about vacation,
42 continuing education, connectional responsibilities, and other leaves to the Board of
43 Ordained Ministry or their Order (i.e., the Order of Elders or the Order of Deacons).
44

45 The following guidelines shall be considered a conference-wide guideline for clergy of
46 local churches, Pastor/Parish Relations Committees, the Conference Personnel
47 Committee, and District Superintendents.

- 48 A. Vacation: All clergy appointed full time to a local church or to a conference staff
49 position are included in this guideline. There shall be a uniform vacation schedule for
50 all full time clergy, which shall provide thirty (30) days vacation, including four (4)
51 Sundays. It should be understood that in our connectional system vacation time due
52 has no relation to a change in appointment. A change in appointment is like
53 transferring from one company department to another, and thus a clergy should
54 expect to receive a vacation as regularly scheduled, even in a new appointment.
55 Vacation time shall not include connectional responsibilities, Course of Study,
56 continuing education, or time off for illness. Vacation time for less than full time

- 1 clergy may be prorated as negotiated with the Pastor/Parish Relations Committee or
2 appropriate personnel committee.
- 3 B. Day Off: The clergy and the local church should diligently cooperate to insure that the
4 clergy absent himself/herself from his/her duties at least two twenty four hour periods
5 each work week. Day off do not accrue during vacation time.
- 6 C. Connectional Responsibilities: The clergy may serve at least one conference summer
7 camp event, and not more than two such events, embracing not more than ten (10)
8 days away from the local church during the conference year. Since other conference
9 responsibilities also require time away from the local church, the total time to be
10 spent away from the local church should be clearly discussed and negotiated by the
11 clergy and the Pastor/Parish Relations Committee or appropriate personnel
12 committee.
- 13 D. Continuing Education and Spiritual Formation: All clergy not attending seminary or
14 Course of Study are required to attend continuing education events, and have
15 Continuing Education Units. Therefore, ten (10) days, including one Sunday, may be
16 used by the clergy to attend continuing education events. The local church should
17 also be aware that their clergy may be entitled to a one-month period of continuing
18 education each quadrennium (see Paragraph 351.2 of the 2004 *Book of Discipline*).
19 Retired clergy are exempt from the continuing education requirement.
- 20 E. Sick Leave: Since expectations vary, it is recommended that the clergy and the
21 Pastor/Parish Relations Committee or appropriate personnel committee discuss sick
22 leave policies in order to develop a local policy in the event that such an emergency
23 does arise.
- 24 F. Family Leave and Maternity/Paternity Leave: Pastor/Parish Relations Committees or
25 appropriate personnel committees should be made aware of what the 2004 *Book of*
26 *Discipline* has to say about these leaves. See Paragraphs 355 and 356 of the 2004
27 *Book of Discipline*.

28
29 **6. MINISTERIAL RESIDENCES**

- 30 A. Introduction.
- 31 1) It is the expectation of the Kansas West Conference of the United Methodist
32 Church that each church, charge, parish, or District, will meet the requirements of
33 *The Book of Discipline* of The United Methodist Church in regard to providing
34 either a parsonage or a housing allowance for the clergy appointed to that
35 church, charge, parish, or District.
- 36 2) Definitions.
- 37 a. The term "clergy" in this report means those persons under the itinerate
38 system and under appointment by the Bishop or assigned by the District
39 Superintendent.
- 40 b. The term "housing allowance" means those funds provided by a church,
41 charge, parish, or District to its clergy for housing in lieu of a parsonage.
- 42 3) The language of the *Book of Discipline* is unclear whether the provision requiring
43 a parsonage or housing allowance for clergy is to be for full time clergy only, or
44 all clergy. Thus, it is recommended, pending any ruling by the Judicial Council,
45 that:
- 46 a. The provision of a parsonage or housing allowance be considered a
47 requirement for all full time clergy and student pastors, unless other
48 compelling factors intervene, for example in the case of a clergy couple.
- 49 b. The provision of a parsonage or housing allowance be decided on a case-by-
50 case basis for less than full time clergy, with full consultation of each party
51 involved, i.e., the clergy, the District Superintendent, and the local church,
52 charge, or District.
- 53 c. In either of the above cases, in the case of a dispute, the decision of
54 provision of a parsonage or housing allowance, after full consultation with all
55 persons involved, shall rest with the Bishop and the Cabinet.
- 56

1 B. The Parsonage Option

- 2 1) If the parsonage option is utilized by the local church, charge, or District, then the
3 following should be recognized by all of the parties involved: The parsonage is
4 provided as a private home for the clergy and the clergy's household.
5 2) The maintenance, upkeep, and improvements of the parsonage are the mutual
6 responsibility of the church, charge, parish, or District (or Parsonage Committee),
7 the Pastor/Parish Relations Committee (or other appropriate personnel
8 committee), and the clergy's household.
9 a. The Board of Trustees (or Parsonage Committee) shall be responsible for
10 contracting and providing for the necessary repairs or improvements in a
11 timely manner.
12 b. The Pastor/Parish Relations Committee (or appropriate personnel
13 committee) shall be expected to consult with the clergy about the needs of
14 the parsonage, and to advocate for Conference standards.
15 c. The clergy's household shall care for the parsonage with the same respect
16 as if it belongs to them, and be responsible for the repair of careless or
17 unusual damage, as well as leaving the parsonage clean when moving from
18 it.
19 3) We call attention of the local church or charge Board of Trustees and
20 Pastor/Parish Relations Committee to paragraph 2543.3(b) of the 2008 Book of
21 Discipline:
22 "b) ... In the case of the purchase of a parsonage, the board of trustees
23 shall either:
24 1. purchase a parsonage that has on the ground-floor level:
25 a. one room that can be used as a bedroom by a person with a
26 disability;
27 b. one fully accessible bathroom; and
28 c. full accessible laundry facilities; or
29 2. purchase a parsonage without the accessible features for
30 persons with disabilities specified above and remodel it within
31 one year's time, so that it does have those features."

32
33 It is expected that churches or charges will bring their parsonages into
34 compliance with the requirements set forth below in Section 5, if they are not yet
35 in compliance. The requirements provide a basic standard of living, which
36 parsonage families reasonably expect in every appointment. If a church or
37 charge has a parsonage that does not yet comply with the requirements in
38 Section 5, the church or charge shall provide in writing an explanation of non-
39 compliance to the district superintendent at the church or charge conference. It
40 shall also provide a plan to bring the parsonage into compliance and a timeline
41 for the implementation of that plan, or a plan to purchase a parsonage which
42 does comply with conference and Disciplinary requirements, as set forth above in
43 Section 3. The district superintendents shall provide the explanations of non-
44 compliance and plans for compliance to the Commission on Equitable
45 Compensation.

- 46 4) It is required that:
47 a. An annual examination of the parsonage be made by the chairperson of the
48 Board of Trustees or other responsible body (or Parsonage Committee), the
49 chairperson of the Pastor/Parish Relations Committee or other like body, and
50 the clergy and spouse (if any), at the convenience of the clergy's household,
51 and that a report of this examination be filed with the District Superintendent
52 or other supervisory person or body.
53 b. A program of annual maintenance and upkeep be established, and reported
54 to the Church Council or the appropriate oversight body.
55 c. A long-range program be adopted to either bring the parsonage up to, or
56 maintain, Conference and Disciplinary requirements.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56

- d. The church, charge, parish, or District electing the parsonage option shall establish a budget line item annually for the interior maintenance, redecorating, and/or modification of the parsonage to be used at the discretion of the parsonage resident(s) in consultation with the Pastor/Parish Relations Committee or other appropriate oversight body.
- 5) Requirements for Parsonages are as follows:
 - a. Living Area.
 - 1) carpeting or finished floors.
 - 2) appropriate window treatments for privacy.
 - 3) guest closet.
 - 4) entry door shall have a window or device by which a caller may be observed before door is opened.
 - 5) locks on all doors and windows providing ingress adequate to reasonably prevent home invasion.
 - 6) outlets for electricity, telephone and/or other telecommunication devices, and cable television, if available.
 - 7) electrical outlets in particular should be numerous enough for the electrical appliances that are common, such as TV, VCR, computers, telephone answering machines, stereos, and etc., so that one outlet does not pose a fire risk.
 - b. Kitchen/Dining Area
 - 1) refrigerator with freezer compartment.
 - 2) stove with oven, big enough to prepare a meal for a household of four.
 - 3) dining area in or near kitchen or in separate room adequate for a household of four.
 - 4) permanent cupboards/storage spaces that are accessible and adequate for the storage of dishes, pots and pans, and food for a household of four.
 - 5) sink, and counter space.
 - 6) dishwasher.
 - 7) garbage disposal.
 - 8) exhaust fan.
 - 9) fire extinguisher.
 - 10) outlets for electricity, telephone and/or other telecommunication devices, and cable television
 - a. electrical outlets in particular should be numerous enough for the electrical appliances that are common, such as microwave oven, can opener, food processor, coffee maker, and etc., so that one outlet does not pose a fire risk.
 - c. Bathroom Area
 - 1) one and one-half baths, with fixtures and plumbing for same
 - 2) storage spaces for linens and other bathroom items.
 - 3) medicine cabinet.
 - 4) outlets for electricity that are GFI.
 - 5) an exhaust fan is recommended.
 - d. Bedroom Area
 - 1) three bedrooms, one of which is at least 120 square feet, and the others are at least 100 square feet.
 - 2) closet space in each bedroom.
 - 3) carpeting or finished floors and curtains or window treatments provided in each room.
 - 4) outlets for electricity, telephones and/or other telecommunication devices, and cable TV.
 - 5) egress window in any basement bedroom.
 - e. Laundry Facilities
 - 1) automatic washer and dryer.

- 1
 - 2
 - 3
 - 4
 - 5
 - 6
 - 7
 - 8
 - 9
 - 10
 - 11
 - 12
 - 13
 - 14
 - 15
 - 16
 - 17
 - 18
 - 19
 - 20
 - 21
 - 22
 - 23
 - 24
 - 25
 - 26
 - 27
 - 28
 - 29
 - 30
 - 31
 - 32
 - 33
 - 34
 - 35
 - 36
 - 37
 - 38
 - 39
 - 40
 - 41
 - 42
 - 43
 - 44
 - 45
 - 46
 - 47
 - 48
 - 49
 - 50
 - 51
 - 52
 - 53
 - 54
 - 55
 - 56
- 2) water softener in hard water areas.
 - f. Storage Space
 - 1) an indoor storage space for seasonal and other items.
 - g. Insurance
 - 1) replacement insurance coverage, including liability and vandalism on parsonage and church-owned furnishings.
 - 2) clergy must insure personal contents.
 - h. Heating and Air Conditioning
 - 1) central heating, thermostatically controlled with provision for heating every room in the house.
 - 2) CO (carbon monoxide) detector(s), if the heating system is not electric.
 - 3) central air conditioning or 220 outlet for provided window air conditioning.
 - 4) equipment and screen for fireplace, as needed.
 - 5) chimneys shielded to prevent entrance of foreign materials.
 - i. Garage and Grounds Area
 - 1) two-car garage recommended, one-car garage required.
 - 2) storage space for outdoor equipment.
 - 3) safe place and approved container for disposing of trash.
 - 4) the grounds should be landscaped and have sidewalks.
 - j. Electricity
 - 1) minimum of 200-ampere entrance box.
 - 2) all wiring to meet National Electric code.
 - 3) light fixtures in each room.
 - 4) circuits for all heavy-duty appliances in appropriate places.
 - 5) accessible switches and outlets in every room.
 - 6) it is recommended that all outlets should be GFI.
 - k. Interior of House
 - 1) window shades or other window treatments provided.
 - 2) curtains or other window treatments for unusual size or number of windows.
 - 3) stairways big enough for moving furniture, and well lighted.
 - 4) private telephone line (i.e., a line that is also the church's line is not a private line as referred to here).
 - 5) smoke detector(s).
 - l. Outside of House
 - 1) TV antenna or satellite dish, if cable TV lines are not available, otherwise cable TV lines.
 - 2) lightening rods where recommended.
 - 3) combination storm windows and screens.
 - 4) provision for escape in case of fire.
 - m. Regular Testing
 - 1) for termites.
 - 2) for water potability if the water for the parsonage is from a private well and not a public utility.
 - 3) testing should be conducted for Radon gas as is warranted.
 - 4) inspection of all heating equipment and church owned appliances.
 - 5) annual inspection of air conditioning and electrical wiring.
 - n. Maintenance Budget
 - 1) for the local church or charge only: two percent (2%) of the replacement value of the parsonage shall be a budgeted item in the local churches or charges operational budget for maintenance.

C. Policy Concerning the Abuse of Parsonages

It has come to the attention of the Commission that a certain, small number of clergy have been abusive of the privilege of the use of a parsonage. Upon moving out of a parsonage, the parsonage has sustained extensive and/or unusual damage, and/or

1 has been left in an unusually unclean state. Although it may be that there are
2 circumstances beyond the clergy's control where problems like this occasionally
3 arise, for some few clergy this is reported to be the usual state of things. Inasmuch
4 as it is the responsibility of the clergy to leave the parsonage in a reasonably
5 undamaged and clean state, excluding normal wear and tear, the following policy is
6 adopted by the Kansas West Annual Conference.

- 7 1) It is the clergy's responsibility to immediately report any extensive or unusual
8 damage (i.e., damage beyond normal wear and tear) to the parsonage to the
9 Chairpersons of the Board of Trustees, the Pastor/Parish Relations Committee,
10 the Parsonage Committee (if any), and the District Superintendent (if necessary).
- 11 2) Upon moving into a parsonage, the clergyperson and representatives of the
12 board of trustees shall inspect the parsonage and jointly verify in writing its
13 cleanliness and compliance with conference standards, noting in specific any
14 exceptions found. A standard cleaning check sheet and a standard
15 condition/damages worksheet (to be developed by the Conference Board of
16 Trustees) shall be filled out and signed by both parties. Copies of both
17 worksheets shall be sent to the district superintendent. The clergyperson shall
18 then remit a security cleaning deposit of \$150.00 with the church who owns the
19 parsonage.
- 20 3) Upon moving out of the parsonage, the clergyperson and representatives of the
21 board of trustees will again conduct a joint inspection to determine the condition
22 of the parsonage. The full security cleaning deposit shall be remitted to the
23 clergyperson if the house meets the standards on the check sheet for cleaning.
24 If the house fails to meet the cleaning standards, the cleaning deposit is forfeited.
- 25 4) Upon exiting the parsonage, the clergyperson and representatives of the board of
26 trustees will also jointly inspect the parsonage using the condition/damages
27 worksheet, noting any repairs that need to be made and whose responsibility it is
28 to pay for such repairs. A copy of this worksheet, signed by both parties, shall be
29 forwarded to the district superintendent along with the cleaning check sheet,
- 30 5) A photographic record shall be made of any damages discovered during the exit
31 inspection and determined to be the responsibility of the clergyperson. This
32 photograph shall be filed with the local church trustees, who will submit a bid for
33 the necessary repair work. A copy of this bid will be forwarded to both the pastor
34 and the district superintendent in whose district the parsonage is located. The
35 chairperson of the board of trustees will notify the district superintendent when
36 these repair costs have been paid in full.

37
38 D. Home Businesses

- 39 1) No business enterprise shall be located in a parsonage that would threaten the
40 tax-exempt status of the parsonage.
- 41 2) All questions about home businesses should be referred to the Conference
42 Chancellor and all legal costs shall be paid by the clergy.
- 43 3) If, in the opinion of the Conference Chancellor, a particular home business would
44 not threaten the tax-exempt status of a parsonage, this must be communicated in
45 writing to the District Superintendent or other appropriate supervisor or
46 supervisory body.

47
48 E. Housing Allowance in Lieu of Parsonage

49 If a housing allowance in lieu of a parsonage is the option that the church, charge,
50 parish, or District provides:

- 51 1) The Commission on Equitable Compensation *recommends* that the housing
52 allowance in lieu of parsonage be set at a monthly minimum of 1.25% of the
53 average cost of a home in the community. For example, if the average cost of a
54 home in the community were \$75,000, 1.25% of that amount, or \$937.50 would
55 be the recommended allowance.

- 1 a) The funds provided to a clergy for a housing allowance in lieu of a
2 parsonage shall be used for payment of rent on a residence or for a
3 mortgage payment.
- 4 2) In any case, the housing allowance option and the amount offered must be
5 agreed to by the local church, charge, parish, or District and the District
6 Superintendent or other supervisor or supervisory body, and shall be an amount
7 adequate to meet the housing requirements for parsonages given above (see
8 Section b.(5) above).
- 9 3) Any other agreements as to a housing allowance (e.g., closing costs on a home
10 purchased by the clergy, limitations on area, or buy back agreements) are strictly
11 between the church, charge, parish, or District, the clergy, and the District
12 Superintendent or other supervisor or supervisory body. However, individual
13 members shall be discouraged from making unsecured or signature loans to the
14 current or former clergy for the purchase of a home.
- 15 4) The church, charge, parish, or District shall offer appropriate financial and real
16 estate consultation and personal assistance to a clergy moving from an
17 appointment with a provided parsonage.
- 18 5) A local church, charge or parish that is moving from the parsonage option to the
19 housing allowance option shall provide, in writing, to the District Superintendent:
20 a) statement that the church, charge or parish is planning such a change.
21 b) Include in the initial statement the church, charge or parish's long-range
22 plans on funding a housing allowance.
- 23 6. Each local church, charge or parish utilizing the housing allowance option shall
24 annually report to the District Superintendent, in writing, their commitment to and
25 plans for the funding of a housing allowance.
26

27 **7. GENDER EQUITY COMPENSATION STUDY**

28 Signs of gender inequity were noted, and the Committee feels that as female pastors move into
29 positions where a male pastor has served, the salary should not be lowered. **Pastors with equal
30 service years and training and seniority should expect equal compensation.**

31
32 The Committee has been working on the gender equity issue for a number of years and some
33 signs of progress have been made in those years. Our hope is that the Annual Conference will
34 continue to keep gender equity in the forefront as female pastors continue to provide effective
35 ministry to our local churches.

36
37 The Committee on Equitable Compensation has studied the issue of gender equity with regards
38 to compensation and is willing to share information from this study with local churches and Staff-
39 Parish Relations Committees.
40

41
42 **Resolution Concerning Hispanic Ministries Committee
43 Structure Committee, Dirk Hutchinson, chair**
44

45 **WHEREAS**, Hispanic Ministries' voting membership is composed of some pastors who are doing
46 ministries for Hispanics in their churches; and
47

48 **WHEREAS**, the Pastors serving Mission Churches are relegated to a status without a vote, thus
49 creating an unintended inequity; and
50

51 **WHEREAS**, current activity within Hispanic Ministries heavily involves starting new congregations
52 with the help of the Commission on New Church Development;
53
54
55

1 **THEREFORE BE IT RESOLVED:**

- 2 1. Pastors serving Mission Churches be moved to a new category of “ex officio
3 members with vote”.
4 2. The Area Superintendent of New Church Development replace the Director of
5 Connectional Ministries as the staff member on the committee.
6
7

8 **Conference Board of Trustees**
9 **Pete Marcus, President**

10
11 The Kansas West Annual Conferences owns the following list of properties. Legal descriptions
12 are available from the Conference Administrative Ministries office.
13

14 Conference Office Building, 9440 E Boston, Wichita, KS
15 Dodge City District Parsonage, 504 Annette, Dodge City, KS
16 Hays District Parsonage, 4109 Fillmore Dr., Hays, KS
17 Hutchinson District Parsonage, 2702 Pama Lou, Hutchinson, KS
18 Salina District Parsonage, 903 Mellinger Drive, Salina, KS
19 Wichita East District Parsonage, 7817 Oakmount, Wichita, KS
20 Wichita West District Parsonage, 12509 W Rolling Hills, Wichita, KS
21 Kansas Area Episcopal Residence*, 2441 Plumthicket, Wichita, KS
22 *1/2-interest. Property jointly owned with Kansas East Annual Conference.
23

24 Evangelica Mission Church, 614 N 13th St, Garden City, KS
25 Evangelica Parsonage, 1505 E Laurel, Garden City, KS
26

27 Closed church properties transferred to the Annual Conference during the conference year:
28 Montrose UMC, Salina District
29 Edmond UMC, Hays District
30 Windom UMC, Hutchinson District
31 Summit UMC, Hutchinson District
32

33 Actions of the Board have been as follows:
34

35 Former Atlanta Church Building: The senior citizens group of Atlanta wanted the church, but had
36 not yet formed a tax exempt entity. The CBOT conveyed the property to the Omnia Township
37 until such time as the senior citizens group properly organizes an appropriate tax exempt entity.
38

39 Former Hayes Church Building: The land from this rural Church site has been transferred to the
40 owner of the reverter interest. In accordance with the wishes of church members, the church
41 building was separately transferred to a private party in Clay Center who agreed to bear the
42 expense of moving the building, and will preserve and maintain it there.
43

44 Former Summit Church Building: The church was razed, with the property deeded to the
45 township cemetery board.
46

47 Former Windom Church Building: Church has been sold.
48

49 Former Wichita El Mesias Church Building: This property, located at 1200 N. Waco in Wichita,
50 has been sold. Proceeds from the sale will be used in accordance with *2008 Book of Discipline*
51 paragraph 2548.7.
52

53 Former Wichita Wesley Church Building: This property, located at 427 W 21st Street, Wichita, KS
54 was transferred to the conference in July 2009. After incurring water damage in December 2009,
55 the decision was made to sell the building in its current state, without repairing the damage. The

1 property was sold in September of 2010. Proceeds from the sale will be used in accordance with
2 *2008 Book of Discipline* paragraph 2548.7.

3
4 Former Montrose Church Building: Property sold via sealed bid real estate sale in August of
5 2010.

6
7 Former Edmond Church Building: Property has been transferred to the Annual Conference by
8 the local church trustees. The Conference Board of Trustees has approved transfer to an entity
9 related to the Edmund Historical Church Fund, which will maintain the building for community
10 use. Arrangements for that transfer are pending.

11
12 Former Garden City Evangelica Parsonage: In February of 2010 the Board learned that the
13 Evangelica parsonage is no longer needed and took steps to determine its disposal. Property
14 was sold in June of 2010.

15
16 New Garden City Evangelica Parsonage: In July of 2010, property for a parsonage was acquired
17 at 1505 East Loral, Garden City, KS.

18
19 Dodge City District Parsonage: The Dodge City District parsonage is in need of major repairs.
20 This property has been identified as the next district parsonage to be replaced. In 2010, the
21 Board spent \$22,896 on repairs including work in the bathroom and bedroom area.

22
23 Kansas West Conference Office Building: The rebuilt Conference Office Building was reoccupied
24 in April of 2010. Since then the building has suffered cosmetic damage, the cause of which is still
25 under investigation.

26
27 The Board budgets for annual repairs and maintenance on all properties. Condition of the
28 properties varies, but most would be rated from good to excellent, with the exceptions listed
29 above.

30
31 Receipts and Disbursements: In accordance with the *Book of Discipline*, the following is our
32 report of receipts and disbursements for calendar year 2010.

33
34

	Beginning			Ending
	<u>Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Balance</u>
35 District Parsonages	\$ 43,428	\$ 37,762	\$ 56,641	\$ 24,549
36 Parsonage Replacement Fund	10,377	23,978	0	34,355
37 Former El Mesias Property	40,266	0	30,595	9,671
38 Evangelica Church Property	61,167	0	32,266	28,901
39 Trustee Reserve	38,889	220,321	208,539	50,671
40				
41				
42				
43				

44 **Resolution for the Closing of Lincolnville United Methodist Church**
45 **Richard W. Saylor, Hutchinson District Superintendent**
46

47 WHEREAS, the Lincolnville United Methodist Church, located in Marion County, was founded in
48 1888 and has had a faithful history of serving Jesus Christ and its community; and
49

50 WHEREAS, the Hutchinson District Superintendent, Richard Saylor, and the Lincolnville
51 congregation engaged in prayer, reflection and discernment about their potential and future as a
52 congregation; and
53

54 WHEREAS, the Lincolnville United Methodist Church at a called church conference voted on
55 January 16, 2011 in favor of discontinuation of the church; and

1 WHEREAS the Hutchinson District Superintendent Richard Saylor has recommended that the
2 church be discontinued, and the consent of the Hutchinson District Board of Church Location, the
3 Cabinet and Bishop Scott J. Jones have been granted; and
4

5 WHEREAS, all proper *Disciplinary* requirements have been complied with;
6

7 NOW, THEREFORE BE IT RESOLVED by the Kansas West Annual Conference of the United
8 Methodist Church

- 9 1. That the Lincolnville United Methodist Church is hereby declared discontinued as of June
10 30, 2011.
- 11 2. That the membership of the members be transferred to the church of their choice, and that
12 any memberships not so designated be transferred to Marion Valley United Methodist
13 Church.
- 14 3. That the title to real property and other assets held by Lincolnville United Methodist Church
15 be transferred to the Kansas West Annual Conference, and the Board of Trustees of the
16 Kansas West Annual Conference is hereby authorized to sell or dispose of said assets on
17 such terms as they deem proper, and to incur any reasonable expenses in the sale or
18 disposal of said assets, which shall be paid from the proceeds of sale, if any.
- 19 4. That the official records and papers of the Lincolnville United Methodist Church be
20 deposited for permanent safekeeping with the Commission on Archives and History.
21

22 **Resolution for the Closing of Summit United Methodist Church**
23 **Richard W. Saylor, Hutchinson District Superintendent**
24

25 WHEREAS, the Summit United Methodist Church, located in Marion County, was founded in
26 1879 and has had a faithful history of serving Jesus Christ and its community; and
27

28 WHEREAS, the Hutchinson District Superintendent, Richard Saylor, and the Summit
29 congregation engaged in prayer, reflection and discernment about their potential and future as a
30 congregation; and
31

32 WHEREAS, the Summit United Methodist Church at a called church conference voted on August
33 29, 2010 in favor of discontinuation of the church and to suspend worship and ministry activities
34 on October 10, 2010; and
35

36 WHEREAS, the Hutchinson District Superintendent Richard Saylor has recommended that the
37 church be discontinued, and the consent of the Hutchinson District Board of Church Location, the
38 Cabinet and Bishop Scott J. Jones have been granted; and
39

40 WHEREAS all proper *Disciplinary* requirements have been complied with;
41

42 NOW, THEREFORE BE IT RESOLVED by the Kansas West Annual Conference of the United
43 Methodist Church

- 44 1. That the Summit United Methodist Church is hereby declared discontinued as of January
45 31, 2011.
- 46 2. That the membership of the members be transferred to the church of their choice, and that
47 any memberships not so designated be transferred to Peabody United Methodist Church.
- 48 3. That the title to any remaining assets held by Summit United Methodist Church be
49 transferred to the Kansas West Annual Conference, and the Board of Trustees of the
50 Kansas West Annual Conference is hereby authorized to sell or dispose of said assets on
51 such terms as they deem proper, and to incur any reasonable expenses in the sale or
52 disposal of said assets, which shall be paid from the proceeds of sale, if any.
- 53 4. That the official records and papers of the Summit United Methodist Church be deposited
54 for permanent safekeeping with the Commission on Archives and History.
55

1 **Resolution for the Closing of Windom United Methodist Church**
2 **Richard W. Saylor, Hutchinson District Superintendent**

3
4 WHEREAS, the Windom United Methodist Church, located in McPherson County, was founded
5 in 1884 and has had a faithful history of serving Jesus Christ and its community; and
6

7 WHEREAS, the Hutchinson District Superintendent, Richard Saylor, and the Windom
8 congregation engaged in prayer, reflection and discernment about their potential and future as a
9 congregation; and
10

11 WHEREAS, the Windom United Methodist Church at a called church conference voted on
12 September 29, 2010 in favor of discontinuation of the church and to suspend worship and
13 ministry activities September 30, 2010; and
14

15 WHEREAS Hutchinson District Superintendent Richard Saylor has recommended that the church
16 be discontinued, and the consent of the Hutchinson District Board of Church Location, the
17 Cabinet and Bishop Scott J. Jones have been granted; and
18

19 WHEREAS, all proper *Disciplinary* requirements have been complied with;
20

21 NOW, THEREFORE BE IT RESOLVED by the Kansas West Annual Conference of the United
22 Methodist Church

- 23 5. That the Windom United Methodist Church is hereby declared discontinued as of January
24 30, 2011.
25 6. That the membership of the members be transferred to the church of their choice, and that
26 any memberships not so designated be transferred to McPherson United Methodist
27 Church.
28 7. That the title to any remaining assets held by Windom United Methodist Church be
29 transferred to the Kansas West Annual Conference, and the Board of Trustees of the
30 Kansas West Annual Conference is hereby authorized to sell or dispose of said assets on
31 such terms as they deem proper, and to incur any reasonable expenses in the sale or
32 disposal of said assets, which shall be paid from the proceeds of sale, if any.
33 8. That the official records and papers of the Windom United Methodist Church be deposited
34 for permanent safekeeping with the Commission on Archives and History.
35
36

37 **Conference Personnel Committee**
38 **Tom Schneider, Chair**

39
40 At its March 14, 2011, meeting, the Conference Personnel Committee approved the following
41 motion: "The Personnel Committee approves a 2% increase in salary for conference staff for
42 2012 with the understanding that the over-all budget will remain the same for 2011."
43
44

45 **Kansas Area Commission on Archives and History**
46 **Charles L. Danforth – Chair**

47
48
49 The Commission has had a successful year in the preservation of and presentation of our history
50 of ministry. We held a workshop during the month of November at the First United Methodist
51 Church in Emporia. The workshop connected representatives of the United Methodist Church in
52 the Kansas East and West Conferences, as well as members from other denominations. The
53 workshop equipped local church historians with information on preservation, organizing a local
54 archive, writing church history, photo and audio – visual presentations, and disaster planning and

1 response. Rev. Dr. Robert Williams, General Secretary of the General Commission on Archives
2 and History, also provided instruction at the workshop from the general level of the church. We
3 are very thankful for all the instructors who participated in the workshop.
4

5 Progressive work continues in archives. New shelving has provided more storage space for the
6 archives. In addition, the archives have been implementing a system called Archon which will
7 enable people to access the materials within the archives via the internet. We hope to complete
8 the program this year.
9

10 We hope the Archon system will equip churches with another tool for the preservation of their
11 history which is continually being written every day. We continue to recognize the churches that
12 are celebrating their 150th year as a chartered church. We also applaud churches that are
13 celebrating anniversaries each year and hope that churches will continue to appreciate their
14 history.
15

16 **Conference Board of Pensions and Health Benefits** 17 **Steve Stephens, Chairperson**

18 **I. GENERAL INFORMATION**

19 ***Philosophy of Pensions***

20 The United Methodist Church acknowledges that pensions are “Deferred Compensation”
21 earned at the same time and in the same manner as salary. Of the total compensation
22 package, the purpose of a pension is to assure retirement with dignity in an often
23 unpredictable future.
24

25 ***Goals of Kansas West Conference Board of Pensions***

- 26 • To appropriately fund the Kansas West Conference benefits programs.
- 27 • To maintain the pension Past Service Annuity Rate for pre-1982 service equal to or above
28 1.0% of the Conference Average Salary (CAC) as recommended by the *Book of*
29 *Discipline*.
- 30 • To responsibly maintain the annuity rate so that Remembrance, Honor and Protection for
31 our retired clergy is a reality, not just a motto.
- 32 • To balance the needs of the participant with the needs of the local churches.
- 33 • To maximize the return on monies for which we are responsible.
34

35 ***Average Compensation***

36 These figures are provided by the General Board of Pension and Health Benefits and are
37 based on salary and housing reported in 2010.
38

39 **2012 Denominational Average Compensation (DAC) \$62,781 (1.7% increase)**
40 **2012 KS West Conference Average Compensation (CAC)\$56,203 (0.9% increase)**
41

42 2012 Average Compensation of neighboring conferences:

43 Kansas East	\$57,366
44 Nebraska	\$59,205
45 Rocky Mountain	\$56,172
46 Missouri	\$61,765
47 Oklahoma	\$64,542

1 II. PENSION PROGRAMS

2
3 The Kansas West Conference participates in the pension plans of the United Methodist Church.
4 All active clergy appointed full-time or part-time to a Kansas West Annual Conference charge or a
5 conference-level position participate in the Clergy Retirement Security Program (CRSP). The plan
6 provides a core benefit at retirement with two components:

- 7 1. *Defined Benefit (CRSP-DB)*: A monthly payment, payable for life, calculated by
8 multiplying 1.25% times the annual Denominational Average Compensation (DAC) at the
9 time of retirement multiplied by the years of credited service after January 1, 2007 then
10 divided by 12.
11 2. *Defined Contribution (CRSP-DC)*: A cash distribution from an account balance held in
12 each clergyperson's name. This account balance is determined by the amount
13 contributed and accumulated earnings.
14

15 Plan Sponsor: The Conference is the plan sponsor for local pastors and full members under
16 Episcopal appointment to a salary-paying unit and who satisfy the eligibility requirements to
17 participate, with the exception of some extension ministry appointments. Plan sponsorship
18 includes Deacons in Full Connection appointed to a salaried position within a local congregation
19 or charge or cooperative parish in the Conference in accordance with the applicable paragraphs
20 of *The Book of Discipline*.

21 Contribution Base: The contribution base shall be a clergy's plan compensation (salary plus
22 housing).

23 Church Contribution:

- 24 • CRSP *Defined Benefit* rate shall be 10.65% of plan compensation,
25 • CRSP *Defined Contribution* rate shall be 3% of plan compensation.

26 Remittance: The Conference Administrative Ministries Office will bill the clergy's salary-paying
27 unit for the appropriate contribution and the salary-paying unit shall remit such payment to the
28 Conference Office in a timely manner.

29 Continued Participation: Clergy appointed to incapacity leave, but not approved for incapacity
30 benefit payments under CPP, may continue participation in CRSP for one year. The Conference
31 shall make the required contribution for the defined benefit portion of CRSP.
32

33 Waivers of Participation: To discourage situations where a clergyperson may feel pressure to
34 waive his/her pension rights, the Conference Board of Pensions recommended, and the 1998
35 Annual Conference session adopted, a policy that prospectively denies approval of requests for
36 waiver of participation in the clergy pension plan (see 1998 *Journal*, page 208). It is
37 recommended that this policy continue under the current clergy pension plan. The policy may be
38 reconsidered at the will of the full Annual Conference session.

39 Pre-82 Pension Rate: The rate for **2012** shall be **\$685** per year of service, which is a **3.63%**
40 increase over the prior year rate. This equates to **1.22%** of the **2012** Conference Average
41 Compensation (CAC). This is consistent with the philosophy outlined in the Board's Pre-82
42 Funding Plan.

43 Annuity Type for Married Participants: The pre-82 annuity type for married participants shall be a
44 life annuity with 100% to the surviving spouse contingent annuitant.

45 Special Pension Grant: The Board recommends continuing the pension grant for Esther R. Miller,
46 surviving spouse of Alfred Miller. The grant is for 12.5 years of service credit at the current
47 surviving spouse rate.
48

49 Deposit Accounts: The Board maintains the following accounts at the General Board of Pension
50 and Health Benefits that may be used to fund benefits. Balances as of January 1, 2011 were:
51
52

1	Directed Pension Account	\$21,707,334
2	Endowed Pension Fund – permanently restricted	\$2,240,326
3	Endowed Pension Fund – earnings	\$55,636
4	Health Insurance Reserve	\$2,780,251
5	MDB Account (CRSP pass-thru billing)	\$868,553

6
7 The Directed Pension Account is the reserve that is used to fund the benefits of clergy on
8 incapacity leave, operating expenses of the Board and unexpected liabilities created by the
9 investment markets. The Board is working with the General Board of Pension and Health Benefit
10 to determine the appropriate level of reserves needed to cover these responsibilities. The MDB
11 Account is used to collect and remit the CRSP contributions required for active clergy.

12
13 The following amounts are required pension contributions for the year 2012:

14	Pre-1982 Plan	\$0
15	Ministerial Pension Plan (MPP)	\$0
16	Clergy Retirement Security Program – DB portion	\$1,508,341

17
18 Other expenses to be funded by Deposit Accounts:

19	<i>Pension:</i>	
20	Benefits administration	\$161,527
21	Health insurance for clergy receiving CPP disability	135,000
22	Pension for clergy receiving CPP disability	61,000
23	Special grant for surviving spouse (12.5 years of service)	8,600
24	Retirement reception at Annual Conference	5,000
25	Board meetings	<u>2,000</u>
26	Subtotal	\$373,127
27	Grant for 2012 conference budget	<u>688,473</u>
28	TOTAL	<u>\$1,061,600</u>
29	<i>Health:</i>	
30	2010 Health insurance premium holiday	\$369,380
31	2010 Health promotion and incentives	<u>0</u>
32		<u>\$369,380</u>

33
34 Pension Benefits for Conference Employees - Deacons and Laity

35
36 The Conference Board of Pensions is responsible for recommending the pension and
37 death/disability benefit plans offered to lay persons employed by the Annual Conference. Lay
38 employees shall be enrolled in the applicable pension plan administered by the General Board of
39 Pension and Health Benefits of The United Methodist Church. The contribution rate shall be 12%
40 of gross wages.

41
42 Pre-1982 Pension Funding Plan for 2011`

43 Paragraph 1506.8 of the 2008 Book of Discipline requires that each conference complete a
44 funding plan annually for the portion of the pre-1982 pension plan attributable to that conference,
45 informally known as the “Pre-82” plan. The Pre-82 plan covers substantially all United Methodist
46 clergy for service prior to 1982, including clergy appointed by the Kansas West Conference. All
47 assets of the plan are available to pay all benefits of the plan, regardless of the conference from
48 which contributions came or under which benefits were accrued. The funding plan must be
49 adopted by the Annual Conference, published in the conference Journal and include a written
50 opinion from the General Board of Pension and Health Benefits.

1 *PSR Philosophy* - The Kansas West Conference has maintained a ratio of Past Service Rate
2 (PSR) to Conference Average Compensation (CAC) of approximately 1%, as recommended by
3 the Book of Discipline. The objective is to continue to maintain or exceed that ratio in view of the
4 fact that the cost of retiree health insurance must be paid for by retirees of the Kansas West
5 Conference.

6
7 *PSR Increase* - The Conference expects over the long run that the PSR is likely to increase on
8 average approximately 3.5% annually, although any single year may be higher or lower.

9
10 *PSR Funding* - The figures below were provided by the General Board of Pensions and Health
11 Benefits. They reflect funded requirements for Kansas West Conference as of January 1, 2009.
12 The figures reflect the funding requirements for Kansas West Conference only and do not reflect
13 liability of the plan as a whole.

14		
15	2011 Past Service Rate	\$661
16	Conference Contingent Annuitant Benefit	100%
17	Conference CAC	\$55,727
18	PSR as a Percent of CAC	1.19%
19	Assumed Interest over Life of Plan	7.0%
20	Assumed Future Annual PSR Increase (average)	3.5%
21	Plan Assets attributable to Kansas West Conference	\$41,095,148
22	Funding Liability for KWC participants (current and future)	<u>(38,787,686)</u>
23	Funded Status	<u>\$2,307,462</u>
24	Funded Ratio	106%
25		
26	Market Value*	\$(42,795,455)
27	Funded Ratio of Market Value	96%
28		

29 *Market Value is the amount it would cost as 1-1-2009 to purchase annuities and terminate the
30 plan and reflects the Citigroup Pension Discount Rate of 5.87%.

31
32 Based on the actuarial valuation using 1-1-2009 data, the pre-82 plan is fully funded and no
33 contributions are required in 2011.

34
35 Based on the preliminary actuarial valuation using 1-1-2010 data, the market value funded status
36 increased to 111% and the funding plan status increased to 122%.

37		
38	Steve Stephens	Jane E. Voelkel
39	Conference Board of Pensions, Chair	CBO/Treasurer
40	Date: March 5, 2011	Date: March 5, 2011
41		

42 **III. COMPREHENSIVE PROTECTION PLAN (CPP) – DISABILITY & DEATH BENEFITS**

43
44 Eligible clergy will participate in a death and disability program that is known as the
45 Comprehensive Protection Plan. The plan provides a death benefit for eligible active and retired
46 clergy and a disability benefit for active clergy who meet the General Board of Pensions and
47 Health Benefits (GBOPHB) definition of disability. The plan also includes a death benefit for
48 spouses of active and retired clergy and for minor dependent children of active or retired clergy.
49 Specifics of both plans are detailed in the plan documents available from the GBOPHB.

50
51 Disability Benefit:

- 52 1. Disability benefit equals 70% of plan compensation, capped at 200% of the DAC.
 - 53 2. Benefit reduced dollar-for-dollar by any disability benefit received from Social Security.
 - 54 3. Minimum disability benefit is 40% of the DAC in effect at time of disability.
- 55

1 The disability benefit offered through CPP is designed with the expectation that clergy are
2 participating in Social Security and are entitled to that program's disability benefits. Benefit is
3 reduced dollar-for-dollar by any disability benefits that could have been received if the participant
4 were a participant in Social Security. Clergy who have chosen not to participate in the Social
5 Security program made a conscious choice on their part. The United Methodist Church has
6 encouraged all clergy to participate in Social Security and have planned the disability program
7 with the understanding that clergy who do not participate are making other adequate plans for
8 themselves. We refer the matter of Social Security and the implication of opting out to the
9 Conference Board of Ordained Ministry, Cabinet, and others concerned so that this can be
10 explained to appointed clergy.

11
12 Death Benefits in **2012** are as follows:

13 Active Participant	\$50,000	(choice of lump sum or 12 payments)
14 Retired Participant	\$18,834	(30% of the DAC)
15 Spouse of Participant	\$12,556	(20% of the DAC)
16 Surviving Spouse	\$9,417	(15% of the DAC)

17
18 Plan Sponsor: The Conference is the plan sponsor for local pastors and full members under
19 Episcopal appointment to a salary-paying unit and who satisfy the eligibility requirements to
20 participate, with the exception of some extension ministry appointments. Plan sponsorship
21 includes Deacons in Full Connection appointed to a salaried position within a local congregation
22 or charge or cooperative parish in the Conference in accordance with the applicable paragraphs
23 of *The Book of Discipline*.

24
25 The General Board of Pension and Health Benefits of The United Methodist Church determines
26 the Contribution Base and Church Contribution Rate for CPP.

27 Contribution Base: Contribution base shall be a clergy's plan compensation (salary plus housing)
28 not to exceed 200% the Denominational Average Compensation (DAC).

29 Church Contribution Rate: 3.0% of the Contribution Base.

30 The Conference Board of Pensions recommends the following CPP Adoption Agreement
31 provisions:

32 Remittance: The Conference Administrative Ministries Office will bill the clergy's salary-paying
33 unit for the appropriate CPP contribution and the salary-paying unit shall remit such payment to
34 the Conference Office in a timely manner.

35 Required Contribution: There shall be no required contribution by the clergy.

36 Required Continued Participation: Full, Associate, and Probationary Members appointed to
37 incapacity leave, but not approved for incapacity benefits payable under CPP, shall be continued
38 under coverage for one year. The Conference shall make the required contribution.

39 Appointed Less Than Full Time: Full, Associate and Probationary Members who are appointed
40 ½-time or more shall be enrolled in CPP.

41
42 Optional Participation: Full Members appointed to Sabbatical Leave, Family Leave or Attend
43 School may continue coverage for one year. Participant is responsible for payment of the
44 premium.

45 46 **IV. HEALTH INSURANCE REPORT**

47
48 In order to assist clergy and church workers maintain optimal health, the conference participates
49 in the United Methodist health insurance plan known as HealthFlex. Benefits include coverage
50 for major medical expenses, prescription drugs, dental services, mental/nervous services, an
51 Employee Assistance Plan, a wellness plan, medical reimbursement account and dependent care
52 reimbursement account.

1 ELIGIBILITY CATEGORIES

2
3 Mandatory Participation Categories

4 Numbers in brackets refer to 2004 Book of Discipline paragraphs. Persons in the following
5 categories must participate in HealthFlex. The church will be billed regardless of actual
6 enrollment in the plan.

- 7
8 1. Appointed full-time or 3/4-time to a unit of the conference for which the annual
9 conference provides pension contribution: District Superintendents, conference staff
10 positions, etc.
11 a. Elder [344.1a(1), 338.2]
12 b. Deacon in Full Connection [331.1c, 331.7]
13
14 2. Appointed full-time or 3/4-time to GraceMed, Horizon United Methodist Center, Kansas
15 Area United Methodist Foundation, Lakeside United Methodist Center, United Methodist
16 Health Ministry Fund, United Methodist Open Door, Western Kansas Mexican-American
17 Ministries, :
18 a. Elder [344.1a(3), 338.2]
19 b. Deacon in Full Connection [331.1b, 331.7]
20
21 3. Appointed full-time or 3/4-time to a local church:
22 a. Elder in full connection [338.1, 338.2]
23 b. Associate member [366.2]
24 c. Probationary member on elder track [326.2]
25 d. Ordained clergy from another annual conference or other Methodist
26 denomination [346.1]
27 e. Ordained clergy from another denomination [346.2, 346.3, 338.2]
28 f. Local pastor [318.1, 318.2]
29 g. Deacon in full connection [331.1c, 331.7]
30 h. Probationary member on deacon track [326.1]
31 i. Deacon in full connection from other conference or other Methodist denomination
32 [331.8]
33

34 Optional Participation Categories

- 35 1. District Superintendent Assignment (DSA) – see paragraph below titled *Additional*
36 *HealthFlex Sponsors*.
37 2. Clergy member retired with 35 years of service or age 62 [359.2b]. Coverage ends at
38 age 65.
39 3. Retired clergy member accepting full-time or ¾ time appointment [359.6].
40 4. Surviving spouse and/or dependent of an active clergy member. Coverage ends at age
41 65 or upon attaining other insurance coverage.
42 5. Conference lay employees. Seventy-five percent (75%) of eligible employees must
43 participate.
44 a. Lay employee normally scheduled to work 30 hours or more per week.
45 b. Lay employee whose active service has ended and has a) retired pursuant to the
46 conference's retirement policy and b) completed a minimum of five (5) years of
47 continuous and uninterrupted coverage immediately preceding date of
48 retirement.
49

50 Coverage under Leave Status

- 51 1. Clergy appointed to family leave, maternity/paternity leave or incapacity leave may
52 continue coverage if covered at time of leave.
53 2. Clergy appointed to sabbatical leave, voluntary leave of absence or involuntary leave of
54 absence may remain covered for up to one year if covered at time of leave.
55
56

1 Additional HealthFlex Sponsors

2 The following entities may sponsor HealthFlex for its lay employees that work 30 hours or more
3 per week: Employers wishing to sponsor HealthFlex are required to complete an Adoption
4 Agreement and offer enrollment to all eligible employees. Seventy-five percent (75%) of eligible
5 employees must participate.

- 6 1. Local Church (see note below)
- 7 2. Episcopal Office
- 8 3. GraceMed
- 9 4. Horizon United Methodist Center
- 10 5. Kansas Area United Methodist Foundation
- 11 6. Lakeside United Methodist Center
- 12 7. United Methodist Health Ministry Fund
- 13 8. United Methodist Open Door
- 14 9. Western Kansas Mexican-American Ministries

15
16 **Important Note:** Churches with a District Superintendent Assignments (DSA) working 3/4-time
17 or more will need to sponsor HealthFlex in order for the DSA to have insurance coverage. DSAs
18 are lay employees for benefit and tax purposes and therefore fall under the adoption agreement
19 of the local church.

20
21 *PLAN FUNDING*

22
23 Health insurance rates are determined in October.

24
25 Mandatory Participation Categories:

- 26 1. The conference will bill for all persons appointed under the Mandatory Participation
27 Categories regardless of participation.
- 28 2. A *Blended Rate* will be determined by dividing the number of persons in the **Mandatory**
29 **Participation Categories** into the total premium needed for those categories.
- 30 3. **CLERGY SHARE:** It is recommended that the Clergy participant pay an amount equal
31 to 3.5% of his/her base salary. The church is to withhold this amount from the clergy's
32 pay on a pre-tax basis and remit it to the conference office monthly along with the
33 Church Share. Based on 2011 salary information, the clergy share of premium will
34 range from \$71.26 a month to \$262.58 per month depending on salary.
- 35 4. **CHURCH SHARE:** The Church Share is the Blended Rate.
- 36 5. **CLERGY COUPLE:** Premium for a clergy-couple that are appointed to the same
37 charge will be billed at the family rate. The Church Share is the one family rate. The
38 Clergy Share will apply only to the clergy with the highest base salary.
- 39 6. **WAIVE COVERAGE:** If the clergy participant waives participation in health insurance,
40 he/she will not be billed the 3.5% of his/her base salary; however the church will be
41 billed the Blended Rate.

42
43 Non-Mandatory Categories:

- 44 1. Reappointed Retiree and District Superintendent Assignment (DSA): Retirees and DSA's
45 serving a church are not included in the Mandatory Participation Categories and will be
46 billed the applicable single or family rate. Premium cost sharing will be determined by
47 the church in consultation with the District Superintendent.
- 48 2. Lay Employees: Premium will be billed at the applicable single or family rate. The Lay
49 Employee Share will be determined by the employer.
- 50 3. Retiree, Surviving Spouse: Premium will be billed to the participant at applicable single
51 or family rate.

52
53 *USAGE EXPERIENCE FOR NON-MEDICARE GROUP*

54
55 In 2010, the conference paid \$2,954,952 in total premium and experienced \$3,896,290 in total
56 claims, creating a loss ratio of 131.9%. This will cause our 2012 premium to increase.

1 Preliminary information indicates the rates for our current benefit coverage will increase 15%.
2 Our four greatest health issues are: depression, diabetes, high blood pressure, musculoskeletal
3 issues (joint/connective tissue problems caused by lack of flexibility or excessive weight).
4 The Conference Board of Pensions and Health Benefits is investigating options to mitigate the
5 2012 premium increase. Among those options is a Consumer Driven Health Plan available
6 through HealthFlex. In addition, the coverage was put out for bid in 2011. Health plan
7 participants are encouraged to be actively engaged in managing their health issues, which will
8 help control future premium increases.
9

10 *COVERAGE IN RETIREMENT*

11 Retirees, retiree spouses and surviving spouses may continue coverage in the conference group
12 health plan provided they have been continuously enrolled in the conference group health plan for
13 **five** consecutive years immediately preceding retirement of the clergy/employee. Coverage from
14 other conferences counts toward the five year requirement. Persons not participating in the
15 conference group health plan prior to the clergy/employee retirement will not be eligible for
16 coverage unless meeting a qualified event under HIPAA. Tax sheltered medical spending
17 accounts are not available to retirees.
18

19 Retirees under age 65

20 Medical coverage will be continued under HealthFlex until age 65. Dental coverage will be
21 continued under Blue Cross and Blue Shield of Kansas. Rates charged to the participant will be
22 100% of the applicable single or family rate charged by HealthFlex and Blue Cross Blue Shield of
23 Kansas. Upon reaching age 65, medical coverage will be provided through The Hartford.
24

25 Retirees age 65 and older

26 The Hartford insurance company provides our group retiree coverage for persons enrolled in
27 Medicare. The Hartford plan covers Medicare Part A and Medicare Part B deductibles and co-
28 insurance. Participants may use any doctor and any hospital that accepts Medicare patients.
29 Dental coverage is provided through Blue Cross Blue Shield of Kansas. Rates charged to the
30 participant will be 100% of the rate charged by the insurance companies.
31

32 **V. MEDICARE SECONDARY PAYER/SMALL EMPLOYER EXCEPTION**

33 The Conference Board has elected to implement the Medicare Secondary Payer/Small Employer
34 Exception Rule for all qualifying churches and employers which employ fewer than 20 employees
35 to become effective January 1, 2012. If approval is granted, Medicare would be the primary
36 payer of the claims submitted for clergy and lay employees (and their covered spouses) who are
37 age 65 or older and working for a church/employer that employs fewer than 20 employees.
38 HealthFlex would be the secondary payer of health care claims. Participants in this program
39 must have Medicare Part B to avoid any gaps in coverage.
40

41 **VI. GRANT**

42 Responding to the request of the Council on Finance and Administration, the Conference Board
43 of Pensions and Health Benefits agreed to make a grant to the 2012 budget for \$850,000.
44

45 **VII. RESOLUTION**

46 47 **Resolution Relating to Rental/Housing Allowances** 48 **for Retired or Disabled Clergypersons of the** 49 **Kansas West Annual Conference** 50

51 The Kansas West Annual Conference (the "Conference") adopts the following resolutions relating
52 to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:
53

54 WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of
55 which this Conference is a part, has in the past functioned and continues to function through

1 ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or
2 are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);
3

4 WHEREAS, the practice of the Church and of this Conference was and is to provide active
5 Clergypersons with a parsonage or a rental/housing allowance as part of their gross
6 compensation;
7

8 WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are
9 considered to be deferred compensation and are paid to active, retired, and disabled
10 Clergypersons in consideration of previous active service; and
11

12 WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors)
13 as the appropriate organization to designate a rental/housing allowance for Clergypersons who
14 are or were members of this Conference and are eligible to receive such deferred compensation;
15

16 NOW, THEREFORE, BE IT RESOLVED:
17

18 THAT an amount equal to 100% of the pension or disability payments received from plans
19 authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which
20 includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”),
21 during the year **2012** by each active, retired, or disabled Clergyperson who is or was a member of
22 the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance
23 for each such Clergyperson; and
24

25 THAT the pension or disability payments to which this rental/housing allowance applies will be
26 any pension or disability payments from plans, annuities, or funds authorized under the
27 *Discipline*, including such payments from the GBOPHB and from a commercial annuity company
28 that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund
29 authorized under the *Discipline*, that result from any service a Clergyperson rendered to this
30 Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to
31 any local church, annual conference of the Church, general agency of the Church, other
32 institution of the Church, former denomination that is now a part of the Church, or any other
33 employer that employed the Clergyperson to perform services related to the ministry of the
34 Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under,
35 such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or
36 disability as part of his or her gross compensation.
37

38
39 **NOTES:**

40 1. The rental/housing allowance that may be excluded from a Clergyperson’s gross income in
41 any year for federal income tax purposes is limited under Internal Revenue Code section 107(2)
42 and regulations there under to the least of:

- 43 (1) the amount of the rental/housing allowance designated by the Clergyperson’s
44 employer or other appropriate body of the Church (such as this Conference in the
45 foregoing resolutions) for such year;
46 (2) the amount actually expended by the Clergyperson to rent or provide a home in such
47 year; or
48 (3) the fair rental value of the home, including furnishings and appurtenances (such as a
49 garage), plus the cost of utilities in such year.

50 2. The housing allowance exclusion applies only to the clergyperson. Surviving spouses and
51 other family members are not eligible for this tax benefit.
52
53
54
55
56

**Resolution Relating to Health Insurance
Barry Dundas**

Resolution equalizing health insurance benefits for all clergy couples serving under Episcopal appointment and serving $\frac{3}{4}$ or more time within the Kansas West Conference.

WHEREAS, the mission of the United Methodist Church is to make disciples of Jesus Christ for the transformation of the world, with local churches providing the most significant arena through which disciple-making occurs; and

WHEREAS, the Kansas West Annual Conference assists clergy and church workers to maintain optimal health by participating in the United Methodist health insurance plan known as Healthflex; and

WHEREAS, the Kansas West Conference requires churches to provide a health insurance benefit for all clergy serving under appointment who are at $\frac{3}{4}$ or full time by paying a blended rate for health insurance, which means that all clergy are covering their families for their health insurance needs; and

WHEREAS, health insurance costs place a heavy burden on local churches as they spend higher percentages of their budgets on administrative costs; and

WHEREAS, churches sometimes find creative ways to circumvent paying health insurance costs for clergy by reducing their hours for serving in ministry each week; and

WHEREAS, clergy without guaranteed appointments may find it more difficult to serve in ministry because of the cost of employment benefits such as required participation in Conference health insurance; and

WHEREAS, the Kansas West Conference currently exempts churches/charges served by clergy couples from having to pay two premiums for health insurance thereby receiving a "benefit" by not having to pay twice for the same insurance policy, and

WHEREAS, clergy couples who are not serving the same charge are both charged for the same insurance policy, effectively doubling the cost of their insurance policy, and

WHEREAS, relief for those churches served by only one member of a clergy couple could positively impact those churches to better serve and fulfill the mission of the church to make disciples of Jesus Christ for the transformation of the world,

THEREFORE BE IT RESOLVED:

1. Clergy couples under Episcopal appointment, whether serving together in one church/charge or in separate churches/charges, shall be charged for only one health insurance premium at the blended rate beginning January 1, 2012.
2. Clergy couples will both contribute 3.5% of their salary as their contribution to the health insurance fund.

Connectional Ministries

Connectional Ministries Council Mike Rose, Chair

Greetings in the Name of Christ!

Long ago the prophet Isaiah wrote these words: *“Do not remember the former things, or consider the things of old. I am about to do a new thing, it now springs forth, do you not perceive it?” (43:18-19)*

The Connectional Ministries Council and its executive team has worked diligently to extend our Kansas West Conference vision stating that *‘As disciples of Jesus Christ, the Kansas West Conference calls God’s people to... INVITE through radical hospitality; EXCITE for intentional faith sharing; and UNITE in risk taking mission for the transformation of the world’*. In 2010, our focus to ‘EXCITE for intentional faith sharing’ seemed exceptionally appropriate as the Kansas West Conference considered what it means to be in faith sharing relationships. Below are a sampling of three ways that especially illustrate how God is calling us to be in faith sharing relationships.

- 1.) Fruitful Living. Bishop Robert Schanse, author of *‘Five Practices of Fruitful Congregations’* and *‘Five Practices of Fruitful Living’* which helped form the basis of our Kansas West Conference vision, spoke at the 2010 Annual Conference regarding the importance of Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk Taking Mission and Service, and Extravagant Generosity as we are called to make disciples of Jesus Christ for the transformation of the world. A number of local churches in the Kansas West Conference have been reinvigorated as they have made these ideals a part of their congregational and personal ways of doing and being. My local congregation is excited by this study and are in the process of growing in intentional faith sharing.
- 2.) Chabadza! With the Zimbabwe East Conference. Bishop Ebon Niwatiwa from the Zimbabwe East Conference of the United Methodist Church invited the Kansas West Conference into a relationship of ‘chabadza’ with one another. Chabadza is a Zimbabwean term meaning as friends and neighbors we come alongside and work together growing in fellowship and the love of God in Jesus Christ with one another. The Kansas West Conference and Zimbabwe East Conferences have joined together in this covenant. A group from Kansas West was welcomed in Zimbabwe in a fashion that was invigorating and life changing for those who participated. United Methodists from America to Zimbabwe are praying for each other, and the Holy Spirit continues to connect us in remarkable ways. We look forward to exciting times ahead as we continue to share our faith through chabadza!
- 3.) ‘In Christ there is no east nor west, in Him no south or north’. We have also been invigorated by the possibility of seeing ministry of a Great Plains Annual Conference, as we look to the future sharing our faith in exciting ways with the Kansas East and Nebraska United Methodist Annual Conferences. The questions of what might ministry be like as we join together with our sisters and brothers not only around the globe, but also adjacent to us. We will begin sharing a common bishop in 2012...could it be that God is calling us to share more with one another? I tingle with the thought of what might be in this exciting time of intentional faith sharing!

Finally, as we look to the future together, whatever that future holds, I am pleased to announce that the Connectional Ministries Council has chosen to take a different course in the future. It is an exciting course that will ‘not consider the former things, for God is doing a new

1 thing'. We will begin to focus our efforts primarily on the needs of the local church and ways the
2 Annual Conference might more fully support the local church and her ministries as we make
3 disciples of Jesus Christ for the transformation of the world. May God richly bless us as we do
4 this new thing together!

5
6
7 **Board of Laity**
8 **Jill Foss, Conference Lay Leader**
9

10 The Kansas West Conference Board of Laity warmly welcomes you to the 2011 Annual
11 Conference by providing radical hospitality, sharing our gifts, and providing a few snacks for
12 everyone!

13
14 **Board of Laity Involvement**

15
16 **Lay Ministries:** Each District conducts training for those interested in enhancing and/or
17 expanding their involvement in the church. We have worked to enhance Lay Ministry by
18 emphasizing a variety of Lay Leadership opportunities **in addition to Lay Speaking**. Dates and
19 times are announced by each District and are published conference-wide. District Lay Leaders
20 are usually involved with the planning and implementation of Lay Speaking Ministries as well as
21 other District-sponsored activities throughout the year. If a training opportunity takes place in
22 your District, we hope you will make it a priority to attend the event.

23 **Unleash the Laity:** On November 13, 2010 the KS East and KS West Boards of Laity
24 sponsored a training opportunity, "Unleash the Laity." While the target audience was local church
25 Lay Leaders, the content is suitable for all Laity Leadership and is available on DVD. Every
26 congregation is encouraged to pick up a free copy at the Board of Laity booth. Included on the
27 DVD are presentations discussing general church issues and how they relate to the local church,
28 the roles and responsibilities of lay leadership, conducting and participating in Christian
29 conferencing, our Bishop's expectations of the laity, and much more. Please obtain a copy for
30 your church and share it with your congregation!

31 **Clergy Spirit Lift:** We continue our quest to emphasize the welcoming of new Clergy
32 and welcoming back the Clergy who are serving in the same church or charge by submitting a
33 resolution to Annual Conference. We are excited to promote "Clergy Care" and lift up each and
34 every pastor in our conference. A list of ways to care for our Clergy is available. We want the
35 Kansas West Conference to be especially appealing to young pastors looking for employment
36 opportunities in fertile mission fields!

37 **Red Ribbon/Kansas Drug Free Campaign:** Our Board of Laity wants to challenge
38 everyone in our conference to be intentional about caring for the youth and those involved in drug
39 and alcohol abuse in our society. *The national Highway Traffic Safety Administration data shows*
40 *there were 13,470 deaths in 2006 involving auto and motorcycle drivers with blood alcohol levels*
41 *of .08 or higher, which is the legal limit for adults throughout the country.* And ... Kansas was one
42 of the states to have an increased number of alcohol related deaths. One way to help bring
43 awareness to the seriousness of alcohol abuse is by recognizing, in your church or community,
44 October 23-31, 2011 as Red Ribbon Week. **Please pick up FREE Red Ribbons for your**
45 **congregation at the Board of Laity booth.** These ribbons are provided to us from the Kansas
46 National Guard. Thank you for participating in this endeavor and keep praying for our youth and
47 society!

48 **Mission Ambassadors:** Our Board of Laity is willing to send out individuals to speak to
49 local congregations on how their giving changes lives and where the money goes beyond the
50 local church. We want every church to utilize this resource opportunity for a personal and
51 positive approach to Mission and Ministry giving. The message can be presented during a
52 worship service, administrative council meeting, etc. This endeavor enhances our
53 connectedness as a denomination.

54 **Faithfully Fit Forever:** Healthy living contributes to longer, happier, and healthier lives,
55 both physically and spiritually. This exercise opportunity leads the way through physical workouts

1 and scriptural devotions. We encourage you to take part in the training opportunity at this year's
2 Annual Conference, or at a future training posted on the KWS calendar, and become leaders of
3 the Faithfully Fit Forever program to make a healthy difference in the local church!

4 The KWC Board of Laity works in a variety of way to help lift up the laity in our Annual
5 Conference. We encourage clergy/lay partnership, support UMW, UMM, and CCYM, and strive
6 to strengthen the lay connection from the local church to the conference and to each other as we
7 make disciples of Jesus Christ for the transformation of the world. **Please consult the**
8 **conference web site for additional information on Lay Leadership and the Board of Laity at**
9 **www.kswestumc.org.**

10
11
12 **Resolution to Recognize National Red Ribbon Week October 23-31, 2011**
13 **Board of Laity, Jill Foss, Lay Leader**
14

15 **Explanation:** Red ribbon Week began in response to the death of Drug Enforcement Agent
16 Enrique Camarena, who was murdered by drug traffickers in 1985. Members of the national
17 Family Partnership and other nonprofit organizations began wearing red ribbons in memory of
18 Camarena's dedication and to encourage others to take a stand against drugs. This movement
19 has spread to all the states.
20

21 WHEREAS, the Kansas West Conference members are concerned for our youth and society and
22 recognize alcohol and other drug abuse as serious problems – noting that the National Highway
23 Traffic Safety Administration data shows there were 13,470 deaths in 2006 involving auto and
24 motorcycle drivers with blood alcohol levels of .08 or higher, which is the legal limit for adults.
25

26 WHEREAS, our Kansas West Conference churches wish to express love and care for the well-
27 being of our youth and society through the Red Ribbon campaign.
28

29 WHEREAS, we, the Kansas West Conference, can make a difference in the lives of our youth
30 and society by specifically recognizing and supporting the Red Ribbon campaign.
31

32 THEREFORE, be it resolved that the Kansas West Conference churches shall recognize the Red
33 Ribbon campaign, including but not limited to Red Ribbon Week, October 23-31, 2011.
34

35 *Information and Red Ribbon resources are available from:*
36

37 Kansas Family Partnership
38 2209 SW 29th Street, Topeka, KS 66611
39 785.266.6161 or 1.800.206.7231

40 Red ribbons may be obtained at the Board of Laity booth at Annual Conference. The National
41 Guard provides these ribbons for our conference at no cost.
42
43

44 **Resolution To Celebrate Laity and Lay Speakers In the Local Church**
45 **Jill Foss, Lay Leader**
46 **Phyllis Stoppel, Director of Lay Speaking Ministries**
47

48 Whereas, the Discipline provides for the observance of a Laity Sunday to celebrate the ministry of
49 all lay Christians on October 16, 2011.
50

51 Whereas, Paul reminds us in I Corinthians 12 that "to each one the manifestation of the Spirit is
52 given for the common good." He also tells us that each person is a part of the body of Christ.
53 Knowing that all gifts and all parts of the body are important to make the Church whole, we
54 encourage all churches to celebrate all laity gifts and parts of the body on Laity Sunday.
55

1 Whereas, the Kansas West Conference has 212 Certified Lay Speakers in the 2010 Annual
2 Conference Journal, as well as other Local Lay Speakers, we would encourage the recognition of
3 their gifts not only on Laity Sunday, but throughout the year with opportunities to participate in
4 worship services through liturgy or lay speaking. These Lay Speakers are committed to the
5 Scriptures, doctrine, heritage and organization of the United Methodist Church. They take
6 training at least every three years to keep their certification current. Many of them serve not only
7 their local church, but also the District and the Conference on committees and boards.
8

9 Therefore, be it resolved that each local congregation actively participate in the recognition of the
10 Laity and Lay Speakers, especially on Laity Sunday, October 16, 2011, and with opportunities for
11 Lay Speakers throughout the year in their worship services, group studies, and other activities to
12 enable them to employ their gifts.
13
14

15 **Resolution to Celebrate Clergy Appointments in the Local Church**
16 **Board of Laity, Jill Foss, Conference Lay Leader**
17

18 **Explanation:** The Board of Laity wishes to life up the Clergy of our conference and ask each
19 local church to **actively** participate in welcoming new clergy or celebrating the return of their
20 current pastor.
21

22 **WHEREAS**, in the United States 1500 clergy are leaving the ministry each month due to stress,
23 burnout, and variety of other reasons. (Information from Renewal Ministries, Arvada, CO) And
24 we, as Kansas West Conference United Methodist Churches, do not want to be a part of this
25 staggering statistic.
26

27 **WHEREAS**, Peter spoke to the elders of the church to “shepherd the flock of God”
28 (1 Peter 5:2-4) and “be examples to the flock in your charge.” We must care for our clergy, as
29 they are tending the flock. In I Thessalonians 5:12-13 Paul tell us “ ... that you appreciate those
30 who diligently labor among you and have charge over you in the Lord and give you instruction,
31 and that you esteem them very highly in love because of their work ... “
32

33 **WHEREAS**, if our clergy attitudes are positive, a chain reaction of positive thoughts, events, and
34 outcomes throughout the laity will occur, and it will be an opportunity for extraordinary results for
35 God’s Kingdom.
36

37 **WHEREAS**, if you do not care for the pastor appointed to your local church, rise above the
38 circumstance and know that with God all things are possible; even celebrating the Clergy
39 appointment!
40

41 **THEREFORE**, be it resolved that Pastor Parish Relations or Staff-Parish Relations Committees
42 will organize a “Clergy Celebration” for welcoming the new or returning pastor to the
43 congregation. The months of July or October are recommended for this celebration, and we
44 encourage all churches to use the “20 Ways to Lift Up Clergy” (available at the Board of Laity
45 booth) throughout the year.
46
47
48
49
50
51
52
53
54
55

1 **Boards, Commissions and Agencies of the Annual Conference**
2 **Nominating Committee, Dixie Brewster, Chair**

3 *(Number beside name represents years of service in 2011-2012 year)*
4

5 This document is a work in progress and if you know of changes that need to be made, please
6 email Dixie at brewsters@haviglandtelco.com with corrections by June 10, 2011 for the 2011
7 Journal.
8

9 **(1.) FOCUS TEAM**

- 10 1. Kansas Area Bishop – Scott J. Jones (8)
11 2. Connectional Ministries Council Chairperson – Mike Rose (3)
12 3. Discipleship Ministries Coordinator
13 4. Mission Ministries Coordinator – Paul Burger (3)
14 5. Advocacy Ministries Coordinator
15 6. Conference Council on Youth Ministry representative – Levi Nord (2)
16 7. Conference Council on Youth Ministry representative – Lindsey Graber (2)
17 8. Marketing and Communications Council Chairperson – Jeff Slater (3)
18 9. Council on Finance and Administration Chairperson – Carl Nord (4)
19 10. Conference Lay Leader – Jill Foss (4)
20 11. Conference Structure Committee Chairperson – Dirk Hutchinson (8)
21 12. Dodge City District Superintendent – Kendal Utt (6)
22 13. Hays District Superintendent – Max Clayton (2)
23 14. Hutchinson District Superintendent - Rick Saylor (8)
24 15. Salina District Superintendent – Lewis Van Der Wege (4)
25 16. Wichita East District Superintendent – Gary Brooks (3)
26 17. Wichita West District Superintendent – Janet Hernandez (5)
27 18. Area Superintendent of New Church Development – Kent Melcher (6)
28 19. Board of Ordained Ministry Representative – Tom Sheldon (3)
29 20. Director of Connectional Ministries - Linda Louderback (9)
30 21. Director of Administrative Ministries – Jane Voelkel (2)
31 22. Director of Marketing and Communications – Lisa Elliott Diehl (11)
32

33 **Notes of Explanation** – Conference committees that list a “Cabinet Representative – TBD” are
34 District Superintendents that are selected on an annual basis by the Cabinet. They are recorded
35 by and available from the Secretary of the Cabinet. TBD at other places within this report are
36 representative positions filled by specific groups or agencies of the Kansas West Conference.
37

38 **(2.) COMMISSION ON NEW CHURCH DEVELOPMENT**

39 MEMBERSHIP: Not less than three (3) nor more than twenty (20) persons, as determined by the
40 membership from time to time, nominated by the Conference Nominating Committee and elected
41 by the Annual Conference. Members shall serve terms of one (1) year, or until their successors
42 are elected, qualified. A member (Trustee) may serve eight (8) successive terms if elected.
43

- 44 1. Rev. Mike Keating (8) - Chairperson
45 2. Rev. Ken Hathaway (2)
46 3. Rev. Craig Hauschild (2)
47 4. Rev. Nathan Stanton (2)
48 5. Rev. Paul Stephens (2)
49 6. Mr. Everett Stewart (2)
50 7. Rev. Susan Stover (2)
51 8. Rev. Eric Rook (2)
52 9. Mr. Gary Ward (2)
53 10. Rev. Nancy Crowl (4)
54 11. Rev. Carla King-Lawless (5)
55 12. Rev. Don Wharton (5)
13. VACANCY

- 1 **EX OFFICIO WITHOUT VOTE -**
2 Kansas Area Bishop – Scott J. Jones
3 Conference Treasurer – Rev. Jane Voelkel
4 Area Superintendent of New Church Development – Rev. Kent Melcher
5 Hispanic Ministries Task Force representative – Mr. Corey Godbey
6 Director of Connectional Ministries – Rev. Linda Louderback

7 **ADMINISTRATIVE MINISTRIES**

8 **(3.) COUNCIL ON FINANCE and ADMINISTRATION**

9 MEMBERSHIP: Twelve to seventeen persons nominated by the Conference Nominating
10 Committee and elected by the Annual Conference at the session following General Conference
11 for four year terms, with at least one more Layperson than Clergy, and at least one member shall
12 be from a church of less than two hundred members. Will elect their own Chairperson according
13 to disciplinary requirements.

- 14 1. Carl Nord (5) Layperson, Chair
15 2. Dustin Petz (2) Clergy
16 3. John Wright (3) Clergy
17 4. Anelle Betts (4) Layperson
18 5. Dennis Carter (4) Clergy
19 6. Dan Eilert (4) Layperson
20 7. Sheila Frahm (4) Layperson
21 8. Larry Myers (4) Clergy
22 9. Daniel Kim (4) Clergy
23 10. Don Hasty (5) Clergy
24 11. Robin Hathaway (5) Layperson
25 12. Marjean Davison (6) Layperson
26 13. Dennis Duell (6) Layperson
27 14. Kay Dundas (6) Layperson
28 15. Brad Zimmerman (7) Layperson
29 16. Thelma Miller (7) Layperson
30 17. VACANCY Clergy

31 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 32 Director of Administrative Ministries - Jane Voelkel
33 Kansas Area Bishop – Scott J. Jones
34 Connectional Ministries Council Representative – Mike Rose
35 Cabinet Representative – TBD
36 Marketing and Communications Council representative – Kathie S. Monroe

37 **(4.) CONFERENCE COMMISSION ON EQUITABLE COMPENSATION**

38 MEMBERSHIP: Five Laypersons, five Clergy, including one Layperson and one Clergy from
39 churches with membership of less than 200 members nominated by the Conference Nominating
40 Committee and elected by Annual Conference, and one Cabinet representative.

- 41 1. Kathy Aeillo (1) Clergy
42 2. Jan McDaniel (1) Clergy
43 3. Jo Eva McClellan (3) Layperson
44 4. June Gladden (4) Layperson
45 5. Dean Davis (4) Layperson (Small Membership)
46 6. Jennifer Whitt (4) Clergy
47 7. Sondra Morgan (5) Layperson
48 8. Morita Truman (6) Clergy
49 9. David Bell (7) Clergy
50 10. Phil Morris (8) Clergy - Chairperson

51 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 52 Director of Administrative Ministries - Jane Voelkel

1 Cabinet Representative – Rick Saylor

2 **(5.) CONFERENCE BOARD OF PENSIONS and HEALTH BENEFITS**

3 MEMBERSHIP: Twelve persons nominated by the Conference Nominating Committee and
4 elected by the Annual Conference, and elected for eight year staggered terms in two classes.
5 The nominees shall not be indebted to pension and benefit funds, plans, and programs. Will elect
6 their own Chairperson according to disciplinary requirements.

7 **Class of 2012**

- 8 1. Eric Strickler (1) Layperson
- 9 2. Linda Stewart (2) Clergy
- 10 3. Janet Elliott (7) Layperson
- 11 4. Butch Lambert (7) Clergy
- 12 5. VACANCY
- 13 6. VACANCY

14 **Class of 2016**

- 15 7. Gary Schmidt (2) Layperson
- 16 8. Leonard Chaffee (4) Layperson
- 17 9. Michael Gardner (4) Clergy
- 18 10. Mike Shockley (5) Layperson
- 19 11. Donna Zwick (6) Layperson
- 20 12. Sally Chesser (6) Layperson

21 **EX OFFICIO MEMBER WITH VOTE:**

- 22 13. General Board of Pensions Representative – None

23 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 24 Retired Pastors Representative – James Iwig
- 25 Director of Administrative Ministries – Jane Voelkel
- 26 Cabinet Representative – Janet Hernandez

27 **(6.) CONFERENCE BOARD OF TRUSTEES**

28 MEMBERSHIP: Twelve persons who are at least 18 years of age, who are nominated by the
29 Conference Nominating Committee and elected by the Annual Conference. Trustees shall serve
30 terms of four years, divided into four classes. Layperson members shall be in good standing of
31 their local church. Will elect their own Chairperson according to disciplinary requirements.

- 32 1. Pete Marcus (7) Layperson - Chairperson
- 33 2. Susie Wickiser (1) Clergy
- 34 3. Norman Elliott (1) Layperson
- 35 4. Lyman Adams (4) Layperson
- 36 5. Terry Cash (4) Layperson
- 37 6. Mike Dillmon (4) Layperson
- 38 7. Helen Terrell (4) Layperson
- 39 8. Lee Larson (4) Layperson
- 40 9. Deb Harvey (5) Clergy
- 41 10. Diana Roberts (5) Layperson
- 42 11. John Thompson (8) Clergy
- 43 12. VACANCY

44 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 45 Director Administrative of Ministries - Jane Voelkel
- 46 Cabinet Representative – Kendal Utt
- 47 Conference Chancellor – David Seely

48 **(7.) CONFERENCE MOVING COMMITTEE**

49 MEMBERSHIP: One Clergy and four Laypersons, of which at least one shall be a Clergy spouse
50 and others, if possible, should have experience in the moving and trucking business – all to be
51 nominated by the Conference Nominating Committee and elected by Annual Conference.

- 52 1. John Paul Jones (7) Laity - Chairperson

- 1 2. Lloyd Christmore (5) Clergy Spouse
- 2 3. Kevin Fruechting (7) Laity
- 3 4. Ross Olson (8) Clergy
- 4 5. VACANCY

5 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 6 Director Administrative of Ministries - Jane Voelkel
- 7 Cabinet representative – Rick Saylor

8 **(8.) AREA EPISCOPAL RESIDENCE COMMITTEE**

9 MEMBERSHIP: The Kansas East and Kansas West Annual Conferences shall each elect an
10 equal number of persons to the Committee, which shall be comprised of the Chairperson or
11 designate of Conference Committee on Episcopacy, President or designate of Conference
12 Council on Finance and Administration, President or designate of Conference Board of Trustees.

- 13 1. Chairperson, Conference Committee on Episcopacy – Kay Scarbrough KEC(3) Dixie
14 Brewster KWC (3)
- 15 2. Chairperson, Council on Finance and Administration – Carl Nord (4)
- 16 3. Chairperson, Conference Board of Trustees – Pete Marcus (4)

17 **EX OFFICIO MEMBER WITHOUT VOTE:**

- 18 Director of Administrative Ministries - Jane Voelkel

19 **(9.) AREA COMMITTEE ON EPISCOPACY**

20 MEMBERSHIP: Two persons appointed by the Bishop, and six persons nominated by the
21 Conference Nominating Committee and elected by the Annual Conference. It is recommended
22 that these six persons be comprised of one young adult, one ethnic representative, one youth,
23 one Laywoman, one Layman and one Clergy. The Committee shall be elected quadrennially at
24 the session following General Conference. These eight persons shall not be members of the
25 Annual Conference staff or any of its agencies, nor an immediate family member of such staff.

- 26 1. Jeff Montgomery (4) Layperson
- 27 2. Penney Schwab (4) Layperson
- 28 3. Sheila Frahm (8) Layperson
- 29 4. Barbara Lear (8) Layperson
- 30 5. VACANCY
- 31 6. VACANCY
- 32 7. VACANCY

33 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 34 Conference Council on Youth Ministries Representative – Tyler Ward
- 35 Jurisdictional Committee on the Episcopacy Member – Dixie Brewster Laity¹
- 36 Jurisdictional Committee on the Episcopacy Member – Pat Ault-Duell Clergy²
- 37 Conference Lay Leader - Jill Foss (4) Laity

38 **Appointed by the Bishop, members with vote:**

- 39 8. Clergy – Mary Al Titus (8)
- 40 9. Clergy – Junius Dotson (8)
- 41 10. Layperson – Loyd Hamrick (8)

42 **(10.) CONFERENCE COMMISSION ON ARCHIVES and HISTORY**

43 MEMBERSHIP: Seven persons nominated by the Conference Nominating Committee and
44 elected by Annual Conference.

- 45 1. Charles Danforth (4) Chairperson
- 46 2. Mark Conard (5)
- 47 3. Jim Bush (5)
- 48 4. Laura Fricker (5) Clergy
- 49 5. VACANCY
- 50 6. VACANCY

¹ By virtue of being the first Kansas West elected lay delegate to the UMC's 2008 General Conference.

² By virtue of being the first Kansas West elected clergy delegate to the UMC's 2008 General Conference.

- 1 7. VACANCY
- 2 **EX OFFICIO MEMBER WITH VOTE:**
- 3 8. Conference United Methodist Women's Historian –
- 4 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 5 Director of Administrative Ministries - Jane Voelkel
- 6 Conference Memoirs Secretary - VACANCY
- 7 Conference Archivist – Baker University
- 8 Conference Historian - VACANCY
- 9 Cabinet Representative – Janet Hernandez

10 **(11.) CONFERENCE STRUCTURE COMMITTEE**

- 11 MEMBERSHIP: Six persons nominated by the Conference Nominating Committee and elected
12 by the Annual Conference.
- 13 1. Dirk Hutchinson (8) Layperson – Chairperson
 - 14 2. Dennis Livingston (3) Clergy
 - 15 3. Mike McGuire (4) Clergy
 - 16 4. Amy Slater (4) Clergy
 - 17 5. Pat Ault-Duell (6) Clergy
 - 18 6. VACANCY
- 19 **EX OFFICIO MEMBER WITH VOTE:**
- 20 7. Conference Lay Leader - Jill Foss
- 21 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 22 Kansas Area Bishop – Scott J. Jones
 - 23 Cabinet Representative – TBD
 - 24 Council on Finance and Administration Representative – Kay Dundas
 - 25 Connectional Ministries Council Representative – Linda Louderback
 - 26 Marketing and Communications Council Representative – TBD
 - 27 Conference Secretary - Anita McMillan (11)

28 **(12.) CONFERENCE SESSIONS PLANNING COMMITTEE**

- 29 MEMBERSHIP: Six persons nominated by the Conference Nominating Committee and elected
30 by the Annual Conference.
- 31 1. Kim Dickerson-Oard (4) - Chairperson
 - 32 2. Ashlee Alley (4)
 - 33 3. Kelvin Heitmann (4)
 - 34 4. Keith Fink (4)
 - 35 5. VACANCY
 - 36 6. VACANCY
- 37 **EX OFFICIO MEMBERS WITH VOTE:**
- 38 7. Conference Lay Leader - Jill Foss
 - 39 8. Conference Secretary - Anita McMillan
- 40 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 41 Kansas Area Bishop – Scott J. Jones
 - 42 Cabinet Representative – TBD
 - 43 Director of Connectional Ministries - Linda Louderback
 - 44 Chairperson of Annual Conference Worship - Craig Hauschild
 - 45 Director of Marketing and Communications - Lisa Elliott Diehl
 - 46 Co-Chairpersons of Annual Conference Hospitality – Mike Rose / Kelly Menke

47 **(13.) CONFERENCE PERSONNEL COMMITTEE**

- 48 MEMBERSHIP: Five persons nominated by the Conference Nominating Committee, in
49 consultation with the Bishop, and elected by the Annual Conference. Conference staff persons
50 are not eligible for nomination to this Committee. The nomination of professional persons familiar
51 with personnel management shall be a priority. If a VACANCY should occur during the

1 conference year, the Personnel Committee shall fill the VACANCY until the next session of
2 Annual Conference.

- 3 1. Tom Schneider (5) Chairperson
- 4 2. Bud Johnson (4)
- 5 3. Steve Miller (4)
- 6 4. Ardena Matlack (7)
- 7 5. VACANCY

8 **EX OFFICIO MEMBERS WITH VOTE:**

- 9 6. Dean of the Cabinet – Janet Hernandez
 - 10 7. Council on Finance and Administration Representative – Dennis Duell
 - 11 8. Connectional Ministries Council Representative – Mike Rose
 - 12 9. Marketing and Communications Council Representative – Jeff Horlacher
- 13 Conference staff persons are NOT eligible to serve in any EX OFFICIO position on the Personnel
14 Committee.

15 **(14.) CHANCELLOR'S COUNCIL**

16 MEMBERSHIP: Three persons who are appointed by and who serve at the pleasure of the
17 Bishop.

- 18 1. Ed Des Plas
- 19 2. Deb Haifleigh
- 20 3. Deann Smith

21 **EX OFFICIO MEMBER WITHOUT VOTE:**

22 Cabinet Representative – Rick Saylor

23
24 **(15.) KANSAS AREA UNITED METHODIST FOUNDATION, INC.**

25 President / Executive Director - Steven P. Childs

26 MEMBERSHIP: An equal number of Trustees nominated by the Area Foundation's Board of
27 Trustees and elected by the Kansas West and Kansas East Annual Conferences. The Kansas
28 West Conference shall elect ten Trustees in two classes of four year staggered terms.

29 Kansas West:

30 Class of 2011: Jane Voelkel, Wayne Flanders, Tom Harms, Jane Botz, VACANCY

31 Class of 2013: Susan Greene, Garth Strand, Mike Rose, Rick Thornton, Bruce Schwyhart

32 Kansas East:

33 Class of 2011: Doug Spencer, Charlotte Coates, Bill Riley, Bruce Emmert, VACANCY

34 Class of 2013: Thomas Sims, Steve Burr, Tracy Kihm, Teresa James, Clayton Smith

35 Ex-Officio with vote: Bishop Scott Jones, Bishop of the Kansas Area

36 **CONNECTIONAL MINISTRIES**

37 **(16.) CONNECTIONAL MINISTRIES COUNCIL**

38 MEMBERSHIP: Chairperson, vice-Chairperson and three coordinators nominated by the
39 Conference Nominating Committee and elected by the Annual Conference with a term limit of six
40 years; and the Chairperson of every Connectional Ministries agency, a Connectional Table
41 Representative, the DCMC Chairpersons, the Conference Lay Leader, the Bishop, a District
42 Superintendent, a representative from Marketing and Communications and the Director of
43 Connectional Ministries.

- 44 1. Chairperson – Mike Rose (3)
- 45 2. Vice-chairperson – Richard Walker (3)
- 46 3. Discipleship Ministries Coordinator
- 47 4. Mission Ministries Coordinator – Paul Burger (3)
- 48 5. Advocacy Ministries Coordinator
- 49 6. Secretary – Lorna Boden (5)

50 **EX OFFICIO MEMBERS WITH VOTE:**

- 51 7. Conference Lay Leader - Jill Foss
- 52 8. Cabinet Representative – Janet Hernandez

- 1 9. Dodge City DCMC – Harry Cross
- 2 10. Hays DCMC – Barbara Patterson
- 3 11. Hutchinson DCMC – Ron Kite
- 4 12. Salina DCMC – Sandra Ellis
- 5 13. Wichita East DCMC – Martin Holler
- 6 14. Wichita West DCMC – Don Burford
- 7 15. Connectional Table representative – None
- 8 16. Board of Ordained Ministry – Tom Sheldon
- 9 17. Conference Nominating Committee – Dixie Brewster
- 10 18. Board of Discipleship – Bethann Black
- 11 19. Conference Council on Youth Ministry President – Tyler Ward
- 12 20. United Methodist Campus Ministry in Kansas, Inc. - Glenn Tombaugh
- 13 21. Commission on Camping Ministry – Terry Mayhew
- 14 22. Commission on Global Ministries-World, National and Conference Ministries – Carol York
- 15 23. Commission on Institutional Ministries - Marshall Stanton
- 16 24. United Methodist Men President - Loyd Hamrick
- 17 25. United Methodist Women President – Thelma Miller
- 18 26. Board of Church and Society – Aaron Madondo
- 19 27. Commission on Christian Unity and Inter-Religious Concerns – Charles Claycomb
- 20 28. Committee on Native American Ministry – Beverly Van Horn
- 21 29. Hispanic United Methodist Ministries – Lance Carrithers
- 22 30. Educational Ministries Team / Task Force – Liz Lippoldt
- 23 31. Resource Center Committee / Task Force – Liz Lippoldt
- 24 32. Kansas Area Task Force on Working with the Poor – Guy Rendoff
- 25 33. Criminal Justice and Mercy Ministries Task Force - Nancy Jackson
- 26 34. Volunteers in Mission – Bonnie Laycock
- 27 35. Disaster Response – Keith Fink
- 28 36. Kansas Area Health and Wellness Committee – Susan Harvey
- 29 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 30 Kansas Area Bishop – Scott J. Jones
- 31 Area Superintendent of New Church Development – Kent Melcher
- 32 Director of Connectional Ministries - Linda Louderback
- 33 Associate Director of Connectional Ministries for Student Ministries – Justin Lefto
- 34 Associate Director of Connectional Ministries for Hispanic Ministries – Corey Godbey
- 35 Associate Director of Connectional Ministries – Bev Weber
- 36 Marketing and Communications Council Representative – Ben Hanne
- 37 Conference Disaster Response Coordinator – Sandy Hendrickson

38 ***LEADERSHIP DEVELOPMENT TEAM***

39 **(17.) BOARD OF ORDAINED MINISTRY**

40 MEMBERSHIP: The members shall be nominated by the presiding Bishop, after consultation
41 with the Chairperson of the Board, the Board's Executive Committee or a Committee elected by
42 the Board of the previous quadrennium, and with the cabinet. The number of persons nominated
43 to the Board shall be determined by the Bishop after consultation to determine the membership
44 needed to meet the Board's responsibilities. At least six ordained elders and deacons in full
45 connection shall be nominated. One fifth up to one third of the members shall be Laypersons. At
46 least one member of the board shall be engaged in extension ministry. At least two thirds of the
47 members of the Board shall be graduates of seminaries listed by the University Senate. At least
48 two local pastors or associate members shall be named full members of the Board. **Elected**
49 **Board members may serve a maximum of three consecutive four-year terms.** It is
50 recommended that each district be represented by a member of the Board. Will elect their own
51 Chairperson according to disciplinary requirements.

- 52
- | | |
|------------------------------|--------------------------|
| 53 1. John Blackwell (6) | 55 3. Darlene Reeves (6) |
| 54 2. Marilyn Christmore (6) | 56 4. Rick Just (6) |

- 1 5. Kent Little (6)
- 2 6. Liz Lippoldt (7) Registrar
- 3 7. R. Glenn Patterson (7)
- 4 8. Jerre Nolte (8)
- 5 9. Phyllis Provost (8)
- 6 10. Troy Bowers (8)
- 7 11. Michael Marion (8)
- 8 12. Mollie Haberer (8)
- 9 13. Mike Eurit (9)
- 10 14. Charles Grant (9)
- 11 15. Junius Dotson (9)
- 12 16. Robert Armbruster (3)
- 13 17. Wayne Koons (10)
- 14 18. David Randall (10)
- 15 19. Amy Lippoldt (5)
- 16 20. Laney Kuhn (5)
- 17 21. Dan Ferguson (3)
- 18 22. Geniese Stanford (3)
- 19 23. David Bell (3)
- 20 24. Jim Edwards (3)
- 21 25. Shelly Petz (3)
- 22 26. Phil Fischer (3)
- 23 27. Russell Fincham (3)
- 24 28. Brent Clayton (3)
- 25 29. Steve Spencer (3)
- 26 30. Garlon Jarnagin (3)
- 27 31. Herb Mugler (3)
- 28 32. Guy Rendoff (3)
- 29 33. Ashlee Alley (2)
- 30 34. Marvin Ewertt (2)
- 31 35. Susan Greene (2)
- 32 36. Byoung Lee (2)
- 33 37. Micki McCorkle (2)
- 34 38. Jeff Miller (2)
- 35 39. Melissa Naylor (2)
- 36 40. David Smith (2)
- 37 41. Dayna Hauschild (2) Mentor Coordinator
- 38 42. Tom Sheldon (7) – Board of Ordained Ministry Chairperson
- 39 43. Kent Scott – Dodge City District Registrar
- 40 44. Laura Arnett-Fricker (3) – Hays District Registrar
- 41 45. Jennifer Whitt – Hutchinson District Registrar
- 42 46. Greg Lindenberger (6) – Salina District Registrar/ BOOM Mentor Trainer
- 43 47. Cheryl Wertheimer (4) – Wichita East District Registrar
- 44 48. Roberta Fall (3) – Wichita West Registrar
- 45 **EX OFFICIO MEMBERS WITH VOTE:**
- 46 49. General Board of Higher Education and Ministry Representative - Cheryl Jefferson Bell
- 47 50. Chairperson Order of Elders – Pat Ault-Duell
- 48 51. Chairperson Order of Deacons – Linda Stewart
- 49 52. Chairperson Fellowship of Local Pastors and Associate Members – Kathy Aeillo (4)
- 50 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 51 Chair of Entrance Committee - Karen Rice-Ratzlaff
- 52 Cabinet Representative – Gary Brooks
- 53 Director of Connectional Ministries - Linda Louderback

(18.) ADMINISTRATIVE REVIEW COMMITTEE (¶ 635)

MEMBERSHIP: Three Clergy in full connection and two alternates who are nominated by the Bishop and elected quadrennially by the Clergy session of members in full connection. Members may not be members of the Cabinet or the Board of Ordained Ministry or immediate family members of the above.

1. James Graves
2. Martha Sanchez
3. Mike Keating
1. TBD - Alternate
2. TBD - Alternate

(19.) COMMITTEE ON INVESTIGATION (¶ 2703.2)

MEMBERSHIP: Four Clergy in full connection and three professing members (Layperson members) and ten alternate members (five of whom shall be Clergy in full connections and five professing members (Layperson persons). The Committee is nominated by the Bishop in consultation with the Board of Ordained Ministry and elected quadrennially by the Annual Conference. None of the members or alternates shall be members of the Board of Ordained Ministry, the Cabinet, or immediate family members of the above.

1 **PROFESSING MEMBERS / LAYPERSON PERSONS**

- 2 1. Moran Tomson
3 2. Mary Lou Stallsworth
4 3. VACANCY

5 **CLERGY IN FULL CONNECTION**

- 6 1. Glenn Fogo
7 2. Elin K. Colglazier
8 3. Laurence Greenwood
9 4. Francis Rathbun
10 5. James Mardock
11 6. Kevass Harding
12 7. VACANCY

13 Laity Alternate - Chuck Olson, VACANCY, VACANCY, VACANCY, VACANCY

14 Clergy Alternates - Carl Ellis, Don Hasty, VACANCY, VACANCY, VACANCY

15
16 **(20.) DIACONAL MINISTERS COMMITTEE ON INVESTIGATION(¶ 2703.3)**

17 MEMBERSHIP: Not fewer than four diaconal ministers or professing members of the church,
18 three Clergy in full connection and ten alternate members, five of whom shall be diaconal
19 ministers or professing members and five Clergy in full connection, who are nominated by the
20 Bishop and elected by the Annual Conference.

21 **(There are no prospective members to fill the vacancies in the KWC)**

22 **DIACONAL MINISTERS OR PROFESSING MEMBERS**

- 23 1. VACANCY
24 2. VACANCY
25 3. VACANCY

26 **CLERGY IN FULL CONNECTION**

- 27 1. VACANCY
28 2. VACANCY
29 3. VACANCY

30 **ALTERNATE MEMBERS five diaconal ministers or professing members**

31 **ALTERNATE MEMBERS five Clergy in full connection**

32
33 **(21.) CONFERENCE LAY LEADER - JILL FOSS (4)**

34
35 **(22.) BOARD OF LAITY**

36 MEMBERSHIP: The following ex officio members shall constitute the members of the Board.

- 37 1. Conference Lay Leader - Jill Foss (4) – Chairperson
38 2. Associate Lay Leader – Doug Hye (4)
39 3. Associate Lay Leader – Lu Adams (4)
40 4. United Methodist Women’s Representative – Thelma Miller (4)
41 5. United Methodist Men’s Representative – Loyd Hamrick (9)
42 6. Conference Council on Youth Ministries Representative – Tyler Ward (2)
43 7. Council on Young Adult Ministries Representative - VACANCY
44 8. Health and Wellness Representative – Susan Harvey (2)
45 9. Conference Director of Lay Speaking Ministries – Phyllis Stoppel (9)

46 District Layperson Leaders

47 **Dodge City**

- 48 10. Gary Warden (5)
49 11. Don Schwab (5)

50 **Hays**

- 51 12. Ernest (Buck) McClain (8)
52 13. Mollie Haberer (7)
53 14. Roger Kingsley (5)
54 15. Carolyn May (2)

55 **Hutchinson**

- 56 16. Brian Bontrager (1)

1 17. Nancy Shuyler (1)

2 **Salina**

3 18. Herbert Mugler (4)

4 **Wichita East**

5 19. Bill Stone (5)

6 20. Charlie Cadwell (3)

7 **Wichita West**

8 21. Maurice Harper (6)

9 22. Judy Harper (6)

10 **EX OFFICIO MEMBERS WITHOUT VOTE:**

11 Kansas Area Bishop – Scott J. Jones

12 Cabinet Representative – Rick Saylor

13 Director of Connectional Ministries - Linda Louderback

14 **(23.) CONFERENCE NOMINATING COMMITTEE**

15 MEMBERSHIP: Nine persons elected by the Annual Conference pursuant to Conference
16 Nominating Rules (for two year terms with a maximum tenure of 6 consecutive years), and one
17 person from each district who is nominated by each district and elected by the Annual
18 Conference. Will elect their own Chairperson according to disciplinary requirements.

19 **Class of 2009-2011 – This class is eligible for re-election at the 2011 Annual Conference.**

20 1. Jerre Nolte (3)

21 2. Nathan Stanton (3)

22 3. Dianne Tombaugh (3)

23 4. Phil Morris (3)

24 **Class of 2010-2012**

25 5. Dixie Brewster, Chair

26 6. Loyd Hamrick

27 7. David Bell

28 8. Amy Slater

29 9. Donna Wise

30 10. Conference Lay Leader - Jill Foss

31 11. Dodge City District Representative – Susan Greene (5)

32 12. Hays District Representative – Ken Beougher (4)

33 13. Hutchinson District Representative – Tom Schneider (2)

34 14. Salina District Representative – Bob Severance (2)

35 15. Wichita East District Representative- VACANCY

36 16. Wichita West District Representative- VACANCY

37 **17. EX OFFICIO MEMBER WITHOUT VOTE:**

38 18. Director of Connectional Ministries - Linda Louderback

39

40 **(24.) SEXUAL ETHICS COMMITTEE**

41 1. Christi Peterson - Chairperson

42 2. Quentin Bennett

43 3. Marcella Kille

44 4. Margaret Johnson

45 5. Andy Torres

46 6. Kirstie Garnes

47 7. Marilyn Christmore

48 **EX OFFICIO MEMBERS WITHOUT VOTE:**

49 Associate Director of Connectional Ministries – Bev Weber

50 Cabinet Representative - TBN

51

52

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53

DISCIPLESHIP MINISTRIES TEAM

(25.) DISCIPLESHIP MINISTRIES COORDINATOR

(26.) BOARD OF DISCIPLESHIP

MEMBERSHIP: Twelve persons shall be nominated by the Conference Nominating Committee and elected by the Annual Conference; one representative from each district.

1. Bethann Black (6) Chairperson
2. Bill Mock (1)
3. Bev Cole (1)
4. Marilyn Ericson (1)
5. Carl Ellis (1)
6. Lyndelle Linde (1)
7. Linda Clover (3)
8. Patrick Broz (4)
9. Diane Stapleton (4)
10. Lee Sankey (7)
11. Susan Greene (8)
12. Greg Lindenberger (8)
13. Faye Wagner (8)

EX OFFICIO MEMBERS WITHOUT VOTE:

- Cabinet Representative – Lewis Van Der Wege
- Conference Representative – Bev Weber
- Discipleship Ministries Coordinator

(27.) EDUCATIONAL MINISTRIES TEAM (Task Force)

FUNCTION: To resource local churches, district, and the annual conference in all areas of Christian education and formation through consultation, events, and workshops, by invitation of the hosting entity or according to expressed need.

MEMBERSHIP: Six members invited by the Board of Discipleship, who are each certified or experienced Christian educators with a broad understanding of Christian education and formation.

1. Liz Lippoldt
2. Margaret Johnson
3. Dianne Tombaugh – Chairperson
4. Linda Youngman
5. Tammy Dees
6. Michelle Coffman
7. Marabeth Conner
8. Kim Burnett

EX OFFICIO MEMBERS WITHOUT VOTE:

- Cabinet Representative - TBD
- Associate Director of Connectional Ministries – Bev Weber
- Discipleship Ministries Coordinator

(28.) RESOURCE CENTER COMMITTEE

MEMBERSHIP: Six members appointed by the Board of Discipleship in consultation with the Educational Ministries Team. At least two shall be certified Christian Educators and all shall have an understanding of Christian education and related resources.

1. Liz Lippoldt - Certified Christian Educator
2. VACANCY
3. VACANCY
4. VACANCY
5. VACANCY

1 6. VACANCY

2 **EX OFFICIO MEMBERS WITHOUT VOTE:**

3 Resource Center Librarian – Nancy Cadwell

4 Director of Connectional Ministries - Linda Louderback

5 Director of Marketing and Communications - Lisa Elliott Diehl

6 Connectional Ministries Council Representative – TBD

7 Discipleship Ministries Coordinator

8 Cabinet Representative – Janet Hernandez

9

10 **(29.) CONFERENCE COUNCIL ON YOUTH MINISTRIES**

11 MEMBERSHIP WITH ANNUAL CONFERENCE VOTE: Three youth from each district (one from
12 each district is recommended to represent racial and ethnic diversity), CCYM president. Youth
13 representatives, alternates and adult coordinators shall be selected by each District Council on
14 Youth Ministry and elected by the Annual Conference. Will elect their own president /
15 Chairperson.

16 1. CCYM President – Tyler Ward – Hesston

17 **Dodge City**

18 2. Russell Harder – Garden City

19 3. Myranda Ortiz – Garden City

20 4. Taylor Utt – Dodge City

21 **Hays**

22 5. Hannah Bannister – Bison

23 6. Nicholas Nolte – Hays

24 7. Rebecca Reichel – Bison

25 **Hutchinson**

26 8. Autumn Short – McPherson

27 9. Samantha Silver – McPherson

28 **Salina**

29 10. Cierra Bowers – Salina

30 11. Amy Dundas - Salina

31 12. Mohri Exline – Salina

32 **Wichita East**

33 13. Kristen Doberer – Wichita

34 14. Levi Nord – Mulvane

35 15. Kelly Rethorst – Wichita

36 16. Jordan Hopkins – Winfield (Non-Voting)

37 17. Aubrey Smading – Wichita (Non-Voting)

38 **Wichita West**

39 18. Brock Leroux – Cheney

40 19. Katie McDermott – Wichita

41 20. Carlin Greene – Wichita

42 21. Lindsey Graber – Wichita (Non-Voting)

43 22. Blake Heiman – Wichita (Non-Voting)

44 23. Tasha Dawson – Cheney (At Large)

45 24. Brittany Roberts – Wichita (At Large)

46 **EX OFFICIO MEMBERS WITHOUT VOTE:**

47 **Dodge City District Adult Coordinators –**

48 1. Brian Faust – Garden City

49 2. Bryce Fuhrmann – Dodge City

50 **Hays District Adult Coordinators –**

51 3. VACANCY

52 4. VACANCY

53 **Hutchinson District Adult Coordinators –**

54 5. Derran Fraizer –McPherson

55 6. Jeff Darnauer - Sterling

1 **Salina District Adult Coordinators –**

- 2 7. Randy Jellison-Knock - Washington
3 8. VACANCY

4 **Wichita East District Adult Coordinators –**

- 5 9. Ashlee Alley – Winfield
6 10. Daniel Kipp - Derby
7 11. Casey Long – Augusta
8 12. Ben Wheeler – Wichita
9 13. Ben Hanne – Ark City

10 **Wichita West District Adult Coordinators –**

- 11 14. Steven James – Wichita
12 15. VACANCY
13 Discipleship Ministries Coordinator
14 Associate Director of Connectional Ministries-Student Ministries - Justin Lefto (4)
15 Cabinet Representative – Kendal Utt

17 **(30.) CONFERENCE COUNCIL ON YOUNG ADULT MINISTRIES**

18 MEMBERSHIP: The membership shall be comprised of young adults (age 19 to 30) from every
19 district. The Council on Young Adult Ministry shall organize as needed.

20 **Dodge City**

- 21 1. VACANCY
22 2. VACANCY

23 **Hays**

- 24 3. Rebecca Nolte – Hays
25 4. VACANCY

26 **Hutchinson**

- 27 5. VACANCY
28 6. VACANCY

29 **Salina**

- 30 7. VACANCY
31 8. VACANCY

32 **Wichita East**

- 33 9. Mercedes Des Plas – Wichita
34 10. Erin Tombaugh – Wichita

35 **Wichita West**

- 36 11. VACANCY
37 12. VACANCY

38 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 39 Cabinet Representative – TBD
40 Associate Director of Connectional Ministries-Student Ministries - Justin Lefto (4)
41 Discipleship Ministries Coordinator

42 **(31.) UNITED METHODIST CAMPUS MINISTRY IN KANSAS, INC.,**

43 MEMBERSHIP: Twenty Trustees (ten each from Kansas East and Kansas West) to be named by
44 the respective Nominating Committees, plus up to three at-large members to be named by the
45 UMCM. All Campus Ministers also serve on this area agency.

- 46
47 1. Leigh Ann Prothro – Secretary
48 2. Ben Hanne (5) – Treasurer
49 3. Mary Lou Reece (7) – KS Area Representative
50 4. Beth Wilke (1)
51 5. Jalynn Nolte (3)
52 6. Norm Simmons (3)
53 7. Mavis Schmidt (4)
54 8. Mike McGuire (5)
55 9. Cynthia Smart (6)

- 1 10. VACANCY
2 Discipleship Ministries Coordinator

3 **(32.) COMMISSION ON CAMPING MINISTRIES**

4 MEMBERSHIP: Ten persons nominated by the Conference Nominating Committee and elected
5 by the Annual Conference; one representative from each District.

- 6 1. Terry Mayhew (8) Chairperson
7 2. Glenn Fogo (2)
8 3. Vernon Goertz (2)
9 4. Brad Kirk (2)
10 5. Marvin Ewertt (3)
11 6. Jim Rice (3)
12 7. Mary Meckenstock (3)
13 8. Connie Cox (4)
14 9. Jan Hathaway (6)
15 10. Ben Wheeler (6)

16 **DISTRICT REPRESENTATIVES TO THE COMMISSION ON CAMPING MINISTRY**

- 17 1. Dodge City District Representative – Sarah Godbey
18 2. Hays District Representative – Becky Saddler
19 3. Hutchinson District Representative – Mary Coon
20 4. Salina District Representative – Jim Rice
21 5. Wichita East District Representative – Stuart Mack
22 6. Wichita West District Representative – VACANCY

23 **EX OFFICIO MEMBERS WITH VOTE:**

- 24 1. Conference Council on Youth Ministries Representative – Katie McDermott
25 2. Conference Council on Young Adult Ministry representative - TBD
26 3. Lakeside United Methodist Center Board Representative – Ken Beougher
27 4. Horizon United Methodist Center Board Representative – Stuart Mack

28 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 29 Cabinet Representative – TBD
30 Lakeside United Methodist Center Director - Keith Schadel
31 Horizon United Methodist Center Director - Joel Wilke
32 Associate Director of Connectional Ministries-Student Ministries - Justin Lefto
33 Discipleship Ministries Coordinator

34 ***MISSION MINISTRIES TEAM***

35

36 **(33.) MISSION MINISTRIES COORDINATOR – Paul Burger (3)**

37

38 **(34.) COMMISSION ON GLOBAL MINISTRIES**

39 **Division of World, National and Conference Ministries**

40 MEMBERSHIP: Nine members nominated by the Conference Nominating Committee and
41 elected by the Annual conference.

- 42 1. Paul Burger (3), Chairperson
43 2. Doug Oliver (1)
44 3. Michelle Gowin (3)
45 4. Sheryl Johnson (3)
46 5. Kennedy Mukwindidza (5)
47 6. April Wegehaupt (5)
48 7. Diana Stewart (7)
49 8. Dan Dempsey (8)
50 9. VACANCY

51 **EX OFFICIO MEMBERS WITH VOTE:**

- 52 1. General Board of Global Ministries Representative - None

- 1 2. Conference Secretary of Global Ministries – Sandra Ellis
- 2 3. Mission Coordinator of Education and Interpretation - UMW – Diane Thompson
- 3 4. Conference VIM – Bonnie Laycock
- 4 5. Conference Disaster Coordinator – Keith Fink
- 5 6. Hunger Committee Chairperson – Harlan Rittgers
- 6 7. Dodge City District Secretary of Global Ministries – VACANCY
- 7 8. Hays District Secretary of Global Ministries – Kathy Koehn
- 8 9. Hutchinson District Secretary of Global Ministries - Butch and Nancy Proffitt
- 9 10. Salina District Secretary of Global Ministries - VACANCY
- 10 11. Wichita East District Secretary of Global Ministries – Craig Hauschild
- 11 12. Wichita West District Secretary of Global Ministries – VACANCY
- 12 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 13 Cabinet Representative – Kendall Utt
- 14 Director of Connectional Ministries - Linda Louderback
- 15 Associate Director of Connectional Ministries – Bev Weber
- 16 Mission Ministries Coordinator – Paul Burger

17 18 (35.) VOLUNTEERS IN MISSION

- 19 MEMBERSHIP: Nominated by the Conference Nominating Committee and elected by the Annual
20 Conference with one representative from each district.
- 21 1. Bonnie Laycock, Chairperson
 - 22 2. Harold Millard – Wichita West
 - 23 3. Marlin Brown – Wichita East
 - 24 4. Bill & Janet Ward - Wichita East
 - 25 5. Boyd Funk –Dodge City
 - 26 6. Mary Meckenstock – Hays
 - 27 7. Richard Acheson – Salina
 - 28 8. Betty Fruechting - Hutchinson
 - 29 9. Tom Hymer - Hutchinson
 - 30 10. Carol Purdy - Hays
- 31 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 32 Mission Ministries Coordinator – Paul Burger
- 33 Associate Director of Connectional Ministries – Bev Weber

34 35 (36.) DISASTER RESPONSE

- 36 MEMBERSHIP: Nominated by the Conference Nominating Committee and elected by the Annual
37 Conference with one representative from each district.
- 38 1. Keith Fink, Chairperson
 - 39 2. Sandy Hendrickson, Conference Coordinator
 - 40 3. Katy Koehn, Hays District Coordinator
 - 41 4. Earl Carlson, Hays District Coordinator
 - 42 5. Butch Proffitt, Hutchinson District Coordinator
 - 43 6. Nancy Proffitt, Hutchinson District Coordinator
 - 44 7. Warren Cico, Salina District Coordinator
 - 45 8. Rick Acheson, Data Base Coordinator
 - 46 9. Mark Eastman, Wichita East District Coordinator
 - 47 10. Cheri Baer, At Large
 - 48 11. Bob Baer, At Large
 - 49 12. Wayne Flanders, At Large
 - 50 13. Bonnie Laycock, VIM Chair

51 52 (37.) UNITED METHODIST COLLEGE COMMITTEE

- 53 MEMBERSHIP: Five persons nominated by the Conference Nominating Committee and elected
54 by the Annual Conference.
- 55 1. Marshall Stanton (6) – Chairperson
 - 56 2. Steve Wilke (6)

- 1 3. Rick Thornton (6)
- 2 4. Dr. John Blackwell
- 3 5. Tim Ault-Duell
- 4 6. Craig Hauschild
- 5 7. Josh Melcher

6 **EX OFFICIO MEMBERS WITH VOTE:**

7 General Board of Higher Education and Ministry Representative - TBD

8 **EX OFFICIO MEMBERS WITHOUT VOTE:**

9 Cabinet Representative - TBD

10 Associate Director of Connectional Ministries – Justin Lefto

11 Mission Ministries Coordinator – Paul Burger

12

13 **(38.) UNITED METHODIST RETIREMENT HOMES COMMITTEE**

14 MEMBERSHIP: Five persons nominated by the Conference Nominating Committee and elected
15 by the Annual Conference.

- 16 1. Jay Anderson (5) – Chairperson
- 17 2. Jim Rhaesa (4)
- 18 3. Phyllis Schneider (4)
- 19 4. Adelia Hooley (5)
- 20 5. Clyde Woolfolk (5)

21 **EX OFFICIO MEMBERS WITHOUT VOTE:**

22 Cabinet Representative – Rick Saylor

23 Director of Connectional Ministries - Linda Louderback

24 Associate Director of Connectional Ministries – Bev Weber

25 Mission Ministries Coordinator – Paul Burger

26

27 **(39.) UNITED METHODIST MEN**

28 Loyd Hamrick (8), President

29 MEMBERSHIP: All members of local units (chartered and unchartered) within the bounds of the
30 Conference and the resident Bishop. Will elect their own president / Chairperson.

31

32 **(40.) UNITED METHODIST WOMEN**

33 Thelma Miller (4), President

34 MEMBERSHIP: All members of local units within the bounds of the Annual Conference, and the
35 resident Bishop. Will elect their own president /chairperson.

36

37

38 **(41.) CHABADZA TEAM**

39 A “Chabadza Covenant Partnership” has been formed between the Kansas West Conference and
40 the Zimbabwe East Conference as the Kansas West Conference “calls God’s people to invite
41 through radical hospitality, excite for intentional faith sharing and unite in risk-taking mission...”
42 and the Zimbabwe East Conference seeks to be “a continuously transforming United Methodist
43 Church...that claims higher ground spiritually, physically and morally.” In working together, the
44 mission of the church will be enhanced, as outlined in the 2010 Resolution for the Creation of a
45 Chabadza Covenant.

- | | | | |
|----|----------------------------------|----|------------------------------------|
| 45 | 1. Quentin Bennett – Chairperson | 54 | 10. Larry Swanson |
| 46 | 2. Aaron Madondo | 55 | 11. Glenn Tombaugh |
| 47 | 3. Dennis Wallace | 56 | 12. Lea Ann Reber |
| 48 | 4. Robert Unruh | 57 | 13. Harry Cross |
| 49 | 5. Britt Bradley | 58 | 14. Brittany Roberts |
| 50 | 6. David Perry | 59 | 15. A. Mark Conard (District |
| 51 | 7. Linda Budde | 60 | Partnerships) |
| 52 | 8. Andrew Conard | 61 | 16. Kennedy Mukwindidza (Missions) |
| 53 | 9. Nicole Conard | 62 | 17. Bonnie Laycock (VIM) |

63 **EX OFFICIO MEMBERS WITHOUT VOTE**

64 18. Director of Connectional Ministries - Linda Louderback

65 19. Director of Marketing and Communications - Lisa Elliott Diehl

1 20. Conference Lay Leader – Jill Foss
2

3 **ADVOCACY MINISTRIES TEAM**
4

5 **(41.) ADVOCACY MINISTRIES COORDINATOR**
6

7 **(42.) BOARD OF CHURCH and SOCIETY**

8 MEMBERSHIP: Ten members nominated by the Conference Nominating Committee and elected
9 by the Annual Conference. One member of the board shall be designated as an advocate for
10 each of the following areas of concern: Religion and Race, Status and Role of Women, Disability
11 Concerns, and Ethnic Local Church Concerns.

- 12 1. Aaron Madondo (7) - Chairperson
- 13 2. Tim Ault Duell
- 14 3. Jeff Prothro (3)
- 15 4. Steve Richards (4)
- 16 5. Bonnie Chaddick (5)
- 17 6. Cam Woody (5)
- 18 7. Jan Blasi (7)
- 19 8. Russ Fincham (7)
- 20 9. Gayle Sewell (7)
- 21 10. Byoung Lee (8)
- 22 11. Sharlet Ginther (8)

23 **EX OFFICIO MEMBERS WITH VOTE:**

- 24 1. United Methodist Women's Mission Coordinator – Marge Zakoura-Vaughan
- 25 2. Chairperson Peace and Justice Task Force - Duane Harms

26 **EX OFFICIO MEMBERS WITHOUT VOTE:**

27 Cabinet Representative – TBD
28 Director of Connectional Ministries - Linda Louderback Clergy
29 Advocacy Ministries Coordinator
30 Associate Director of Connectional Ministries – Bev Weber
31

32 **(43.) COMMISSION ON CHRISTIAN UNITY and INTERRELIGIOUS CONCERNS**

33 MEMBERSHIP: Six persons nominated by the Conference Nominating Committee and elected
34 by the Annual Conference.

- 35 1. Charles Claycomb (7) - Chairperson
- 36 2. Bonnie Chaddick (7)
- 37 3. Dorothy Graft (7)
- 38 4. Mitzi Hesser (7)
- 39 5. Kent Little (7)
- 40 6. VACANCY

41 **EX OFFICIO MEMBERS WITH VOTE:**

42 General Conference Commission on Christian Unity and Inter-Religious Concerns Representative
43 Cindy Watson

44 **EX OFFICIO MEMBERS WITHOUT VOTE:**

45 Cabinet Representative – TBD
46 North American President - World Council of Churches - Kathryn Bannister
47 Advocacy Ministries Coordinator
48 Associate Director of Connectional Ministries – Bev Weber
49

50 **(44.) COMMITTEE ON NATIVE AMERICAN MINISTRY**

51 MEMBERSHIP: Five persons nominated by the Conference Nominating Committee and elected
52 by the Annual Conference. When possible, the membership shall consist of a majority of Native
53 Americans.

- 1 1. Beverly Van Horn (5) - Chairperson
- 2 2. Barbara Harshburger (5)
- 3 3. Betty Hodson
- 4 4. Robin Hull
- 5 5. Nikki Soliz
- 6 6. Jo Ann Star
- 7 **EX OFFICIO MEMBERS WITHOUT VOTE:**
- 8 Cabinet Representative – Gary Brooks
- 9 Associate Director of Connectional Ministries – Bev Weber
- 10 At Large Member – Michael Eddy, Pastor of Wichita Indian Church
- 11 Advocacy Ministries Coordinator

12
13 **(45.) HISPANIC UNITED METHODIST MINISTRIES**

14 MEMBERSHIP - As determined by the Connectional Ministries Council.

- 15 1. Lance Carrithers - Chairperson
- 16 2. Walter Marsella (2) - Vice Chair
- 17 3. Jorge Arvelo (2) Clergy
- 18 4. Dan Bay (2) Layperson
- 19 5. Juan Garcia (3) Clergy
- 20 6. Sam Wood (3) Clergy
- 21 7. David Randall (4) Clergy
- 22 8. Rosalia Viera (4) Layperson
- 23 9. Steve Cauble (5) Layperson
- 24 10. Adelia Hooley (5) Clergy

25 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 26 11. Kansas Area Bishop – Scott J. Jones
- 27 12. Director of Hispanic Ministries – Corey Godbey
- 28 13. Cabinet Representative – Janet Hernandez
- 29 14. Director of Connectional Ministries - Linda Louderback
- 30 15. Advocacy Ministries Coordinator
- 31 16. Pastor of El Mesias – Tim Jepsen
- 32 17. Pastor of Evangelica – Sergio Tristan
- 33 18. Pastor of Dodge City Hispanic Church– Tania Montero

34
35 **(46.) CRIMINAL JUSTICE and MERCY MINISTRIES**

36 MEMBERSHIP: As determined by the Connectional Ministries Council.

- | | |
|----------------------------------|------------------------------|
| 37 1. Nancy Jackson, Chairperson | 50 14. Patricia O'Day |
| 38 2. Kathy Adkins | 51 15. Charles Ogletree |
| 39 3. Obadiah Blackmon | 52 16. Don Roberts |
| 40 4. Bruce Blake | 53 17. Robert Schmidt |
| 41 5. Brian Buffum | 54 18. Larry Schuster |
| 42 6. John Chalmers | 55 19. David Sherman |
| 43 7. Jim Chastain | 56 20. Sharon Smart |
| 44 8. Wendy Couser | 57 21. Doris Smith |
| 45 9. Scott Davis | 58 22. Debra Williams |
| 46 10. Ben Grisamore | 59 23. Bernia Williams-Kelly |
| 47 11. Jay Grubb | 60 24. Marge Zakoura-Vaughan |
| 48 12. J. Renee Jones | 61 25. Phyllis Provost |
| 49 13. Peter Ninemire | 62 26. Paul Saas |

63
64 **EX OFFICIO MEMBERS WITHOUT VOTE:**

- 65 Cabinet Representative – Rick Saylor
- 66 Associate Director of Connectional Ministries – Bev Weber
- 67 Advocacy Ministries Coordinator

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15

16
17
18
19
20
21
22
23
24
25
26
27
28
29
30

31
32
33
34
35
36
37
38
39

40
41
42
43
44
45
46
47
48
49
50
51
52

(47.) KANSAS AREA TASK FORCE ON WORKING WITH THE POOR

The Bishop's Initiative – 1996 and 2000
MEMBERSHIP - As determined by the Bishop of the Kansas Area. The Bishop of the Kansas Area established the Task Force of volunteers to provide “the framework for” the work of the Bishop's Initiative within the Kansas East and Kansas West Conferences.

1. Guy Rendoff – Co-Chairperson
2. Sarah Marsh
3. Jeff Prothro
4. Susan Stover
5. Bill Mock
6. Bruce Wilson
7. Michael Roberts

EX OFFICIO MEMBER WITHOUT VOTE:

Director of Connectional Ministries – Linda Louderback

(48.) KANSAS AREA HEALTH AND WELLNESS COMMITTEE

MEMBERSHIP – Fourteen (14) members, with seven members to be elected by each Annual Conference.

1. Susan Harvey
2. Cheri Baer
3. Bob Cox
4. Lisa Thompson
5. Sarah Cooper
6. Amy Lippoldt
7. VACANCY

EX OFFICIO MEMBERS WITH VOTE:

Director of Connectional Ministries - Linda Louderback
Pension and Benefits Officer – Carol Jackson
Advocacy Ministries Coordinator
Representative of United Methodist Health Ministry Fund - Kim Moore

(49.) KANSAS AREA SEMINAR ON PROFESSIONAL MINISTRY TASK FORCE

MEMBERSHIP - As determined by the Connectional Ministries Council.

1. Shelly Petz, Chairperson
2. Don Flanner
3. Lyndelle Linde
4. Nicole Conard

EX OFFICIO MEMBER WITHOUT VOTE:

Director of Connectional Ministries – Linda Louderback

MARKETING and COMMUNICATIONS MINISTRIES

(50.) MARKETING and COMMUNICATIONS COUNCIL

MEMBERS: Nine persons nominated by the Conference Nominating Committee and elected by the Annual Conference. Nominees shall include persons with skills in marketing or communications.

1. Jeff Slater (5) – Chairperson
2. Tim Bever (4) – Vice Chairperson
3. Virginia Elliott (2)
4. Jeff Horlacher (2)
5. Brenda Stanton (2)
6. Greg Sullivan (4)
7. Ben Hanne (5)

1 8. Kathie Monroe (7)

2 9. VACANCY

3 **EX OFFICIO MEMBERS WITH VOTE:**

4 1. General Conference Commission on Communications Representative – Mark Conard

5 2. Conference UMW Communications Coordinator - Anita Jost

6 **EX OFFICIO MEMBERS WITHOUT VOTE:**

7 Kansas Area Bishop – Scott J. Jones

8 Cabinet Representative – Janet Hernandez

9 Director of Marketing and Communications - Lisa Elliott Diehl

10 Council on Finance and Administration Representative - TBD

11 Connectional Ministries Council Representative – TBD

12
13 **TRUSTEES ELECTED OR CONFIRMED BY THE**
14 **KANSAS WEST ANNUAL CONFERENCE**

15
16 **(51.) Southern Methodist University - Dallas, TX**

17 Trustee – Jerre Nolte (8)

18
19 **(52.) Lydia Patterson Institute - El Paso, TX**

20 Trustee - José Olivás (11)

21
22 **(53.) Saint Paul School of Theology - Kansas City, MO**

23 Trustee - Melvin Winger

24
25 **(54.) Mt. Sequoyah Trustee – Fayetteville, Arkansas**

26 Trustee – Kim Moore (7)

27
28 **(55.) Kansas Ecumenical Ministries - Kansas West**

29 Director – the Reverend Linda Kemp

30 1. Chairperson. Commission On Christian Unity & Interreligious Concerns, Charles Claycomb
31 (7)

32 2. Chairperson, Board of Church and Society, Aaron Madondo (7)

33 3. Director of Connectional Ministries, Linda Louderback (9)

34
35 **(56.) United Methodist Health Ministry Fund Trustees (Elected)**

36 President - Kim Moore

37 **CLASS OF 2012** - Dianne Tombaugh; Nathan Stanton; Sheila Frahm; Nancy Mattke; Carmen
38 San Martin; Stephen Morris; Bryan Wohlwend

39 **CLASS OF 2013** - Lance R. Carrithers; Jose Olivás; Lynette Lacy; Paul Moore; Laurie White

40 **CLASS OF 2014** - Ted Bannister, Max Clayton, L. Garney Hill, Kathy Larson, Sharon Spore-
41 Pepper

42 Ex officio: Kansas Area Bishop – Scott J. Jones

43
44 **(57.) Kansas Health Foundation - Board of Directors (Confirmation)**

45 President – Steve Coen

46 William R. Docking – Chair; Shelly A. Buhler - Vice-Chair; *Rev. Gary Brooks; *Ronald W. Holt;

47 *Michael Lennen; Timothy E. McKee; *Donna L. Shank; *Andy Tompkins.

48 (* indicates UMC affiliation)

49
50
51 **(58.) Kansas Wesleyan University – Salina, Ks Trustees (Confirmation)**

52 President – Dr. Fletcher Lamkin

53 Dr. Paula J. Wright, Chair; D. Kent Lambert, Vice-Chair; Emily-May Richards, Treasure; Debora

54 L. Cox, Secretary

55 **Business** – James Barber, David Branda, D.Kent Lambert, Dennis Lauver, Randall St. Clair, Jeff
56 Wells

1 **Church Relations** – Patricia Ault-Duell, Robert Cousins, Bishop Scott Jones, Richard Saylor,
2 Richard Thornton, Lewis VanDerWege

3 **Education** – Marla Beikman, June Jennison, Donna McKinley

4 **Finance/Banking** – Michael Fardella, Steven Michel, John Redding, Emily-May Richards

5 **Healthcare/Social Services** – Debora Cox

6 **Law** – Dan Boyer, James Nelson, Jerry Norton, Paula Wright

7
8 **(59.) Southwestern College - Winfield, Ks**
9 **Trustees (Confirmation)**

10 President – W. Richard “Dick” Merriman, Jr.

11 Executive Committee members:

12 David Smith, Chair;

13 Sue Hale, Vice Chair and Chair of the Committee on Trusteeship;

14 Steve A. McSpadden, Secretary

15 Michael Lewis, Chair, Academic Affairs Committee

16 James Richardson, Chair, Business Affairs Committee

17 Stephanie Weeast, Chair, Endowment Investment Committee

18 R. Patrick Gaughan, Chair, Facilities & Technology Committee

19 Scott Hecht, Chair, Institutional Advancement Committee

20 Florence Metcalf, Chair, Student Development Committee

21 Stanley Bowling and Alan Haywood, at large

22 Kendal Utt, District Superintendent

23 Class of 2013 – Lynn Nichols, Sue Hale, Charles Maddin, Florence Metcalf, David Smith,

24 Stephanie Weeast

25 New Trustees: Mitch Peterson, Cheryl Gleason, Rosia McKinney Foster, Chris Holt, Terri Morrow

26
27 **(60.) Asbury Park- Newton, Ks Trustees (Election)**

28 Vallerie Gleason, Board President; Phil Fischer, Board Vice President; Roger Ahrens, Secretary;

29 Darrell Conrade, Chairperson/Capital Campaign; Deanne Schoenberger, Board Chair/Ethics

30 Committee; Vernon McKinzie, Immediate Past President; Sally Chesser, Michael Graber, Nancy

31 Hinman, Barbara Hunt, Chuck Jones, Thomas Lee, Mary Jane Nicholas, Karen Rector, Jerry

32 Vogt, Jeanne Speegle, Activity Assoc. Board Liaison Member; Jay Anderson, KW Residential

33 Homes Advocacy Committee Chair; Bishop Scott Jones, Rick Saylor, KW District Superintendent;

34 Howard Johnson, KE District Superintendent

35
36 **(61.) Wesley Towers - Hutchinson, Ks Trustees (Election)**

37 President / C.E.O. – Ray Vernon

38 Bill Swearer, Chairperson; Joyce Kelly, Vice Chairperson; Bonnie Fee, Secretary; Frank Remar,

39 Treasure; Allen Hirst, Resident Representative; Frank Alexander, Tim Ault-Duell, Nancy

40 Andervich, Michael Armour, Bob Curry, John Denney, Bonnie Dudrey, Ed Johnson, Bishop Scott

41 Jones, Pat Lemmon, Wayne Lowe, Rick Saylor, Jim Stringer

42
43 **(62.) United Methodist Youthville, Inc.**
44 **Newton, KS Board of Directors (Election)**

45 Chief Executive Officer – Shelley A. Duncan

46 Chair: Rev. Evelyn Fisher; Secretary: Elaine Cloyd; Treasurer: Ray Penner

47 *Kansas West Conference*

Kansas East Conference

48 Lois Short

Gary Robbins

49 Max R. Meuli

Rev. Larry Grove

50 Larry Dexter

Rev. Max Clayton

51 Jon Cramer

Rev. Kent Melcher

52 Sally Cauble

J Eugene Balloun

53 Delaine Hartman

54 Kim Brown

55 Ex officio:

56 District Superintendent (KW) – Janet Hernandez

1 Kansas Area Bishop – Scott J. Jones (8)

2
3 **(63.) United Methodist Open Door, Inc.,**
4 **Board of Directors (Confirmation)**

5 Executive Minister - G. Deann Smith (9)

6 Kevin Arnell; Brad Biddle; Tami Bradley; Paul Cater; Charles Eby; Junetta Everett; Janice
7 Goudy**; Keith Gravel**; Beth Harshfield; Janet Hernandez*; Bob Keesling; Andy Koeppen;
8 Susan Kromer; Tim Maupin; Mary Lou Reece; Bill Robison; Tom Ruggles; Jamie Schmaltz; Scott
9 Schneider; Jennifer Sowers; Sharon Smart; Jay Smith; Brian Sullivan; Diane Thompson*;
10 Ed Thompson**; Lee Thompson; Steve Yates

11 **(*Ex-Officio Directors, ** Directors Emeritus)**

12
13 **(64.) GraceMed Health Clinic Inc., Directors (Confirmation)**

14 Executive Director – David Sanford

15 Carmen Baker, Terry Bourlard - President, Sally Chesser - Treasurer, Charles Claycomb, James
16 Efflandt, LouAnn Ewertt, Michael Good, Laurie Labarca, Garold Minns, Brenda Moore -
17 Secretary, Barton Prince – Vice-President, Maria Raymundo, Tom Smiley, Kerin Smith, Sergio
18 Tristan

19 Ex-Officio Wichita East District Superintendent: Gary Brooks

20
21 **(65.) United Methodist Western Kansas Mexican-American Ministries Board of Directors**
22 **(Confirmation)**

23 Executive Director – Stephanie Waggoner

24 Steve Cauble, President; Ray Mann, Vice President; Margaret Perez, Secretary;
25 Joe Gonzales, Treasurer; Bob Dennis; Rico Perez; Thelma Miller; Manuel Perez,
26 Sally Laurales, Gary McCarty; Rev. Brenda Fluellen; Rev. Wayne Flanders;
27 Hector Martinez; Josandra Mesa; Rev. Lance Carrithers

28 Ex Officio (voice w/o vote) – Dodge City District Superintendent – Kendal Utt (6)

29
30 **(66.) Horizon United Methodist Center - Arkansas City, Ks Trustees (Confirmation)**

31 Larry Harvey – Chairperson; David Brazil – Vice Chair; Stuart Mack – Secretary; Warren
32 Andreas, Dixie Brewster, Thane Chastain, Curtis Freeland, Bill Podschun, Bobby Smith, Lonnie
33 Boyd, Bob Baer, Phil Chenoweth, Rodger Maechtlen, Gary Brooks;
34 Camp Director – Joel Wilke; Conference Youth Director – Justin Lefto

35
36 **(67.) Lakeside United Methodist Center - Scott City, Ks**
37 **Trustees (Election)**

38 Executive Director - Keith Schadel (12)

39 Jan Barnum; Ken Beougher; James Brackett; Dennis Carter; Max Clayton; Corey Godbey; Morita
40 Truman; Bill Pike; David Randall; Kay Schmitt; Glenn Patterson; Pat Ralph; Steven Polley

41
42 **(68.) 2010 PAUMCS Officers**
43 **(TBD)**

44
45 **District Connectional Ministries Council (DCMC)**

46 In accordance with the 2008 Book of Discipline ¶660 the District Connectional Ministries Council
47 will seek: to develop, administer and evaluate the missional life, advocacy needs and ministries of
48 the Church in and through the district. It shall maintain connectional relationships, organize to
49 develop and strengthen ethnic ministries, including ethnic local churches and concerns, and
50 provide encouragement, coordination and support for local churches in their ministries of nurture,
51 outreach, and witness in accordance with the mission of The United Methodist Church...

52 **District Boards of Church Location and Building**

53 MEMBERSHIP - Each District Committee shall consist of the district superintendent and six
54 additional persons nominated by the District Superintendent in consultation with the District
55 Nominating Committee, if one exists, and elected by the Annual Conference. The members of

1 the Board, excluding the District Superintendent, shall be divided into three staggered classes,
2 and 1/3 elected annually for three-year terms.

3 **District Committees on Ordained Ministry**

4 MEMBERSHIP - shall be composed of - a representative of the board of ordained ministry; the
5 district superintendent; at least five Clergy in the district, including women and ethnic Clergy,
6 wherever possible, nominated annually by each District Superintendent in consultation with the
7 chairperson or executive committee of the board of ordained ministry, and approved by the
8 Annual Conference. The committee shall include elders in full connection and, whenever
9 possible, deacons in full connection and at least one elder who has taken the course of study. At
10 least three members of local churches shall be members of the committee with vote, except on
11 matters prohibited by paragraph 31, Article II, in the Constitution, nominated annually by the
12 district superintendent and approved by the Annual Conference. [Registrars of the District Board
13 of Ordained Ministry are members of the Conference Board of Ordained Ministry – subject to the
14 eight (***) year term limitation of the Annual Conference.]

15 **District Committees on Superintendency**

16 MEMBERSHIP - This committee shall be composed of eleven members including the district
17 Layperson Leader and two persons appointed by the District Superintendent. It is recommended
18 that the remainder consist of two Layperson women, two Layperson men, two Clergy and two at-
19 large members, who should be selected with special attention to representation of racial and
20 ethnic persons, youth, young adults, older adults and people with disabilities. At least seven of
21 the members shall be Laypersons and three of the members shall be Clergy. The members shall
22 be selected as may be determined by the District Conference or, where there is no district
23 conference, by the annual conference. Ex Officio member w/o vote - Bishop or Bishop's
24 Representative for each district.

25 **District Trustees and District Unions**

26 MEMBERSHIP - Three to nine persons, nominated by the District Superintendent and elected by
27 the District Conference (if it meets) or by the Annual Conference.
28 Pursuant to the BOOK of DISCIPLINE a District does not have a separate District Board of
29 Trustees if there is an incorporated District Union in the District. The Board of Directors of the
30 District Union takes over the duties of the District Board of Trustees. Dodge City, Hutchinson,
31 Salina, Wichita East and Wichita West have District Unions. Therefore, they do not need a
32 separate District Board of Trustees.
33

34
35 **Dodge City District Connectional Ministries Council**

36 2011 – David Bell, Jim Godbey, Kelvin Heitmann
37 2012 – Tim McCrary, Linda McCrary, Kent Little
38 2013 – Harry Cross (Chair), Sandra Ferguson (Co-Secretary), Bruce Ferguson (Co-Secretary)
39 Kendal Utt (District Superintendent)
40

41 **Dodge City District Board of Church Location and Building**

42 2011 - Adelia Hooley, Dave Field
43 2012 – David Randall, Don Schwab
44 2013 – Terry Mayhew, Chair, Sharleen Cross
45 Kendal Utt (District Superintendent)
46

47 **Dodge City District Committee on Ordained Ministry**

48 Milton Gillespie (chair), Kent Scott (Registrar), Les Ellis, Jim Godbey; Bill Fitzgerrel; Rich
49 Zimmerman, Jeri Farmer Smith, Dennis Carter, Dennis Kuder, Susan Greene, Kendal Utt (District
50 Superintendent)

51 **Dodge City District Committee on Superintendency**

52 2011 – Don Hasty, Jerry Odle, Max Meuli
53 2012 – Janet Long, Bernadette Gordanier, Laurie White
54 2013 – Sandra Ferguson, Don Schwab, Dyton Owen
55 Kendal Utt (District Superintendent)
56

1 **Dodge City District Nominating Committee**

2 Susan Greene (Chair), Harry Cross, John Wright

3
4 **Dodge City District Union**

5 John Wright, Wayne Flanders, Wayne Westblade, Bruce Ferguson

6 Kendal Utt (District Superintendent)

7
8
9 **Hays District Connectional Ministries Council**

10 Barbara Patterson (Chair); Ken Beougher (Vice Chair); Kathy Koehn (Secretary); Mollie
11 Haberer(Lay Leader); Ernest McClain; Roger Kingsley; Kevin Dixson; Diane McReynolds; Debra
12 Harvey; Mary Meckenstock; Becky Saddler; Kathy Koehn; Earl Carlson; Eric Rook; R. Glenn
13 Patterson; Coralee Thornburg; Elin Colglazier; Marjorie Hartzog; Lousie Schultz; Scott Barnum;
14 Carolyn May

15
16 **Hays District Council on Youth Ministry**

17 Rebecca Reichel (President); Brian Legleighter (Vice President); Nicholas Nolte (CCYM); Deb
18 Harvey (Youth Coordinator)

19
20 **Hays District Board of Church Location & Building**

21 Chester W. Ross; Glenn Schniepp; Ron Austin; Eric Haberer; Howard Harwerth; Doug Sebelius,
22 Robert Lewallen

23
24 **Hays District Council on Ordained Ministry**

25 Doug Hasty (Chair); Delbert Stanton; Janice Frahm; Gary L. Davison; ; James Thompson; ; Velda
26 Wright; James Mardock; Elin Colglazier; R. Glenn Patterson; Herman Lambrecht; Bonnie Cox;
27 Max Clayton (DS)

28
29 **Hays District Superintendency Committee**

30 Carol Harfmann; Robert Cox; Jeff Horlacher; Glenn Krebs; Pete Marcus; Jo Eva McClellan; Diane
31 McReynolds; Linda Bolz; Mollie Haberer; Sueanne Hill; Jerre Nolte; Roger Kingsley; Dustin Petz

32
33 **Hays District Union**

34 Helen McClain; Buck McClain; Terry McGuire; Ken Beougher; Sue Worcester; Earl Carlson;
35 Marletta Wilkens; Jamie Thompson; Gary Blair

36
37 **Hutchinson District Connectional Ministries Council**

38 Chairperson – Ron Kite

39 Co-Lay Leaders – Brian Bontrager & Nancy Shuyler

40 Lay Speaking – Arlen Schroeder

41 Discipleship Coordinator – Doug Foss

42 Disaster Response - Butch Proffitt

43 Nominating Committee – Tom Schneider

44 UMW/Church & Society – Rose Roberts

45 Young Adult Ministries – Roy Pumphrey

46 UMM – Mike Foster

47 UMYF – Vickie Donaldson

48 Prayer – Theresa Forshee

49 Member at Large – Stephen Holmes, Nancy Proffitt

50 District Union – Kathy Larson, Chair, Janet Hamilton-Newton, Treasurer

51 District Board of Church Location & Building – Richard Brooks

52 District Committee on Superintendency – Tim Ault-Duell, Chair

53 District Trailer Committee – Bob McBride

54 District Superintendent - Rick Saylor

55

1 **Hutchinson District Board of Church Location and Building**

2 Class of 2010 – Diana Roberts
3 Class of 2011 – Richard Brooks, Chair; Kent Shuyler
4 Class of 2012 - John Summervill; Donna Friesen

5
6 **Hutchinson District on Ordained Ministry**

7 Bob Priest – Chair; Jennifer Whitt – Registrar; Mary Al Titus - Secretary; Ron Lowry, Richard
8 Brooks; Juanita Catlin; Marilyn Christmore; Linda Depew; Wayne Koons; Mason May

9
10 **Hutchinson District Committee on Superintendency**

11 Class of 2010 - Tim Ault-Duell, (Chair), Ron Kite
12 Class of 2011 – Kevin Frueching; Theresa Forshee; Linda Allison
13 Class of 2012 - TBN
14 Appointed by District Superintendent – Jennifer Whitt
15 District Lay Leader, Ex Officio – Phyllis Stoppel
16 Bishop (Ex Officio) - Bishop Scott J. Jones

17
18 **Hutchinson District Union**

19 Class of 2010 – Leroy Hensley; Farrol Brown; Gary & Marsha Hudson
20 Class of 2011- Janet Hamilton-Newton, Treas.; James & Linda Fleming; Kathy Larson, Chair
21 Class of 2012 - Mike Foster; Bob McBride
22 Conference Trustee Liaison – John Thompson

23
24 **Hutchinson District Committee on Lay Speaking**

25 Class of 2010 – Arlen Schroeder, Chair; James Wilson; Phyllis Stoppel
26 Class of 2011 – Becky Gillette; Theresa Forshee
27 Class of 2012– TBN

28
29 **Hutchinson District Committee on Nominations**

30 Class of 2010: Clergy: Layperson: Norma Lee Smith
31 Class of 2011: Clergy: Tom Schneider (Chair) - Layperson: Shirley Nelson
32 Class of 2012: Clergy: Layperson:
33 District Lay Leader, Ex Officio: Phyllis Stoppel

34

35 **Salina District Connectional Ministries Council**

36 Chair: Sandra Ellis
37 Vice Chair: VACANCY
38 Secretary: Kathy Aeillo
39 At Large Member: VACANCY
40 At Large Member: VACANCY
41 District Coordinator of Evangelism: VACANCY
42 District Coordinator of Lay Speaking: Janice Gillberg
43 District Coordinator of Disaster Response: Rick Acheson, Warren Cico, Ron Jackson
44 District Coordinator of Mission: VACANCY
45 District Coordinator of Prayer: Joy Hart
46 District Coordinator of Youth: Randy Jellison-Knock
47 District Coordinator of Scouting: Ralph Jarboe
48 District Co-Lay Leaders:, Herb Mugler Susan Higbee
49 District Associate Lay Leader: Dale Boyles, Stan Creitz, Tim Matlack
50 District UMW President: Donna Marler
51 Conference Council on Youth Ministry Representative: Kennan Jellison-Knock
52 Conference Nominating Committee: Bob Severance, Sandra Moore
53 Conference Coordinator Worship: VACANCY
54 Conference Coordinator Religion and Race: Debora Cox
55 Conference Coordinator Discipleship: VACANCY

1 Conference Coordinator Status and Role of Women: VACANCY
2 Conference Coordinator Young Adults: Tessa Zehring
3 Conference Coordinator Camping: Jim Rice
4 Conference United Methodist Men: Larry Brock
5 Conference Representative UMW: Bev Salmon
6 Conference Retiree Ombudsman: Marshall Stanton
7 New Church Development Representative: VACANCY

8
9 **Salina District Board on Church Location and Building**

10 2011: Troy Bowers, John Blackwell, Larry Haugh
11 2012: Lee Larson, Ken DuBois, Wayne Montgomery-Secretary
12 2013 Marlin Mugler, Kaye Metzler, Joy Johnson

13
14 **Salina District Committee on Ordained Ministry**

15 Glen Fogo, Chair
16 Greg Lindenberger, Registrar
17 Susan Higbee, Co-District Lay Leader
18 Herb Mugler, Co-District Lay Leader
19 Carl Ellis, Steve Schwarting, Jim Edwards, Diana Stewart
20 Mavis Schmidt, John Blackwell, Barry Dundas
21 Carol Moore Ramey, Marshall Stanton, Larry Meyers, Ross Olson

22
23 **Salina District Committee on Superintendency**

24 2011 Shirley Sundgren, Charlie Shrader, Paul Nelson
25 2012 Larry Brock, Jim Edwards
26 2013 Kathy Aeillo, Patrick Broz,
27 D.S. Appt : Dean Johnson, VACANCY
28 Ex Officio (with vote)
29 Susan Higbee, Co-Lay Leader; Herb Mugler Co-Lay Leader
30 Ex Officio Scott Jones, Bishop of the Kansas Area (w/o vote)

31
32 **Salina District Committee on Lay Speaking**

33 Janice Gillberg, Chair; Arnie Boyd; John Burchill; Susan Higbee
34 Jeff Metzler; Kaye Metzler; Herb Mugler; Robert Severance

35
36 **Salina District Nominating Committee**

37 2010 David Geisler, Jim Fleagle,
38 2011 Mike Miller, VACANCY
39 2012 Cindy Sheern, Larry Brock
40 Susan Higbee, Co-Lay Leader; Herb Mugler Co-Lay Leader
41 Salina District Superintendent - Lew Van Der Wege

42
43 **Salina District Union/Trustees**

44 2011 Ken Trickle, Ken Wetzel
45 2012 Janice Jackson, Gracie Cox
46 2013 Loren Isaacson, Troy Bowers
47 Conference Board of Trustee Liaison; Lee Larson (w/o vote)

48
49
50 **Wichita East District Connectional Ministries Council**

51 Martin Holler, Chairperson
52 2012 Dianne Tombaugh, Chuck Chipman
53 2013 Lexie Williams, Shirley Lundy
54 2014 Sheila O'Connor

1 Ex Officio WITH Vote: District Lay Leaders – Bill Stone, Charlie Cadwell
2 Disaster Coordinator – Mark Eastman
3 Commission on Camping Ministries Rep.
4 Commission on Camping Rep.
5 Council on Youth Ministries Rep.
6 Council on Young Adult Ministries Rep.
7 Board of Discipleship Rep.
8 Marketing & Communications Rep.
9 District Secretary on Global Ministries
10 UMW W.E. President – Darlene Scheffer
11 UMM W.E. President – Joe Warne
12 W.E. District Superintendent – Gary Brooks
13

14 **Wichita East District Board on Church Location and Building**

15 2012: Kathleen Cowin, Phil Shull
16 2013: Jean Hedstrom, Bill Ester, Peggy Black
17 2014: Glenn Tombaugh, Al Middleton, Oleta McKinney
18 Ex Officio: Bill Stone, District Lay Leader
19 Ex Officio WITH Vote: Gary Brooks, D.S.
20

21 **Wichita East District Committee on Ordained Ministry**

22 Clergy: Cheryl Wertheimer (Registrar), Sandy Des Plas, Michael McGuire, Steve Hysom, Craig
23 Hauschild, Jerry Vogt, Melissa Naylor, LaVerne Bolling
24 Laypersons: Barbara Reed, Maureen Miles, Allen Rush, Alex Robinson
25 Ex-Officio with vote: BOOM Representative
26

27 **Wichita East District Committee on Superintendency**

28 2012: Jim Robinson, Belinda Hunt, Larry Greenwood
29 2013: Carol Middleton, Sandy Heyman
30 Ex-Officio with vote: District Lay Leaders: Bill Stone, Charlie Cadwell
31 Ex-Officio without vote: Scott J. Jones, Bishop; Gary Brooks, D.S.
32

33 **Wichita West District Connectional Ministries Council (5 MEMBERS TBA)**

34 Don Burford – Chairperson; Judy Harper - Secretary; District Coordinators: VACANCY –
35 Discipleship; Franci Nicks– Mission; Frances Rathbun – Advocacy; Judy Rittgers – Lay Speaking;
36 Don Wharton – Cong. Growth & Develop. Rep; VACANCY, Communications Rep; VACANCY -
37 District Nominations Rep; Dorothy Dvorak - UMW Representative; Gordon Mikesell - UMM Rep;
38 DCYM Rep – VACANCY; At Large: Carol Bates, Maurice & Judy Harper, Jeff Miller, VACANCY
39

40 **Wichita West District Board of Church Location and Building**

41 Jack Casner, Howard Moore, Joe Castor
42 Bruce Wilson, Richard Stewart
43 Gary Schmidt, Keith Fink, Charles Eby
44

45 **Wichita West District Committee on Ordained Ministry (4 MEMBERS TBA)**

46 Harlan Rittgers, Chair; Diane Thompson
47 Brent Clayton, Robert Armbruster
48 Dave Brant
49 Registrar – Robbie Fall
50 Janet Hernandez – District Superintendent
51

52 **Wichita West District Committee on Superintendency (2 MEMBERS TBA)**

53 Roy Davis, Donna Hypse
54 Cathy Holley, Dan Ferguson
55 D. S. Appointment: TBD

1 helped us recognize not just the scope but also the depth of resources needed to assist churches
2 in making disciples for Jesus Christ.

3 In an effort to help churches become more aware of resources that already exist in all of the
4 areas of discipleship we developed a brochure that was distributed at Annual Conference last
5 year. In addition a training regarding the development and ministries for small groups was
6 organized, and promoted for August 2010 to build on the conference theme of "Exciting for
7 intentional Faith Sharing". As fewer and fewer people are participating in training events we
8 began the shift to using our resources to help strengthen and encourage trainings at the local
9 churches. We see this as happening in several different ways:

- 10 1. Being trainers who will travel to local churches and district training events.
- 11 2. Using some of our resources to help churches purchase resources.
- 12 3. By helping church leaders and pastors connect with the resources that are available to
13 them.
- 14 4. Development of resources that address unmet needs.

15
16
17 **CCYM Annual Conference Report**
18 **Tyler Ward, President, Council on Youth Ministries**
19

20
21 *In connecting with the mission of the United Methodist Church and the Kansas West*
22 *Conference, the Conference Council on Youth Ministries (CCYM) seeks to support teenagers and*
23 *youth workers in making disciples of Jesus Christ for the transformation of the world.*
24

25 It has been an absolute privilege to serve as this year's president of the Conference Council on
26 Youth Ministries. There has been no greater blessing than the opportunity to work with
27 passionate youth and youth workers as we do ministry within Kansas West Conference. With the
28 indescribable support of God, CCYM has started attempting new ministries while building upon
29 those that have been found most effective.
30

31 Last year, when our conference decided to share in *Chabadza* with Zimbabwe East Conference,
32 we as the youth decided to go all out! Since last May we have been in frequent communication
33 with Zimbabwe East youth leaders as we learn from each other and support each other in this
34 ministry. As CCYM, we even spent Lent in a "40 days of Prayer for Zimbabwe," where every
35 morning we received prayers (written by CCYMers) over text-messaging. There is a lot we can
36 learn from one another!
37

38 In the summer of 2010, CCYM held two amazing summer camps at Camp Horizon; LEAD
39 (Leadership Education and Development) in June for middle-schoolers and LDW (Leadership
40 Development Workshop) in July for high-schoolers. The breathtaking scenery, worship services,
41 friendships, workshops, games, and speakers led to an experience that left youth looking deeper
42 into their faith.
43

44 In August, we had the honor of being invited and hosted by Bishop Jones and Mary Lou in their
45 home for our annual CCYM "Vision Meeting." They were great hosts, and we cannot thank them
46 enough for their incredible hospitality and who can forget Mary Lou's chocolate malts! At this
47 meeting, we visioned where we wanted our ministries to be and what God was challenging us to
48 try over the course of the year. We decided to focus on the 2011 Annual Conference theme,
49 *"Worth it! Risk-Taking Mission."* In response, we decided to be "risky" by challenging all six
50 District Councils on Youth Ministries within Kansas West Conference to go out into their

1 communities, connect with local churches, and feed 5,000 people by Annual Conference 2011...
2 a total of 30,000 people conference-wide! We called it the Matthew 14 Challenge.
3

4 This January, youth from across the conference converged upon Garden City, KS for MidWinter,
5 our winter camp for high-schoolers. The camp was absolutely amazing and fulfilled its purpose of
6 bringing youth closer to Jesus! Through the worship, the speaker, the fellowship, and the mission
7 project all of the youth in attendance learned how, with God's help, they can make an IMPACT
8 within their communities and their world.
9

10 Revitalizing our District Councils on Youth Ministries (DCYMs) has been a priority this year for
11 CCYM. Our challenge is to reach the 4,400+ youth in our conference. To revitalize DCYMs, we
12 have been working to train youth as effective leaders, while strongly encouraging them to be
13 leaders at the district and local church level. The results have been a steady progress in the
14 revitalization of our district youth ministries. The future of our DCYMs is becoming exciting, but
15 only as long as we continue to invite passionate youth and youth workers to join us in this
16 ministry.
17

18 As this year's president, I have witnessed the focus and the sacrificial labor of our youth and
19 youth workers. To these Servants of Christ, all across the conference, I thank them from the
20 depths of my heart. By the grace of God, we have accomplished the highest goal; we have
21 furthered Christ's kingdom here upon the earth. Blessings to you all!
22
23

24 **Campus Ministries**

25 **Ichthus @ Washburn University, Rev. Eduardo Bousson, Campus minister**

26
27 This year has been one of growth. We have lived in our new remodeled house with our sand
28 volleyball court and great outdoor space. We hold worship in our living room, Bible studies in our
29 TV room, and fellowship dinners all over the house. We have grown to love and use our new
30 space.
31

32 We have also grown in our discipleship. In the Fall semester we studied "When Christians Get it
33 Wrong" and "Sex God." In the Spring we studied "Invitation to the New Testament" and "The
34 Christian Atheist." Through our study we wrestled with questions people ask today and where
35 motivated to increase our discipleship.
36

37 We also continued very successfully our peer to peer ministry called "Companions." This ministry
38 give students the opportunity to meet with another student for one hour a week for prayer, study,
39 and fellowship. Through this ministry, students learn to pray for one another, speak about their
40 faith publicly, and take leadership in discipling a friend.
41

42 We continue to worship on Thursday nights. We have a mix of ancient-future worship with very
43 traditional elements coupled with contemporary music and media. Every week we serve
44 communion as a reminder of different things, always reminding us of the grace of God in our
45 lives. After worship we have a time of fellowship where we play games, talk, and de-stress from
46 the week.
47

48 On Sunday nights, the churches from the Topeka area help us in a Sunday night dinner where we
49 offer a simple, home-cooked meal for the participant students. This night has become quite
50 popular even among some unchurched students who join us just for that time of fellowship.
51

52 Perhaps the biggest event we had this year was our mission trip to Shiprock, NM to the Navajo
53 Reservation. It was an eye-opening experience for all of us as we were submerged in a new
54 culture with struggles we did not fully realized. We heard from different generations of Navajos;
55 from one of the 13 surviving code talkers from WWII, to a college student who is committing to

1 work as a community organizer for the renewal of his people. We left Shiprock with the
2 commitment of going back and help them support their effort while we were away. We are
3 planning on doing several drives to send them needed items as well as inviting the code talker to
4 speak to the Washburn community.
5

6 We are also involved in missions in Topeka as we are one of the community partners for “Hands
7 on Topeka,” a ministry of the Topeka district, cleaning the parks of the city. We are also looking to
8 establish a partnership with other nonprofits that help the homeless and transient population. We
9 hope to see more involvement in this area next semester.

10
11 We are not looking to be a “church” for our college students. Our goal is to provide them with
12 experiences that will enable them to grow in their discipleship and that will equip them to be ready
13 to serve at any local church they join after their career at Washburn. One of these students is
14 graduating this May and will go to seminary to become a pastor. Another one will pursue a career
15 in law. A third one will seek to manage a nonprofit. My prayer is that the difference they make in
16 the world is fueled by a passion for Christ and his people that was kindled in their time with
17 Ichtus.
18

19 I am grateful for the support that the United Methodist churches in Kansas have given us through
20 their gifts; in the shape of apportionments and pledges to Bridges to the Future, presence,
21 prayers, and witness. I believe that together we are shaping the Church that will continue to love
22 the world for Christ.
23
24

25 **Commission on Camping Ministries**

26
27 The Commission on Camping Ministries, along with our two on site camps and off site camps,
28 continue to offer strong ministry in the conference. During 2010, over 1325 campers were a part
29 of the Kansas West camping program. The camping commission along with the staffs at the
30 campsites work hard to provide a place set apart for spiritual growth and to provide opportunities
31 to make disciples for Jesus Christ. There are camping opportunities for people of all ages
32 available.
33

34 **Commission on Global Ministries** 35 **Conference Mission Coordinator Paul Burger**

36
37 This has been another great year for Missions in the Kansas West Conference. The needs have
38 been many in Kansas and around the globe. Our conference has been responding to these
39 needs. The Commission on Global Ministries’ budget directly supports the work of Open Door,
40 Western Kansas Mexican/American Ministries, and GraceMed Health Clinic. We also support
41 other important ministries through our Advance Specials. Thousands of disaster relief kits were
42 assembled by our members and sent to the United Methodist Committee on Relief Depot for
43 Haitians after their devastating earthquake. Through our outreach we have been involved in
44 “intentional faith sharing” and “risk taking mission”. We have been promoting ways of sharing our
45 faith with others through both word and our service. A growing number of mission teams have
46 been able to serve Christ, grow in Christian discipleship, help others physically, and bring the
47 Good News of the gospel to others. Many new disaster responders and early responders have
48 been trained and are ready for risk taking missions. We have raised awareness and funds to
49 combat hunger and poverty. An exciting new partnership, Chabadza, has begun with the
50 Methodists of the Zimbabwe East conference.
51

52 Through the Global Ministries revolving loan fund we are currently assisting 10 churches with
53 over \$600,000 in low interest loans to fulfill the mission of the United Methodist Church to make
54 disciples of Jesus Christ.
55

1 This growth has been possible because of our part-time VIM coordinator, Disaster Response
2 coordinator, conference support staff, volunteers wanting to make a Christian difference, gifted
3 team leaders, active committee members, and because we're doing God's work. As a
4 conference we still have much work to involve more of our church members in mission and
5 further develop mission opportunities. Not only in the Kansas West Conference, but across the
6 United Methodist Church we are seeing rapid growth of Volunteers In Mission and Disaster
7 Responders. As the word spreads more and more church members want to put their faith and
8 funds into action through missions. We will continue with trainings for our church outreach
9 coordinators, mission celebrations in local churches, and in our districts. A conference wide
10 mission event is being planned for 2012. Join us in a "risk taking mission".
11
12

13 **VIM Committee**
14 **Bonnie Laycock – Chair**

15
16 VIM in Kansas West is being revamped and re-energized and we are excited about what is
17 currently happening and what the future looks like. Starting last August, the VIM Committee grew
18 to include two representatives from each district with a few additional at-large members. The
19 committee starting meeting quarterly and there's been excitement, energy and yes, fun, at each
20 of our meetings! It's a great group and we are determined to bring VIM to the forefront of mission
21 outreach in the Kansas West Conference.
22

23 One of the first acts of business involved hiring a part-time Kansas West VIM Coordinator using
24 some funds which the committee had on hand. Janet Robinson, a strong Christian with a heart
25 for missions, was hired and hit the ground running last fall. Janet has since attended several
26 jurisdictional events and trainings, helped set up the conference 2011 mission teams, led an all
27 women's conference team, taught team leader training, redesigned and resurrected the VIM
28 Voice and has successfully set up a "mission library" with books that can be purchased... just to
29 mention a few activities she has been involved in.
30

31 The VIM Committee has been busy trying to improve communication concerning missions with
32 the local churches, improving the VIM Voice and recruiting new leaders and members for VIM
33 mission teams. The committee is passionate about mission and outreach and knows that the
34 more we can get the local churches involved in missions and outreach, the stronger they will be.
35 We call on God to lead us and to strength us, that we might be completely under the influence of
36 Jesus to do his work with our hands.
37
38

39 **Kansas West Disaster Response Committee**
40 **Keith Fink, Chair**

41
42 As I drive through the city of Greensburg I see the continuation of new rebuilding after an F5
43 tornado demolished most of their city. In Chapman, following devastation from another tornado,
44 they have rededicated their church and parsonage as they continue to rebuild. As we enter into
45 this Annual Conference year of "Risk Taking Mission" the Kansas West Committee on Disaster
46 Response is continuing to build as well. We continue to build by holding our Basic Disaster
47 Response trainings which are greatly needed so people are prepared to enter into a disaster site
48 and respond to the needs of a community.
49

50 The Disaster Response committee is not stopping our ministry of building there. We have trained
51 more of our district coordinators to provide all churches with "Connecting Neighbors" training.
52 This gives local churches and its members the tools they need to develop a disaster response
53 plan for families and for the local church. At this Annual Conference, Richfield UMC, one of the
54 first churches to take this training will be honored, from the United Methodist Committee on
55 Relief, with the first ever certificate of completion of this course. The Kansas West conference

1 also has its first “Early Response Team.” This team will have the knowledge to arrive at a disaster
2 site right after first responders have arrived. We are continuing to build our numbers with the
3 training of other teams as well. These teams will be self sufficient and will be able to minister to
4 those who are hurting by first making their homes safe and secure. This is a needed response so
5 that the recovery can be started. The committee hopes to continue to develop other teams
6 throughout the conference.
7

8 Also as we build our physical response to disasters we have started on the road to developing
9 “Spiritual and Emotional Care” teams. These teams are highly specialized in providing the unique
10 Christian response that is so greatly needed after the crises of a disaster. We will keep you
11 informed as we continue the path of building a better ministry of Disaster Response in the Kansas
12 West Conference, in keeping with the ministry that we are called to by the parable of the “Good
13 Samaritan”.
14

15 **College Advocacy Committee** 16 **Marshall Stanton, Chairman** 17

18
19 The purpose of the College Advocacy Committee is to serve as the voice of Kansas Wesleyan
20 University and Southwestern College to the Annual Conference and the voice of the Annual
21 Conference to the two Conference colleges. To that end the following activities were conducted
22 within the span of the past 12 months.
23

24 The Committee advocated for financial support for both KWU and SC. (Within the past 25 years
25 this has shrunken from \$145,000 per college per year to \$7,500 per college per year.)
26

27 The Committee awarded two churches with the Francis Asbury Award for Excellence in
28 supporting higher education through the two Conference Colleges: Grace United Methodist
29 Church in Winfield and University United Methodist Church in Salina. Also, the Committee
30 requested nominations for the award from persons and churches within the Conference for 2011.
31 (The award may be for either individuals or for churches.)
32

33 The Committee awarded about \$2,400 in scholarship assistance to three United Methodist
34 students residing in the geographic bounds of the Conference from funds made available through
35 the Higher Education offering. (These funds represent 10% of the offering which is sent to the
36 Board of Higher Education and Ministry in Nashville.)
37

38 Students receiving the scholarships were Jonnelle Brunholtz, Richfield UMC to Kansas Wesleyan
39 University; Darren Gutheridge, First UMC, Wichita to St Paul School of Theology; and Anthony
40 Gropper, Grace UMC, Winfield to Southwestern College.
41

42 The Committee also expanded its membership to better represent the Conference.
43
44

45 **Report of the Retirement Home Committee** 46 **Jay Anderson, Chairman** 47

48 The Retirement Home Committee represents Asbury Park in Newton and Wesley Towers in
49 Hutchinson. The Committee held three meetings this past year. Those on the Committee are
50 Jay Anderson, chairman, Rick Sailor, Clyde Woolfolk, Phyllis Schneider, Bev Weber, Jim Rheese,
51 and Paul Burger

52 Besides publicizing the Retirement Home Sunday, which is the third Sunday in September, the
53 Committee focused our efforts on encouraging volunteers to provide assistance to the Homes in
54 repairs and maintenance. For example, at Asbury Park, the Volunteers in Mission of the

1 Conference came to repair the walls and holes left from insulation being inserted into the walls.
2 In the future they plan to repair sidewalks and provide parking space for RVs.
3

4 We encourage church members in the Conference to visit each of the Homes and to support
5 them with their finances.
6
7

8 **United Methodist Men**
9 **Loyd Hamrick – President**

10
11 As I sit down and prepare this years Annual Report on United Methodist Men for the Kansas
12 West Conference – I am reminded where we started – as to where are now today in 2011. I am
13 also reminded of Jesus and the Disciples during this time of lent. As UMM we are still striving to
14 be a connectional ministry where we invite men and boys to participate in the opportunities to
15 grow spiritually and to continue building a closer relationship with Jesus Christ and especially with
16 each other.
17

18 Just as Jesus taught His disciples, we to need to share with each other – as we look to one
19 another we should become models and guides. As UMM we need to keep our eyes on the central
20 reason why we are UMM – and that is to help others grow to a mature faith in Christ, which
21 moves us to action. We should always remember that “no matter where we are in our own
22 spiritual growth or journey, God is there with us.”
23

24 I am also reminded that we need to be steadfast and take significant strides to increase the
25 number of churches to charter. There are 360 + churches within our conference and through the
26 records with the General Commission on United Methodist Men twenty seven (27) churches in
27 the conference are chartered. The charter has been the uniting instrument for UMM ministries for
28 over 50 years. UMM ministries charter for all the reasons that a local church is chartered as a
29 UMC, making its annual contributions to the general church. We now have a wonderful staff with
30 the GCUMM that oversees, manages the mission and ministries that are funded by the UMM.
31 With the cooperation and help of the National Association of Conference Presidents (NACP), the
32 UMM Foundation and the National Association of United Methodist Scouters (NAUMS) - the staff
33 with the GCUMM takes on the task that relates to, promotes and seeks funds to maintain the
34 mission for UMM and we have now a strong voice with the general church through our General
35 Secretary – the staff is also manages the National Gathering of UMM, held every four years.
36

37 So again, as we move forward in 2011 it is my prayer and the prayer of those on the UMM
38 Steering Committee, that we take a strong stance for all men's ministry and set a goal to have as
39 many churches charter – so that men's ministry will have an effectiveness in our missions and
40 ministries that is not available through any other source.
41

42 Part of our growth this year is that we announced a new lay leadership in the Wichita East District
43 – by naming Joe Warne the new President of this district. Joe comes to us by way of the Mulvane
44 UMC and he is taking an active roll in this position. We are still looking for leadership in the
45 Wichita West District, the Dodge City District and anyone with passion to the Scouting Ministry,
46 Hunger Ministry and Disaster Ministry, we would like to set up Coordinators to those ministries to
47 lend support and resource. UMM across the conference are involved and implementing models,
48 visions for men ministries, and are involved in the four areas of focus, outlined at the last general
49 conference, but until we come together and form a spiritual relationship our connectionedness as
50 men of the church is not going to happen.
51

52 The following are some exciting witnesses of the spirit leading us and the renewing energy Men's
53 Ministry across the conference for 2011:
54

1 The South Central Jurisdiction Gathering: The United Methodist Men of the South Central
2 Jurisdiction and the GCUMM are inviting all men to attend the UMMen's SCJ Gathering on **July**
3 **29- 31, 2011**. The theme of the Gathering is **"Knowing Christ – Sharing Christ"**
4

5 The Gathering will be held at First United Methodist Church, in Wichita and is hosted by the
6 Kansas East/West Conferences of UMM. We are encouraging men to come to Wichita and to feel
7 the spirit as it fills each of us that attend. Have you ever experienced the sound and spirit of 200 +
8 men worshipping and singing God's praises together. If not here is your chance.
9

10 For those who can not come to Wichita, the Gathering will be webcast across the country to
11 remote locations and sites. For more info go to the following website: www.tcumm.org
12

13 The Gathering will open Friday evening (July 29th) with a message from Bishop Scott Jones, who
14 will be encouraging us to Know Christ better. On Saturday morning (July 30) Rev. Todd Guinn,
15 Assoc. Pastor at 1st UMC in Wichita, will encourage to share our Knowing Christ with our youth
16 that surrounds us. Men are being challenged to invite the youth, bring a son, a grandson or any
17 youth they know to share the gathering. Following Rev. Guinn's message, the men and youth
18 attending in Wichita will have the opportunity to share Christ with the hungry through a Potato
19 Drop and distributing Strength for Service devotionals to the local military, firemen and police
20 officers. Those attending at remote sites will have this time to share Christ in a project sponsored
21 by the site facilitator. After lunch, the Rev. Marvin Hood will talk about how we can share Christ
22 with men who are incarcerated. Rev. Kevass Harding will follow Rev. Hood, later in the afternoon.
23 Following dinner, Bishop Hays, of the Okla. Conference will address the gathering and share
24 communion.
25

26 Music will be conducted with Roger Cooper, with his sharing stories and his music. Brett Vallent,
27 of 1st UMC organist will accompany Roger. The music will be outstanding.
28

29 Men attending Wichita are invited to stay Sunday morning (July 31st) for worship with the
30 congregation at 1st UMC. Rev Michael Gardner will be preaching and Roger Cooper will be guest
31 singer. This service will be broadcasted all over the Kansas West.
32

33 Come join us – with the new technology we will be part of the body of Christ all across Kansas
34 and the country. Check out the details and download an event brochure at www.tcumm.org.
35

36 **The Prison Ministry**

37 Part of the vision of the "Prison Ministry," not only for the UMC, but for the whole Faith-Base
38 Community is to bring a connectedness of all churches together that are involved with this
39 ministry. As we all move forward and develop this ministry, we will be able to provide offenders a
40 clear, structure and support for a new life upon release.
41

42 At the present time there are several prison ministries taking place across the state and in our
43 conference. As network churches come together they will be able to provide guidance and
44 direction to the participants in their communities. The prison ministry has emerged from years of
45 experience and influences from previous programs. The prison ministry in Kansas works closely
46 with the Kansas Department of Corrections to assist offenders preparing for reentry into the
47 community while also supporting the Department's mission of "actively encouraging offenders to
48 become law-abiding citizens."
49

50 In September 2010, at the NACP Executive Committee meeting, in Nashville, TN, the GCUMM,
51 officially announced that they were making the "Prison Ministry" an official Men's Ministry of the
52 UMC.
53

54 By making this announcement, God is opening yet more doors, not only for the UMC, but for the
55 whole Faith-Base Community, who are having an impact on those inmates who are incarcerated
56 and the support for those being released back into the community.

1 Part of this announcement – the Kansas East/West Conferences have been selected or named
2 as one of the five states across the country to be an “Affiliate Program” with the parent
3 organization the “Disciple Bible Outreach Ministries” (DBOM). DBOM is a collaborative ministry
4 established by the Western North Carolina and North Carolina Conferences of the UMC for the
5 promotion and development of Disciple Bible Study ministries in local churches and other
6 outreach settings in the state of North Carolina.
7

8 This ministry has received under girding support from The Connectional Table of the UMC, The
9 General Board of Higher Education and Ministry, GCUMM and UMM organizational support and
10 volunteers in the prisons.
11

12 On January 15th, 2011, we invited Dr. Mark Hicks, founding Director of DBOM, to come to Wichita
13 and hold a seminar on how we can develop and to make DBOM part of our ministry here in
14 Kansas. We invited several leaders from various Faith Base Community involved in prison
15 ministry, prison chaplains and Kansas Department of Corrections. From this seminar we listened
16 and had discussions on many prison ministry related topics and how we can all come together to
17 regenerate the local churches by developing the leadership needed around the state.
18

19 With the endorsements from the Kansas Department of Corrections, we will open doors to many
20 congregations across the state and by linking inmates with local congregations, we have an
21 added benefit – that a network of caring Christian friends can be established to help nurture
22 inmates as they rediscover their place of belonging within the community.

23 This ministry not only benefits the inmates, but also benefits our local congregations. It opens the
24 heart of many congregations to the needs of prison ministry and missions in general. Because
25 inmates are brought to the local churches on passes for worship and other programs,
26 participating churches have witnessed the breaking down of many barriers, such as race, fear,
27 and misunderstanding that divide God’s people.
28

29 The Men’s Ministry Specialist program continues to provide men specialist to serve congregations
30 by supporting clergy and lay leaders in ministry with men. This program is a response to the
31 shortage of qualified leadership in men’s ministry and the leadership emphasis of the church’s
32 four areas of focus. These specialists will motivate, inspire and serve as coaches for the local
33 churches. Joe Warne, the new Wichita East District President, will be enrolling as a new
34 candidate. If there are any questions concerning this program, please contact George Houle, the
35 Conference Spiritual Coordinator, at Ghoule1@att.net.
36

37 The Wesleyan Building Brothers continues to serve the local church by assisting them in
38 developing a leadership core of men who are pursuing God and capable of reproducing that
39 pursuit in the lives of other men within the church. The key to this process is establishing a clear
40 pathway with the church to lead men from spiritual immaturity to spiritual fatherhood, developing
41 leaders who can minister to others. If there are any questions concerning this program, contact
42 George Houle, at Ghoule1@att.net.
43

44 The Men/Boy’s rallies continue to be a vital ministry and are stilling growing in the Hays, Salina,
45 and Hutchinson Districts. These rallies continue to support the youth in their areas, by granting
46 scholarships opportunities for students going to our Methodist colleges in the state.
47

48 So as I sit here and close this report – I think of what we have done. We have done some good
49 work, but still, have more to do. We need to develop and find ways to grow new pathways for
50 men showing them how to be Godly men, we need to develop new leaders and we need to
51 develop a closer relationship with each other – so we can **“Help Men to Grow in Christ – So
52 That Others May Know Christ.”**
53

54 Thanks for the opportunity to serve and May God Bless all men of the Kansas West Conference.
55
56

1 **United Methodist Women**
2 **Thelma Miller, President**
3

4 January 15, 2011 the Executive Committee met at First United Methodist Church, Great Bend.
5 We welcomed new members and reports of our year 2010 were given. Treasurer report of 2010
6 was: Mission Giving \$287,375.75; Call to Prayer & Self-Denial \$18,326.82 and Mission Giving
7 Plus \$13,384.86 for a total giving to Women's Division of \$319,069.44
8

9 February 9, 2010, Legislative Event for Advocacy in Faith, "Christians Caring for Creation" (Psalm
10 8:6) First United Methodist Church, Topeka, opened with worship, with speaker, followed by
11 "What's happening in Kansas, Sister Therese Bangert and Paul Johnson, ending with a panel
12 discussion. LUCH with our legislators, after which we had choices of workshops.
13

14 March and April Conference and District are busy planning for Spiritual Retreats and Annual
15 meetings. June 13 met our bus with 39 young women and six sponsors left Wichita headed to the
16 southeast going as far as Red Bird Mission and Henderson Steeple. They traveled with
17 enthusiasm and open minds to learn about United Methodist mission projects and saw the sights
18 and wonders of the world God has created for us.
19

20 June 26-29 Conference school committee, deans and teachers attended Regional School at
21 Dillard University, New Orleans. Jodi Patton of Sott City logo for the theme "Faith-Hope-Love-In
22 Action" was chosen for the cover of the Regional School program book and also was used on
23 our Kansas West School program book.
24

25 July 27-30 Kansas West school of Missions was held at Kansas Wesleyan University, Salina.
26 August we had an executive meeting and conducted training for District Officers. September our
27 annual conference meeting was held at First United Methodist Church in Hays. Opening Friday
28 was by Conference Social Action, Janice Elmore presented "Look at Social Issues". Dinner was
29 followed with entertainment by "Crossroads" and Story Telling by Steve Johnson, Campus Center
30 Director. Saturday Mille Holacher, author and active UMW member was keynote speaker. Title
31 of her speech "Bag Ladies", each woman received a small burlap bag. Business meeting reports
32 were given, election of officers and installation. The afternoon session ended with special music
33 and Holy Communion.
34

35 October 1-2 Mini School of Missions was held at Camp Lakeside. District Annual meetings were
36 held in various locations and time. In November newly elected Conference Officers attend
37 Leadership Training Event in St. Louis. This ended our 2010 year.
38
39

40 **The Chabadza Leadership Team**
41

42 With the passage of the Chabadza Covenant agreement at the 2010 Kansas West Annual
43 Conference and Zimbabwe East Conference in December of 2010, the Chabadza Leadership
44 Team has moved forward in connecting Kansas West Churches with Zimbabwe East Churches.
45

46 The District Partnerships are as follows:

- | | | |
|----|----------------|--|
| 47 | • Dodge City | Chimanimani-Chipingwe |
| 48 | • Hays | Marange |
| 49 | • Hutchinson | Mutare (23) |
| 50 | • Salina | Makoni-Buhera (2*) |
| 51 | • Wichita East | Harare East / Chitungwisa – Marondera (3*) |
| 52 | • Wichita West | Mutasa-Nyanga (2)(6*) |

53
54 (*) Number of paired churches Kansas West Churches in the District*

55 ** In the process of being paired*

1 \$12,256.02 has been sent through the conference treasury for support of Zimbabwe East
2 congregations and their ministries since the 2010 annual conference.

3
4 \$39,715.00 was sent for materials used by two VIM Teams in building the Zimunya Skills Training
5 Center: one in July 2010 and the other in February 2011.

6
7 For a total of \$51,971.02 sent by congregations and work teams of the Kansas West Conference
8 in support of ministries in the Zimbabwe East Conference.

9
10 Although financial support for the ministries of the Zimbabwe East Conference and churches
11 should not be neglected, the Chabadza Leadership Team continues to stress that *relationships*
12 are at the heart of the Chabadza Covenant: exchanging information about paired churches,
13 exchanging prayer concerns, taking time to learn about one another. The Chabadza Leadership
14 Team would like to remind the annual conference that this is a new way of being in partnership
15 with another conference half way around the world, *both* conferences working to make disciples
16 for the transformation of the world.

17
18 Mark Conard traveled with the February VIM Team and spent time with the district
19 superintendents of the Zimbabwe East Conference continuing to develop our relationship.
20 Bishop Jones will travel with members of the Kansas West Annual Conference in August. Again,
21 time will be spent with paired churches and districts developing our relationship.

22
23 We are still very early in developing our relationship with the Zimbabwe East conference and we
24 are pleased at the progress that we are making. We encourage churches to explore the
25 possibility of a paired relationship. However, a paired relationship may not be suitable for every
26 congregation, in which case, we encourage congregations and groups to explore supporting other
27 projects and possibilities with the Zimbabwe East Conference. We are currently exploring the
28 possibility of matching individuals and couples within the two conferences.

29
30 A covenant application form may be found on the Kansas West Web site (at
31 www.kswestumc.org/zimbabwe). For more information, or to request a speaker for your group or
32 church, please contact Quentin Bennett (q_bennett@mac.com) (620) 257-5161) or Mark Conard
33 (fumhutchpastor@sbcglobal.net / (620) 662-2386).

34
35 **Chabadza Leadership Team**

36 Quentin Bennett – Chair	46 Aaron Madondo
37 Mark Conard – Church Coordinator and	47 David Perry
38 Liaison to Zimbabwe East	48 Lea Ann Reber
39 Kennedy Mukwindidza - Mission Team	49 Brittany Roberts
40 Coordinator	50 Larry Swanson
41 Jill Foss (Conference Lay Leader)	51 Glenn Tombaugh
42 Linda Budde	52 Dennis Wallace
43 Andrew Conard	53 Bob Unruh
44 Nicole Conard	54 Lisa Diehl (Conference Staff)
45 Harry Cross	55 Linda Louderback (Conference Staff)

56
57
58 **Committee on Native American Ministries**

59
60 Thank you Kansas West United Methodist Churches your generous offering given freely for the
61 mission work to Native Americans in Kansas. Thank you for observing Native American Day April
62 18, 2010 or whatever day you chose to remember that Native Christians have a story of their faith
63 and culture.
64

1 Our purpose is to be a resource and advocate for Native American ministry within the Annual
2 Conference. We continue to recommend how the Native American Awareness Sunday funds will
3 be used that is kept by the conference. We have members of the committee that have a strong
4 traditional background, and those who have just become aware of their Native American
5 background as well. We strive to balance both of these values.

6
7 We continue to support our college students with funds for books and supplies. We awarded
8 three students for the 2010 year. The scholarships are renewable for the spring semester of
9 2011. Recipients were : Sara Rowe, Kansas State University, Rachel Womack, Wichita State
10 University, and Michael Rowe, Newman University who graduated December 2010.

11
12 The 3rd annual "Keeping All God's Children Warm for the Winter" was held December 14, 2010,
13 at the Mid American All Indian Center in conjunction with their annual children's Christmas party.
14 We have established a relationship with the Indian community and they look forward to receiving
15 gloves and scarves. We received an offer from a lady to help us with the scarves in 2011. Fifteen
16 \$30.00 Dillon's gift cards were given to families and the recipients were very appreciative to
17 receive the assistance.

18
19 Twice a year we meet with the Kansas East CONAM. The dates were March 27, 2010 and
20 October 30, 2010. We met at Sullivan Chapel UMC, Topeka, KS and Emporia's First UMC. The
21 purpose of these meetings, are to share, listen, support each other. As members of CONAM we
22 have the responsibility and privilege of talking with the church at large and sharing the Good
23 News as it is and as it needs to be made manifest among the Native Americans peoples in
24 Kansas. Our mission includes being there to speak for those who are not "at the table" and who
25 need a voice in the church and community. Rev. Julianne Judd of Oklahoma Indian Missionary
26 Conference is the Co- Chair of Rev. Don Anderson, Kansas East Conference.

27 28 Plan of Ministry:

29 The Kansas West Annual Conference will continue to be supportive of the work of the Oklahoma
30 Indian Missionary Conference in providing for the needs of the Native Americans living within the
31 geographic bounds of Kansas West Annual Conference.

32
33 We meet once a quarter at the Mid American All Indian Center, Wichita, KS. We appreciate
34 everyone's commitment to attend our meetings.

35 36 37 **Hispanic United Methodist Ministries** 38 **Lance Carrithers, Chair**

39
40 Hispanic United Methodist Ministries Committee (HUMM) has enjoyed a fruitful year with the
41 appointment of new pastors to serve in new places, the revitalization of some of our existing
42 ministries, and an overall expansion of ministry with and for Hispanic persons in the Kansas West
43 Conference. This has happened as we followed our vision: **We aim to be a "conference of**
44 **Hispanic Disciples in Leadership for the Kingdom of God."** ("*Una conferencia de*
45 *Discipulos Hispanos en Liderazgo para el Reino de Dios.*") This requires work across four
46 different areas:

47 48 **New Congregational Development**

49 July brought new appointments to El Mesias, and Evangelica, our two conference mission
50 congregations. Tim Jepsen and his wife Jennifer are building up the El Mesias congregation in
51 Wichita, while also pastoring St. Paul UMC, where El Mesias is presently located. Sergio
52 Tristan, and his wife Patricia were appointed to Evangelica UMC in Garden City. Sergio's work
53 has been one of restart for the congregation, including rehabilitating facilities and building a
54 worshipping congregation. Also in July, Rev. Tania Montero joined the staff at First UMC in
55 Dodge City, to lead the fellowship there known as Casa de Oración. Since Tania and her

1 husband Gabriel arrived the congregation has more than tripled! Walter Marsela was appointed
2 to Brookside/Vida en Cristo in Wichita, a congregational restart. Pastor Juan Garcia continues to
3 lead the Spanish speaking UMC congregation in Liberal. Nearly all of these new ministries have
4 been made possible by Bridges to the Future funding, thanks to the generosity of the Kansas
5 West Conference and its churches. Total attendance in these five Hispanic congregations has
6 increased 60% (100 persons) over a 6 month period ending in February, 2011. During that same
7 period, total monthly giving has increased 102% from \$4600 to over \$9300 per month!

8 9 **Advocacy**

10 As legislation is proposed in both the Kansas state legislature and the U.S. legislature that
11 adversely affects Hispanic persons living in Kansas, Hispanic Ministries works to raise awareness
12 and activate leadership.

13 14 **Leadership Training**

15 In 2010-2011, Hispanic Ministries and New Church Development retained the services of Leo and
16 Carmen Rodriguez as coaches to help our new Hispanic pastors develop best practices in their
17 ministry settings. This has been an invaluable help as we begin so many new ministries.

18
19 Other efforts to provide training and support included:

- 20 • Boot Camp for church planters conducted in Spanish
- 21 • Benchmark sessions held with pastors and lay leaders in each local congregation
- 22 • Pastor and Spouse Retreat

23 24 **Connections with Existing Congregations**

25 UNIDOS|UNITED Services held quarterly, hosted by local congregations throughout our
26 conference.

27 Two new Spanish language camps were initiated at Camp Lakeside, Camp Familiar for families
28 and Camp Xpresar for youth which were well attended and will be repeated in 2011.

29
30 Though there is much to celebrate in the past year, the future looks even brighter and more
31 hopeful! Please join your prayers with those engaged in these vital ministries.

32 33 34 **Hunger Committee** 35 **W. Harlan Rittgers, Chair**

36
37 Each year I have given a report to the Annual Conference on what the Kansas West Hunger
38 Committee has been up to during the last year and, especially, how much money we have
39 collected from the local churches through the ONE ROUND – ONE FIELD PROJECT, the Hunger
40 Offering and the UNmeal at Annual Conference registration. I will do that again, although, the
41 amounts continue to decline each year. It raises the question WHY? when the NEED is greater
42 than ever, when more and more individuals and families are affected, when children and women
43 find it harder and harder to make ends meet.

44
45 We can always point to the depressed economy (in spite of the stock market gains), the loss of
46 jobs, and increasing disasters in Japan, New Zealand and Australia. We can even dismiss our
47 apathy and stagnation with the scripture that says, “You will always have the poor (and hungry)
48 with you.” (insertion mine- Mt. 26:11, Mk. 14:7, Jn. 12:8)

49
50 On the Jeopardy TV show a week or so ago, one of the categories was entitled “Who Cares?” I
51 wonder, is that our attitude, when it comes to responding to the poor, the hungry, the homeless,
52 the jobless. Is the reality of the situation so overwhelming, so massive, so pervasive that we are
53 stifled, stunned, shocked into inaction? Are there too many options, which we don’t know what to
54 choose? Or, in our frustration, do we settle for the easiest, the most convenient, or the minimum
55 response?

1 Who Cares? GOD DOES! Do we? Lent is a good time to examine our hearts, our commitments,
2 and our priorities. What would God in Christ have me/us do in response to those who have little
3 or nothing to eat?
4

5 The Hunger Committee provides three avenues for your response: **1) ONE ROUND- ONE FIELD**
6 (23 churches/2 individuals gave \$8,952.84 last yr.), **2) the Hunger Offering** (we raised \$8,056.06
7 in 2010), **and 3) the UNmeal** brought in \$657.24 last yr. We are grateful for each gift, but we
8 can do so much better, if we put our minds and hearts to it. Think of those children in Haiti, those
9 families served by UM OPEN DOOR in Wichita and United Methodist Mexican-American
10 Ministries as well as those in our own communities. They need our help. They need to know WE
11 CARE! What will be your answer?
12
13

14 **Rural Issues Task Force**

15
16 Fourteen congregations received an offering on Rural Life Sunday in 2010. The total amount
17 given was \$1,287.73. Many thanks go to all who contributed to this offering. The money was
18 given to the Rural Division of the Kansas Ecumenical Ministries which worked in partnership with
19 the Kansas Rural Family Helpline to provide direct assistance to rural families struggling with
20 unmet emotional, medical, financial or legal needs. The funds have already been distributed to
21 families in need and were much appreciated; however, since the Kansas Rural Family Helpline
22 has lost its funding and is no longer in existence and since there is uncertainty regarding the
23 future of the Kansas Ecumenical Ministries, the Rural Issues Task Force is recommending that
24 the 2011 Rural Life Sunday offering be given to the Kansas West Conference Center for Small
25 Membership Churches to be used to strengthen and revitalize rural churches. This
26 recommendation is a part of the 2011 Rural Life Sunday Resolution.
27
28

29 **Rural Life Sunday Resolution** 30 **Bishop's Rural Issues Task Force**

31
32
33 Whereas, the United Methodist Churches of the Kansas West Conference are predominantly in
34 small towns; and
35

36 Whereas, the primary economic engine of western Kansas communities is agriculture and related
37 service providers; and
38

39 Whereas, the high cost of producing agricultural products compared to the erratic nature of prices
40 received for commodities is making it difficult for farmers to make long term decisions; and
41

42 Whereas, the decline in population in rural areas is creating a crisis for communities and
43 churches; and
44

45 Whereas, the future spiritual and financial health of many parishes in our Annual Conference is
46 dependent upon the health of the agricultural economy of our region; and
47

48 Whereas, many of us no longer make a mental connection between the farm and the food on our
49 table; and
50

51 Whereas, one role of the local church is to address the real needs and issues facing the
52 community;
53

54 Therefore be it resolved that the Congregations of the Kansas West Conference of The United
55 Methodist Church enthusiastically observe Rural Life Sunday annually on the third Sunday of

1 September (or any Sunday) that suits local needs. The purpose of this observance shall be to
2 raise awareness of the relationship between agriculture and the food we eat; to inform
3 urban/suburban dwellers of the plight of farmers and rural communities in our region; to affirm
4 those who grow the food we eat; and to give thanks to God for the unique joys of rural living. A
5 special offering is to be taken to be given to the Center for Small Membership Churches, Rev.
6 Carl Ellis, Director, to be used to strengthen and revitalize rural churches.
7
8

9 **Africa University**

10 **James H. Salley, Assoc. Vice-Chancellor for Institutional Advancement**

11
12 *Africa University: Serving God. All the Time. Everywhere.*
13

14 Support from United Methodists around the world has enabled Africa University to strongly
15 emerge from Zimbabwe's recent economic and political crises.
16

17 "As we have endured Zimbabwe's national crisis, we have, indeed discovered not only what we
18 are, but reinforced whose we are," says Dr. Fanuel Tagwira, vice chancellor. "We are preparing
19 Africa's newest generation of leaders while proclaiming our faith and allegiance to Jesus Christ."
20

21 The University is preparing to celebrate its 20th anniversary of ministry and service to Africa in
22 2012.
23

24 **The University offers its thanks** to the 21 annual conferences that met 100 percent of their
25 apportionments for the Africa University Fund. In 2010, United Methodists contributed nearly \$2.2
26 million to the Africa University Fund. That represents more than 86 percent of the \$2.5 million
27 goal. The Fund supports general operating costs, such as faculty and staff salaries and upkeep of
28 facilities.
29

30 While meeting apportionments is important, second mile giving to the University's endowment for
31 student scholarships is vital. Our students have a great need for scholarship support.
32

33 **Africa University graduated 349 students in June 2010**, and opened the 2010-2011 school
34 year with 1,200 students representing 25 African countries. Since opening in 1992, more than
35 3,500 students have earned bachelor and master's degrees. Africa University prepares leaders in
36 theology, agriculture, business and social sciences, health sciences, and peace and justice.
37

38 Africa University's curriculum and support of the surrounding community reflects our biblical
39 commitment to service and our Wesleyan heritage. Our graduates are prepared to serve Africa in
40 ways that reflect the church's four areas of focus, ministering to the poor, combating diseases of
41 poverty, creating and revitalizing congregations, and developing principled Christian leaders.
42

43 The 2010 graduating class included 39 recipients of the University's inaugural Master's Degree in
44 intellectual property. They represented 15 African countries. Africa University is the first
45 university in sub-Saharan Africa to offer this degree. It stresses the value of protecting intellectual
46 property for the people of Africa. It is one more example of the ethos of the University – preparing
47 leaders who remain in Africa to serve Africa.
48

49 Another important aspect of the University is our commitment to gender diversity. Our student
50 body is nearly evenly divided between females and males. That is a significant development in
51 Africa – a positive sign for the expanding role of women across the continent.
52

53 **Another positive sign** is the commitment of African United Methodists to take an even more
54 active role in supporting the University. African bishops broke ground in the 2010-2011 academic

1 year on a new housing facility for staff – funded by annual conferences in Africa. This housing
2 unit is expected to be ready for the opening of the 2011-2012 academic year in September.

3
4 **Africa University is preparing to add additional cyber campuses.** Student applications far
5 outstrip our ability to educate students on our Old Mutare campus. That is why we are adding
6 more locations to our on-line cyber courses. Our first virtual campus is located in Maputo,
7 Mozambique. As we broaden our service to all of Africa, we are planning virtual campuses in the
8 Democratic Republic of Congo, Liberia, Côte d'Ivoire and Sierra Leone. A key to the success of
9 these cyber campuses will be our new, expanded ability to reach the world through the Internet.
10 We recently finished connecting with a new high speed, fiber optic cable system that links
11 Zimbabwe with the world.

12
13 All of this is happening through the prayers and financial support of United Methodists around the
14 world. Encourage your church to meet its Africa University Fund shared ministry obligation this
15 year. Your support is part of The United Methodist Church's response to God's call to serve
16 Africa. Your support helps to prepare Africa's next generation of leaders. They will spread the
17 Gospel of Jesus Christ, improve health care and living conditions, expand business and
18 commerce, and educate another generation of leaders in this rapidly changing region of the
19 world.

20 21 22 **Kansas Area Health and Wellness Committee**

23
24 The Kansas East and West Conferences continue to work together to promote wholistic health
25 and wellness in our congregations, our clergy and our communities. We recognize that the
26 healthier we are in mind, body and spirit the more effective we can be in nurturing healthy
27 relationships and making disciples for Jesus Christ for the transformation of the world.

28
29 The past year our focus has included:

- 30
31
- 32 • Monthly health bulletin inserts for downloading from the websites
 - 33 • **Clergy health focus:** The first pilot *Clergy Wellness Program* was held in August, 2010
34 and was deemed a success. Twenty-eight randomly selected clergy attended. Two more
35 retreats are scheduled in 2011, one for the extended cabinet and one for up to 24 clergy.
36 The Clergy Wellness Program is funded by grant partnerships established with the
37 Kansas Health Foundation and the UM Health Ministry Fund.
 - 38 • **Health programs, models, and activities:** The annual Kansas East and West walking
39 challenge continues. Kansas West won in 2009.
 - 40 • Health ministry liaison job description has been developed and training is being
41 developed for local churches.
 - 42 • Work has started on development of resources for Staff/Pastor Parish Relations
43 Committees on strategies for supporting clergy health at the congregational level.

44 Members of the committee for 2010:

45 Kansas East

46 John McCabe, Co-Chair
47 Charlotte Olsen, Secretary
48 Janie Van Wallegghem
49 Charlotte Coates
50 Helen Stuckey Risdon
51 Jennifer Bryan
52 Mary Lu Wilkerson
53 Lonnie Bailey
54 Carol Fusaro

45 Kansas West

46 Susan Harvey, Co-Chair
47 Cheri Baer
48 Bob Cox
49 Lisa Thompson
50 Sarah Cooper
51 Amy Lippoldt
52 Kim Moore
53 Linda Louderback
54 Carol Jackson

55 If you have questions or ideas for the committee, please contact any of the members.

Marketing & Communication Ministries

Marketing & Communications

Kathie Monroe, Marketing & Communications Secretary

Communications and Marketing Ministries are committed to providing excellence to United Methodists and citizens of Kansas.

Staff continues to work on promotion of the conference mission and ministry funds. The third year of the four-year mission/ministry plan has been completed. District superintendents distributed the packets last fall. Packets included a DVD of short interpretive videos, bulletin inserts and brochures on the theme "Calling New Disciples."

Video conferencing continues to play an expanding role in the Kansas area. Adobe Connect, a web-based meeting application, is in use for meetings of the Chabadza Leadership Team and Taking Charge Webinars offered by the Center for Small Membership Churches.

A video conferencing system was donated to the Kansas Area Communications Office for use in the Kansas East and Kansas West conferences. Equipment has been located at the District Office in Hays, the Conference Office in Wichita and the Conference Office in Topeka. This equipment came from a generous donation from the United Methodist Health Ministry Fund. It has already been in use for meetings of the Nebraska-Kansas Area Transition Team's technical teams, the bishop and cabinet, and other meetings.

The Connection redesign continues with positive feedback on the new look. Facebook and Twitter use has placed Kansas West at the head of the pack in the use of social media. People are encouraged to repost things that you see and like and Communications and Marketing will continue to promote social networking.

A website and social media event is planned for Sept. 24. At this time, locations are still be evaluated. This workshop will be a day-long event led by Matt Carlisle and Sean McAtee, formerly with United Methodist Communications. Carlisle and McAtee have a passion for resourcing local churches for online ministry. Topics include a user-centered approach to web development, essentials of choosing web platforms and hiring contractors, project management and nurturing your web team, visual design essentials, exploring the essential tools of social media (blogging, Facebook and Twitter), developing a social media strategy and measuring success, shaping your social media message and listening to your social network.

Other Reports

SOUTH CENTRAL JURISDICTION ANNUAL REPORT David Severe, Executive Director

The Nineteenth Session of the South Central Jurisdiction will begin on Wednesday evening July 18, 2012 in Oklahoma City, OK. The conference will actually span the 17th through the 21st, with committee meetings on the 17th and 18th, and the opening worship and memorial service the evening of the 18th at St. Luke's UMC in Oklahoma City. Delegates and alternates are expected . . . visitors are welcome.

1 There will be 256 delegates, plus alternates. The number of delegates will be 40 fewer than in
2 2008, due to additional Annual Conferences in the Central or international conferences. That
3 means it will take 154 votes, if all delegates are present and voting, and all ballots are valid, to
4 elect a new bishop.

5
6 The Conference will be held near the Bricktown area of Oklahoma City, a great place for family
7 fun. Also it will provide ample eating venues for delegates and friends.

8
9 The Oklahoma Indian Missionary Conference and the Oklahoma Conference, co-hosts of the
10 Conference, along with Bishop Robert Hayes, Jr., resident bishop, invite you to be in Oklahoma
11 City in July of 2012.

12
13 We thank you for your continued support of Lydia Patterson Institute, Mt. Sequoyah Assembly,
14 the Wesley Foundation at SMU, and the Jurisdictional Administrative Office.

15
16
17 **KANSAS AREA UNITED METHODIST RURAL FELLOWSHIP**
18 **Ellie Foster, President KAUMRF**

19
20 It has been a good year for the Kansas Area United Methodist Rural Fellowship. Our membership
21 has remained steady and we are still one of the most active Rural Life Fellowship groups in the
22 country. As we make plans for our Fellowship, we strive to keep in mind the stated purpose - to
23 promote effective ministry and service in rural Kansas in the following ways. 1) To serve as an
24 advocate for rural ministry, especially in the Annual Conference sessions. 2) To provide
25 programming above and beyond the Annual Conference with emphasis on rural needs. 3) To
26 work with Kansas Area Committees and Annual Conference Committees concerned with rural
27 ministry on matters of mutual concern. 4) To promote cooperative/shared ministry in other areas
28 as needed.

29
30 We were privileged to have Ed Kail as our speaker for both Annual Conference banquets. Ed is
31 the immediate past president of the national UMRF and currently serves as the Field Outreach
32 Minister for the Southwest District of the Iowa Annual Conference. Ed provided us with inspiration
33 as well as challenges.

34
35 One of the highlights of the Banquets is always the presentation of the Awards of Merit. Those
36 receiving the Awards of Merit in the Kansas West Conference were Carl Ellis (clergy) and Mollie
37 Haberer (laity). In the Kansas East Conference the awards were presented to Shirley Edgerton
38 (clergy) and Joe Edgerton (laity). In addition, the KAUMRF Grant in the Kansas East Conference
39 was presented to the Elk Falls United Methodist Church for an outreach program with children.
40 As we look to the future, we are exploring possibilities for reaching out to the Nebraska Annual
41 Conference. We are also encouraging lay members of small membership churches to make
42 every effort to be present at Annual Conference. This is especially important as decisions are
43 made about who the General Conference delegates will be. It is important that rural United
44 Methodists and small membership churches be represented as the direction of the United
45 Methodist Church is shaped for the next quadrennium.

46
47
48
49
50
51
52
53
54
55

BYLAWS OF EMBERHOPE, INC.
A Kansas Nonprofit Corporation
501(c)(3) Public Charity

Purposes and Limitations

The Corporation is organized and will be operated exclusively for charitable, religious, educational and scientific purposes within the meaning of Sections 501(c)(3), 170(c)(2)(B), 2055(a)(2) and 2522(a)(2) of the Internal Revenue Code of 1986, as amended or the corresponding section of any future United States Internal Revenue Law (the "Code"), including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described in Section 501(c)(3) and 170(c)(2) of the Code. The Corporation's purposes include, but are not limited to, any purposes set forth specifically in its Articles of Incorporation, as may from time to time be amended (the "Articles"), and will include promotion of community good through the provision of services that work with vulnerable populations needing health and or human services programming. The focus of all programming will be to improve the lives of those served in the community regardless of level of need or level of severity.

To further the Corporation's purposes and mission, the Corporation will have and exercise all of the powers conferred by the provisions of the Kansas General Corporation Code, as may from time to time be amended (the "KGCC"), not outside the scope of the Articles.

The Corporation's purposes shall include, but not be limited to promoting community good through the provision of services that work with vulnerable populations needing health and or human service programming. The focus of all programming will be to improve the lives of those served in the community regardless of level of need or level of severity.

No part of the net earnings of the Corporation may inure to the benefit of, or be distributable to its Directors, trustees, officers or other private persons, except that the Corporation will be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles.

No substantial part of the activities of the Corporation may be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation will not participate in or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provisions herein, the Corporation will not carry on any activities not permitted to be carried on: (a) by an organization exempt from federal income tax under section 501(a) of the Code, as an organization described in section 501(c)(3) of the Code; (b) by a corporation operating as a supporting organization within the meaning of section 509(a)(3) of the Code; and/or (c) by an organization, contributions to which are deductible under sections 170(c)(2), 2055(a)(2) or 2522(a)(2) of the Code.

Members

Pursuant to § 17-6002 of the KGCC, as amended effective January 1, 2005, the Directors of the Corporation will be deemed to be "members" for all purposes of the KGCC for which action by members is required. The Corporation will have no other members.

Board of Directors

MANAGEMENT AND NUMBER. The property, business, and affairs of the corporation shall be governed according to policies set by a Board of Directors. A range of twelve (12) to eighteen (18) members shall constitute the Board of Directors: a) four of whom shall reside in the

1 Kansas West Conference of the United Methodist Church, b) four of whom shall reside in the
2 Kansas East Conference of the United Methodist Church; c) four of whom shall be elected at
3 large; d) the Bishop of the Kansas Area of the United Methodist Church; and e) Two (2) District
4 Superintendents of the United Methodist Church, one (1) from the Kansas West Conference and
5 one (1) from the Kansas East Conference, appointed by the Bishop, all of whom shall have
6 voting power. Members of the Board of Directors shall also by virtue thereof be members of the
7 corporation. Membership shall terminate upon the expiration of such member's term of
8 appointment as director, without re-election, or upon such member's resignation or removal as a
9 director under these Bylaws. Memberships in the corporation shall be nontransferable.

10 ELECTION. Except as otherwise provided herein, the Directors of the Corporation shall
11 be elected upon being nominated by a Development Committee, upon receiving a majority vote of
12 the members at a Board meeting, and approved by the appropriate annual conference of the
13 United Methodist Church.

14 VACANCIES. Vacancies in newly created Directorships resulting from an increase in the
15 authorized number of Directors may be filled by a majority of the Directors then in office, although
16 less than a quorum. When one or more Directors shall resign from the Board of Directors,
17 effective at a future date, a majority of the Directors then in office, including those who have so
18 resigned, shall have power to fill such vacancy or vacancies, the vote thereon to take effect when
19 such resignation or resignations shall become effective.

20 TERM. Directors shall assume office at the close of the annual meeting of the Board of
21 Directors, or a special meeting at which their election is declared, and shall serve for a three (3)
22 year term and thereafter until their successor shall have been duly elected by the Board.
23 Directors may serve for up to three (3) consecutive terms.

24 The only exception to this regulation of terms shall be when the outgoing Board Chair
25 shall have served three (3) complete terms, as that Director shall continue to serve until the
26 succeeding Board Chair has completed the term of President.

27
28 ATTENDANCE. Directors shall attend Board meetings regularly. Two (2) consecutive
29 absences from Board meetings without notice shall be deemed an immediate resignation from
30 the Board. Three (3) absences from the Board meetings during any one-year period, without
31 notice, shall be deemed an immediate resignation from the Board.

32 PARTICIPATION. All Board Members shall be prepared for and participate in Board
33 Meetings, special briefings, standing committees, ad hoc committees and policy-decision making.
34 Board Members shall invest personal energy and skills in the purposes and objectives of the
35 organization, and shall make themselves familiar with organizational documents.

36 RESIGNATION. Any Director may withdraw from the Board after fulfilling all obligations
37 to it by giving written notice of such intention to the Secretary of the Board, which notice shall be
38 presented to the Board by the Secretary at the first meeting after its receipt.

39 SUSPENSION/EXPULSION. A Director may be suspended for a period or expelled for
40 violation of any of the Bylaws, or provisions of the Board Policy Manual, or conduct prejudicial to
41 the best interests of the organization. Suspension or expulsion shall be by two-thirds vote of the
42 membership of the Board, provided that notice of the proposed action and the time when and
43 place where the Board will take action is given to the Director by registered mail to the Director's
44 last known address at least fifteen days before final action is taken thereon. The Director shall be
45 given an opportunity to present a defense at the time and place mentioned in the notice. This
46 section shall not apply to Directors who are deemed to have resigned pursuant to Section 3.5
47 above.

1 DUTIES OF DIRECTORS. The governance of the corporation shall be vested in the
2 Board of Directors who shall have the following powers and duties, exercised in congruence with
3 a Board Policy Manual adopted by the Board and amended from time to time:

- 4 A. To carry out its duties in a manner not inconsistent with “The Discipline of the
5 United Methodist Church” and the laws of the State of Kansas. An annual report
6 covering the conduct of the corporation shall be made to the sessions of the
7 Kansas East Conference and Kansas West Conference of the United Methodist
8 Church.
- 9 B. To give of their personal energy and skills to fulfill the mission of the organization
10 through their interactions with each other, their communities, the organization’s
11 stakeholders, and organization’s employees.
- 12 C. To maintain written policies reflecting the values and governance of the structure
13 of the organization.
- 14 D. To represent the stakeholders of the organization in the exercise of its governing
15 authority.
- 16 E. To conduct an annual Board self-appraisal in order to discipline itself and its
17 efforts.
- 18 F. To hire and regularly evaluate the President/CEO.
- 19 G. To participate and assist in fund-raising efforts.
- 20 H. To maintain fiscal responsibility in a manner consistent with the governing
21 structure.
- 22 I. To hold such meetings at such time and place as the Board of Directors deems
23 proper.
- 24 J. To admit members and suspend or expel them by election.
- 25 K. To appoint committees for particular subjects from the members of the Board.
- 26 L. To devise and carry into execution such other measures as the Board deems
27 consistent with the governing structure and expedient to promote the purposes of
28 the corporation.
- 29 M. To make informed decisions and support such decisions once they have been
30 resolved.

31
32 ADMINISTRATION. The Board of Directors shall employ a President/CEO who is a
33 member of the United Methodist Church or an acting member of a church in sympathy with the
34 aims and ideals of the United Methodist Church, and endowed with personal characteristics,
35 education and experience appropriate for carrying out the policies adopted by the Board, and who
36 shall officially represent the Board of Directors in the management of the corporation. The
37 President/CEO shall be given the necessary authority and held responsible for the administration
38 of the corporation and all its departments, subject to the policies enacted by the Board of
39 Directors and to such orders as may be issued by the Board. More specifically, the authority and
40 duties of the President/CEO shall be contained in a written job description and approved by the
41 Board of Directors. The President/CEO shall, unless otherwise directed by the Board, attend all
42 Board and committee meetings as an ex-officio member of the Board, without any other warrant
43 or appointment, and without the right to vote.

44 VESTED INTERESTS. Board members shall identify all conflicts of interest and cause
45 the Board to resolve conflicts that are unacceptable. Board members shall have no direct or
46 indirect financial interest in the assets or leases of the organization. No contact or transaction
47 between this corporation and one or more of its Directors or officers, or between this corporation
48 and any other corporation, partnership, association or other organization in which one or more of
49 its Directors or officers are officers or Directors or have a financial interest, shall be void or
50 voidable solely for this reason, or solely because the Director or officer is present at or
51 participates in the meeting of the Board which authorizes the contract or transaction, or solely
52 because his/her or their votes are counted for such purpose, if:

- 1 A. The material facts as to his/her relationship or interest as to the contract or
2 transaction are disclosed or are known to the Board of Directors and the Board in
3 good faith authorized the contract or transaction by the affirmative votes of a
4 majority of the disinterested Directors even though the disinterested Directors be
5 less than a quorum.
6 B. The contract or transaction is fair as to the corporation as of the time it is
7 authorized, approved or ratified by the Board of Directors.
8

9 Any such contracts shall not be violative of the relevant prescriptions against use or
10 application of organization funds or assets for private benefit. No contract, transaction or act shall
11 be taken on behalf of the organization which would result in the denial of tax exemption under the
12 Internal Revenue Code and its Regulations as they now exist or as they may be amended.
13

14 This Corporation shall not have or exercise any power or authority either expressly, by
15 interpretation, or by operation of law, nor shall it directly or indirectly engage in any activity that
16 would prevent this Corporation from qualifying (and continuing to qualify) as an organization
17 described in 501(c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of
18 any future United States Internal Revenue law). No substantial part of the activities of this
19 corporation shall consist of carrying on propaganda or otherwise attempting to influence
20 legislation, nor shall the corporation intervene in (including the publishing or distribution of
21 statements) any political campaign on behalf of any candidate for public office.
22

23 This corporation shall never be operated for the primary purpose of carrying on a trade or
24 business for profit.
25

26 No compensation or payment shall ever be paid or made to any member, officer, director,
27 trustee, creator, or organizer of this corporation, or substantial contributor to it, except as an
28 allowance for actual expenditures or services actually made or rendered to or for this corporation,
29 and neither the whole nor any portion of the assets or net earnings, current or accumulated, of
30 this corporation shall ever be distributed to or divided among any such persons; provided, further,
31 that neither the whole nor any part or portion of such assets or net earnings shall ever be used
32 for, accrue to, or inure to the benefit of any member or private individual within the
33 meaning of 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of
34 any future United States Internal Revenue law)."
35

36 NEPOTISM. When a Board member has a relative on the staff of the organization,
37 he/she will refrain from being part of any action involving financial expenditures which, in any
38 way, relate to this staff person's responsibilities.

39 REIMBURSEMENT. Board members may be reimbursed for expenses incurred in
40 performing official duties but no honorariums or fees for services will be paid.

41 MEETINGS. The annual business meeting of the Board of Directors and the other
42 members of the corporation shall be held in September at the registered office of the corporation
43 or at such other place as may be designated by the Board. There will be quarterly meetings of
44 the Board of Directors. The time and place of these meetings shall be set at the annual meeting.
45 Notice of the annual business meeting, and such regular meetings, shall be given by mail at least
46 ten (10) days prior to said meeting. Special meetings of the Board of Directors or of the
47 Executive Committee may be called by the direction of the Chair or by the Board of Directors
48 upon the request of five members of the Board, provided notice of such meetings shall be given
49 by mail at least five days prior to said meeting.

50 QUORUM. The meeting having been duly called on at least ten (10) days notice, or such
51 notice being waived as set out in Section 3.16, the elected voting Directors present shall
52 constitute a quorum.

1 responsible for outlining acceptable limits for asset control and fiscal risk, and shall adopt and
2 implement a Finance Policy and Guideline for that purpose. The Committee may act on behalf of
3 the Board in all matters delegated to it by the Board, including oversight of significant purchases
4 or sales of property, and investment of funds. The Committee shall arrange for an annual
5 external audit of finances by an independent firm of Certified Public Accountants recommended
6 by the Committee and approved by the Board.

7
8 4.5 COMMITTEE VACANCIES. The Chair is empowered to fill any committee
9 vacancies.

10
11 4.6 MEETINGS BY CONFERENCE TELEPHONE OR SIMILAR
12 COMMUNICATIONS EQUIPMENT. Members of a committee may participate in a meeting of the
13 committee by means of conference telephone or similar communications equipment whereby all
14 persons participating in the meeting can hear each other, and participation in a meeting in this
15 manner will constitute presence in person at the meeting.

16 17 18 OFFICERS

19 5.1 OFFICERS. The officers of the corporation shall be a Chair and Secretary.

20
21 5.2 ELECTION AND TERM. The Board of Directors shall annually elect the
22 Chair and Secretary of the corporation six months prior to the annual meeting of the Board with
23 the elected officers to begin their service at the annual meeting of the Board. An officer who has
24 been elected but has not yet begun his/her service shall have the title "Chair Designate" or
25 "Secretary Designate." Such officers shall hold office until their successors are elected and
26 qualified or until their earlier resignation or removal. Officers shall have a maximum term limit of
27 two (2) years.

28
29 5.3 REMOVAL. Either officer elected by the Board may be removed at any time
30 by an affirmative vote of a majority of the entire Board.

31
32 5.4 VACANCIES. In case either office shall become vacant by reason of death,
33 resignation, removal or otherwise, the directors then in office, even though less than a majority of
34 the entire Board may be a majority vote of those voting, choose a successor or successors for the
35 unexpired term.

36 37 General Provisions

38 CONTRACTS. The Board may authorize any officer or officers, agent or agents, to enter
39 into any contract or execute and deliver any instrument in the name of and on behalf of the
40 Corporation, and such authority may be general or confined to specific instances.
41 Notwithstanding the foregoing, unless otherwise limited by the Board, the President of the
42 Corporation will have the power and authority to execute on behalf of and bind the Corporation
43 with respect to contracts in the ordinary course of the Corporation's business and activities.

44 LOANS. No loans may be contracted on behalf of the Corporation and no evidences of
45 indebtedness may be issued in its name unless authorized by the Board. Such authority may be
46 general or confined to specific instances. The Corporation is prohibited from making loans
47 (excluding advances made for legal defense made pursuant to Article VII) to its Directors or
48 officers under any circumstances.

49 CHECKS, DRAFTS, ETC. All checks, drafts or other orders for the payment of money,
50 notes or other evidences of indebtedness issued in the name of the Corporation will be signed by
51 such officer or officers, agent or agents of the Corporation and in such manner as may from time
52 to time be determined by the Board.

1 DEPOSITS. All funds of the Corporation will be deposited from time to time to the credit
2 of the Corporation in such banks, trust companies or other depositories as the Board may select.

3 CUSTODIANS. The Board may from time to time designate a bank, trust company or
4 depository as custodian of the funds and properties of the Corporation, which custodian will
5 maintain a record of all receipts, expenditures, income and expenses of the Corporation and/or
6 perform such ministerial duties as the Board by written direction may instruct. The custodian may
7 receive fees for its services as may from time to time be agreed upon by the Board and the
8 custodian.

9 AGENTS AND ATTORNEYS. The Board may appoint such agents, attorneys and
10 attorneys-in-fact of the Corporation as it may deem proper, and may, by written power of attorney,
11 authorize such agents, attorneys or attorneys-in-fact to represent it and for it and in its name,
12 place and stead, and for its use and benefit to transact any and all business which said
13 Corporation is authorized to transact or do by the Articles, and in its name, place and stead, and
14 as its corporate act and deed, to sign, acknowledge and execute any and all contracts and
15 instruments, in writing necessary or convenient in the transaction of such business as fully to all
16 intents and purposes as said Corporation might or could do if it acted by and through its regularly
17 elected and qualified officers.

18 FISCAL YEAR. The Board will have the power to fix and from time to time change the
19 fiscal year of the Corporation. In the absence of contrary action by the Board, the fiscal year of
20 the Corporation will begin on the first day of July in each year and end on the last day of June in
21 each year.

22 INTERPRETATION. The terms "include," "including" and similar terms shall be
23 construed as if followed by the phrase "without being limited to." The term "or" has, except where
24 otherwise indicated, the inclusive meaning represented by the phrase "and/or." The words
25 "hereof," "herein," "hereby," "hereunder," and similar terms in these Bylaws refer to these Bylaws
26 as a whole and not to any particular provision or section of these Bylaws. The masculine gender,
27 when used in these Bylaws, will be deemed to include the feminine.

28 ELECTRONIC COMMUNICATIONS AND SIGNATURES. Electronic communications,
29 records and signatures may be used in connection with all matters contemplated by these Bylaws
30 except to the extent prohibited by applicable law. Except as may be specifically set forth herein,
31 the parties may use and rely upon electronic communications, records and signatures for all
32 notices, waivers, consents, undertakings and other documents, communications or information of
33 any type sent or received in connection with the matters contemplated by these Bylaws. An
34 electronically transmitted (but not oral) document will be deemed to satisfy any requirement under
35 these Bylaws or applicable law that such document be "written," "in writing" or the like. An
36 electronic signature or electronically transmitted signature by any person on any document
37 (properly authenticated) will be deemed to satisfy any requirement under these Bylaws or
38 applicable law that such document be "signed" or "or executed" by such person. An electronic
39 transmittal or communication (but not oral) of a document will constitute delivery of such
40 document. None of the Corporation, any Director or Member may contest the authorization for, or
41 validity or enforceability of, electronic records and electronic signatures, or the admissibility of
42 copies thereof, under any applicable law relating to whether certain agreements, files or
43 electronic records are to be in writing or signed by the party to be bound thereby.

44 **Indemnification of Officers and Directors**

45 The Corporation will indemnify and protect any Director, officer, employee or agent of the
46 Corporation, or any person who serves at the request of the Corporation as a Director, officer,
47 employee, member, manager or agent of another corporation, partnership, limited liability
48 company, joint venture, trust, employee benefit plan or other enterprise, for any threatened or
49 pending action, suit or proceeding, by reason of the fact that such person is or was serving in

1 such capacity, against expenses judgments, and amounts paid in settlement actually and
2 reasonably incurred by such person in connection with such action, suit or proceeding, including
3 attorneys fees, to the fullest extent permitted by the laws of the State of Kansas.

4
5

Property Devoted to Corporate Purposes

6 All income and properties of the Corporation will be devoted exclusively to the purposes as
7 provided in the Articles and these Bylaws. The Board may adopt such policies, regulations and
8 procedures governing the management and/or disbursement of funds for such purposes as in its
9 opinion are reasonably calculated to carry out such purposes as set forth in the Articles and these
10 Bylaws.

11
12

Amendments

13 These Bylaws may be altered, amended or repealed, and new Bylaws may be adopted, by the
14 affirmative vote of a majority of all Directors then in office at a meeting of the Board called for that
15 purpose, and, if applicable, by approval of a majority of the voting interests held by all Voting
16 Members at a meeting of the Voting Members called for that purpose. The Bylaws and any
17 amendment must be subject to approval by the Annual Conference; including the Bishop and
18 Directors of Correctional Ministries.

19
20

CERTIFICATION

21

22 The undersigned, being the _____ of EmberHope, Inc., a Kansas nonprofit
23 corporation, hereby certifies that the foregoing Bylaws are the duly adopted Bylaws of the
24 Corporation.

25

26 Effective Date: _____

Signature: _____

27

28

Printed Name: _____

29

30

Title: _____

31

32